

Submit a report

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1. Online questionnaire

Entities and government institutions must ensure that the information provided in the questionnaire is consistent with the information provided in their report(s).

Entities and government institutions will be asked to confirm that they have read and understand the information in the data management disclaimer and privacy notice statement included at the beginning of the questionnaire. Entities and government institutions will also be asked to provide the name, title and email address of the person authorized to fill out the questionnaire. Public Safety Canada may use the contact information provided should it require additional details regarding the submission.

The questionnaire may be used as a resource for the report. The questions found within the questionnaire can be viewed at any time without launching the questionnaire. Entities and government institutions may easily refer to the information as they prepare their report:

T View questions

This list can support entities in preparing for their submission. Once ready, entities can submit a questionnaire through the online form.

Identifying information

Questions marked with an asterisk (*) are mandatory.

1. *This report is for which of the following? (Required)

- Entity

2. *Legal name of reporting entity or government institution (Required)

IAG Inc.

3. *Financial reporting year (Required)

2023

4. *Is this a revised version of a report already submitted this reporting year? (Required)

- No

4.1 *If yes, identify the date the original report was submitted. (Required)

4.2 *Describe the changes made to the original report, including by listing the questions or sections that were revised (1,500 character limit). (Required)

5. For entities only: Business number(s) (if applicable):

862560745

105682934

807532809

6. For entities only: *Is this a joint report? (Required)

- Yes

6.1 *If yes, identify the legal name of each entity covered by this report. (Required)

- IAG Inc.
- C.Y. Vehicle Enterprises Inc.
- Pickering Chrysler Dodge Jeep Ram Ltd.

6.2 Identify the business number(s) of each entity covered by this report (if applicable).

• 105682934

• 807532809

7. For entities only: *Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction? (Required)

- No

7.1 *If yes, indicate the applicable law(s). Select all that apply. (Required)

8. For entities only: *Which of the following categorizations applies to the entity? Select all that apply. (Required)

- Canadian business presence (select all that apply):
 - Has a place of business in Canada Yes
 - Does business in Canada Yes
 - Has assets in Canada Yes
- Meets size-related thresholds (select all that apply):
 - Has at least \$20 million in assets for at least one of its two most recent financial years
 - Yes
 - Has generated at least \$40 million in revenue for at least one of its two most recent financial years
 - Yes
 - Employs an average of at least 250 employees for at least one of its two most recent financial years
 - Yes

9. For entities only: *Which of the following sectors or industries does the entity operate in? Select all that apply. (Required)

- Retail trade

10. For entities only: *In which country is the entity headquartered or principally located? (Required)

- Canada

10.2 If in Canada: *In which province or territory is the entity headquartered or principally located? (Required)

- Ontario

Annual Report

Reporting for entities

1. *What steps has the entity taken in the previous financial

year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity? Select all that apply. (Required)

- Mapping activities
- Mapping supply chains
- Conducting an internal assessment of risks of forced labour and/or child labour in the organization's activities and supply chains

2. Please provide additional information describing the steps taken (if applicable) (1,500 character limit).

We have analyzed the main activities related to the purchasing of goods and services within our industry, which are acquisition of new and used vehicles, parts and services to support the sale of said vehicles, plus the main activities supporting the daily operations of our points of sale.

3. *Which of the following accurately describes the entity's structure? (Required)

- Corporation

4. *Which of the following accurately describes the entity's activities? Select all that apply. (Required)

- Selling goods
 - in Canada

5. Please provide additional information on the entity's structure, activities and supply chains (1,500 character limit).

Group has seven selling points. Main activities for six of these stores are: new vehicle sales, used vehicles sales, parts and services. Six stores are brand driven and the seventh only sells used vehicles and also functions as a body shop.

Main supply chains are the brand manufacturers who provide the new vehicles and the parts to support the servicing of the units; some new vehicles are obtained from other same brand dealers. As of the date of this report we have links to the policies that deal with the issue of force and/or child labour of all the brands, except for Mitsubishi.

Used vehicles are obtained from former clients returns, potential client trade-ins and used car auctions.

Parts are purchased from a highly fragmented pool of vendors which includes other brand dealers, specialty/accessory vendors and large volume parts retailers. We have identified in our mapping a couple of low volume US parts suppliers.

Services are provided by Canadian suppliers except for a UK firm that provides software related to network protection, data back-up and recovery, US firm that provides software package for fraudulent ID identification, US firm that handles domain registries and US firm used for client satisfaction queries.

6. *Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour? (Required)

- Not currently, we are in the process of analyzing an internal policy that will be distributed to all employees of the corporation. Historically we have never contracted minors to work in our dealerships, but we did not have a written policy regarding the above.

6.1 *If yes, which of the following elements of the due diligence process has the entity implemented in relation to forced labour and/or child labour? Select all that apply. (Required)

7. Please provide additional information on the entity's policies and due diligence processes in relation to forced labour and child labour (if applicable) (1,500 character limit).

8. *Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used? (Required)

Yes, we have started the process of identifying risks, but there are still gaps in our assessments.

8.1 *If yes, has the entity identified forced labour or child labour risks related to any of the following aspects of its activities and supply chains? Select all that apply. (Required)

- The sector or industry it operates in
- The types of products it produces, purchases or distributes
- The types of products it sources
- Tier two suppliers
- Tier three suppliers
- Suppliers further down the supply chain than tier three
- The use of outsourced, contracted or subcontracted labour
- The use of migrant labour

9. *Has the entity identified forced labour or child labour

risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply. (Required)

- Retail trade
- Administrative and support, waste management and remediation services

10. Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to assess and manage that risk (if applicable) (1,500 character limit).

On our main supply chains we rely on the manufacturers' controls. We have identified some activities and or services, which to date have not been assessed which may present some risks such as any labour intensive services, such as cleaning and garbage disposal, none brand parts purchased, clothing suppliers and any marketing and promotion suppliers.

11. *Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains? (Required)

- No, we have not taken any remediation measures. We have not reached yet to all suppliers who would pose a risk as described above.

11.1 *If yes, which remediation measures has the entity taken? Select all that apply. (Required)

12. Please provide additional information on any measures the entity has taken to remediate any forced labour or child labour (if applicable) (1,500 character limit).

13. *Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains? (Required)

- No, we have not taken any remediation measures.

14. Please provide additional information on any measures the entity has taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains (if applicable) (1,500 character limit).

15. *Does the entity currently provide training to employees on forced labour and/or child labour? (Required)

- No

15.1 *If yes, is the training mandatory? (Required)

16. Please provide additional information on the training the entity provides to employees on forced labour and child labour (if applicable). (1,500 character limit).

We will provide training to all managers who make decisions on purchases, goods or services. The training will be mandatory. We will also provide general information to all employees regarding this policy. Training should be done by December 2024.

17. *Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains? (Required)

- No

17.1 *If yes, what method does the entity use to assess its effectiveness? Select all that apply. (Required)

18. Please provide additional information on how the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains (if applicable). (1,500 character limit).

I, Sean Yakubowicz, Dealer Principal of IAG Inc. attest to all information submitted within this report.

Sean Yakubowicz, Dealer Principal

A handwritten signature in black ink, appearing to be 'S. Yakubowicz', is written above a solid horizontal line that extends to the right.

2024-05-31