



ANNUAL SUBMISSION REPORT BILL S-211 INNIO Waukesha Canada Corporation

1. The steps INNIO Waukesha Canada has taken during our previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by INNIO Waukesha Canada or of goods imported into Canada by the INNIO Waukesha Canada are all INNIO employees complete Integrity training, which highlights company ethics and expectations. INNIO Waukesha Canada also includes supplier expectations within our PO terms and conditions and do audits of our suppliers covering INNIO terms & conditions and expectations.
2. With regards to INNIO Waukesha Canada's structure, activities, and supply chains; INNIO Waukesha headquarters is in Wisconsin USA. Supply Chain department is global with regional support as required.
3. INNIO Waukesha Canada policies and due diligence processes in relation to forced labour and child labour are covered in our PO terms and conditions and Employee Integrity training.
4. INNIO Waukesha Canada's performs audits of our suppliers and constantly assessing Geopolitical risks; constantly making decisions to move business out of high-risk areas (i.e. Russia, Ukraine).
5. Measures taken to remediate any forced labour or child labour - INNIO Waukesha Canada avoids working with suppliers in high-risk areas and periodically performs audits to identify potential risks prior to doing business with new suppliers.
6. Any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains. Not applicable to INNIO Waukesha Canada.
7. INNIO Waukesha Canada provides integrity training to all employee this includes the topics of forced labour and child labour.
8. Through Supplier Audits and ensuring INNIO Terms & Conditions attached to all purchase orders are ways INNIO Waukesha Canada assesses its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains.