

Indigo Park Canada Inc.

Annual Report pursuant to the

Fighting Against Forced Labour and Child Labour in Supply Chains Act (Canada) (the “Act”)

Submitted: May 29, 2025 for the 2024 Financial Year

Indigo Park Canada Inc. (“**Indigo**” or the “**Company**”) is a leading operator of parking facilities in major metropolitan centres across Canada and, by virtue of its size and activities, is subject to the annual reporting requirements of the Act. This report describes the steps taken by Indigo during the period January 1, 2024 to December 31, 2024 (the “**Reporting Year**”) to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods used by Indigo in its business in Canada, or of goods imported into Canada by Indigo.

A. **Executive Summary**

The steps taken by Indigo during the Reporting Year to prevent and reduce the risk of use of forced labour or child labour in goods used in its business have consisted of further gathering of purchasing information and building awareness of potentially elevated risk areas in our business. The main focus of Indigo’s business activities is the supply of parking management and transportation services, with limited importation of related goods. Indigo’s procurement function remains largely fragmented, but there has been progress toward centralized purchasing activity and making inquiries with vendors about their compliance with the Act. The Company is in the process of integrating compliance with letter and spirit of the Act into Indigo’s broader ESG profile and activities.

B. **Report**

1. **Structure, Activities and Supply Chains**

Indigo is a privately-held wholly owned Canadian subsidiary of Indigo Group, S.A., a French parking and mobility services company that owns operating subsidiaries in Europe, Colombia and Brazil. Indigo Group S.A. does not have independent reporting obligations regarding forced labour or child labour under French or European laws. The Company carries on business in major metropolitan centres across Canada. Its sole operating subsidiary, Northern Valet, Inc., an Ontario corporation that operates exclusively in that province, does not meet the reporting definitions in the Act and is not included in this Report. Indigo employs approximately 1,500 individuals within Canada and has no employees outside of Canada. Its financial year ends December 31.

Indigo’s business is the operation and management of commercial and residential parking facilities and related services, which include procurement of finished goods for deployment in our operations, such as parking equipment (access and revenue control systems, pay stations and other meters, and license plate recognition hardware) electric vehicle charging equipment and uniforms. Indigo may retain ownership of these goods or resell them to its property-owning clients following installation, but the Company does not generally act as a distributor of goods and is not a manufacturer or producer.

While many goods used by Indigo in its business are manufactured outside of Canada, few are imported directly by the Company. For those where Indigo is the importer, the vendor is typically located in the United States and the goods, or components of the goods, are manufactured overseas (specific locations to be determined).

2. Policies and Due Diligence Processes in relation to Forced Labour and Child Labour

Indigo's purchasing activities have historically been decentralized, resulting in limited visibility into its supply chain and the ability to identify, prevent and mitigate any adverse impacts. Initial assessment of Indigo's procurement activities was initiated by the Company's senior leadership in the fall of 2023 and cascaded into various internal departments. While no formal consolidated results are available for the Reporting Year, there is anecdotal evidence of a heightened awareness of the Act within Indigo and among its vendors. For example, express reference to the Act and its requirements will be included in certain forthcoming Indigo RFPs and RFIs to its vendors, and compliance activity and responsiveness to supply chain questions will be part of the evaluation criteria.

3. Areas of Risk of Forced Labour or Child Labour Being Used, and Steps Taken to Assess and Manage that Risk

Indigo's own operations, the company's Human Resources Department ensures that all employees meet the minimum age requirements under applicable employment standards laws in each Canadian province and are voluntarily engaged in their work for the company. Indigo believes that risks of forced labour in its recruitment and hiring activities are low, but that training will provide further sensitivity and awareness.

As referenced above, Indigo has identified parking/EV equipment and uniforms/garments to be the most likely parts of its supply chain where forced labour and/or child labour may be used at some point. Modern "smart" parking technologies gather and transmit data through an array of computerized, mechanical and electrical components that likely have a complex supply chain. Inquiries made to date have confirmed this to be the case, with some vendors responding that they are merely distributors and not importers of the goods. Indigo is considering next steps in requiring more specific and actionable information.

4. Measures Taken to Remediate any Forced Labour or Child Labour and Related Loss of Income.

During the Reporting Year, no instances of child labour or forced labour have been identified in Indigo's activities and supply chains, and accordingly no remediation measures have been undertaken.

5. Training Provided to Employees on Forced Labour and Child Labour

No formal training has been yet provided on these subjects, but the Company's senior management team has been made aware of the Act and Indigo's reporting obligations, and has been cascading compliance information to their direct reports as needed.

6. How Indigo assesses its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains

No actions have been taken during the Reporting Year to assess the effectiveness of Indigo's efforts to ensure that forced labour and child labour are not being used in Indigo's business and supply chains.

C. Attestation

This Report has been presented to and approved by the Board of Directors of Indigo Park Canada Inc.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in this Report for Indigo Park Canada Inc. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the Report is true, accurate and complete in all material respects for the purposes of the Act, for the Reporting Year listed above.

Signed by:



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Jean-Paul (John) Laires

Director, Indigo Park Canada Inc.

May 29, 2025

I have authority to bind Indigo Park Canada Inc.