



**Report on Risk of Forced and Child Labour under the
Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “Act”)**

Entity:	Mara Technologies Inc
Reporting Year:	2023
Version:	1.0
Business Number:	874647704
Joint Report:	No
Categorization:	Entity
Sector:	Contract Electronic Manufacturing (producer of electronic boards and assemblies)
Location:	Markham, Ontario, Canada

The reporting entity covered by this report is Mara Technologies Inc. (hereinafter referred to as “Mara”). Mara is an Ontario corporation.

Mara provides highly reliable product design, engineering services, and electronics manufacturing services, emphasizing superior customer service, along with world-class quality, globally competitive pricing, and on-time delivery.

Mara was founded at the beginning of the service factory era and has successfully offered highly reliable electronics manufacturing services for three decades. Specializing in full turnkey solutions, the company can harness several global facilities to provide cost-effective, flexible, and in-house service to its clients. The range of services offered spans the whole product life cycle including: design and development, prototype testing, product validation, launch readiness, supply chain management, advanced manufacturing, distribution, and order fulfillment. Mara follows the principles of Value Engineering and always aims to ensure that the product and the client have a globally competitive advantage.

Mara offers the technical capacity to meet virtually any electronics demand. This includes system design and development, electrical design and PCB layout, embedded software development, Class A form factor and mechanical design to match numerous high-speed SMT lines, and AOI to ensure quality.



Technologies Inc.

PREVENTION STEPS—Section 11(1) of the Act

In the 2023 financial year, Mara has taken the following steps to prevent and reduce the risk that forced labour or child labour used at any step of the production of goods in Canada or elsewhere by Mara or of goods imported into Canada by Mara.

- Developed and implemented an action plan for addressing social responsibility compliance, including forced labour and/or child labour practices.
- Required suppliers to have in place policies and procedures for identifying and prohibiting the use of forced labour and/or child labour in their activities and supply chains.
- Auditing suppliers for social responsibility policies, practices, and processes.

OPERATIONS—Section 11(3) of the Act

Requirement (a) – Structure, Activities and Supply Chains

Mara is an Electronics Manufacturing Solutions (EMS) provider. The key solutions Mara offers its customers include the following:

- Engineering
- Manufacturing
- NPI/Rapid Time to Market
- Product Development
- Quality Systems
- Supply Chain
- Full Turnkey Solutions

The supply chains for Mara are customer product and design dependent, and are controlled with common agreements, policies, and procedures.

Mara purchases virtually all of the components used to manufacture its customers products from North American distributors. Nearly all of the distributors utilized by Mara are Canadian or United States corporations, and the majority of components purchased by Mara are shipped from distributors' locations within Canada or the United States.

Requirement (b) – Policies and Due Diligence Processes

Requirement (c) – Forced Labour and Child Labour Risks

Mara performs a review of all new suppliers, assessing not only their business viability, but also their reputational standing regarding global social responsibility requirements. Once vetted and approved, Mara monitors their performance, and evaluates them by periodic audits.

Should a supplier fail to meet requirements, Mara manages performance through corrective actions to help return performance to acceptable levels. Further, should a supplier fail to recover, Mara will remove the supplier from the approved supplier status and secure similar products with an acceptable competitor.

Requirement (d) – Remediation Measures

Refer to Requirements (b) and (c) above for Mara's current remediation measures.



Technologies Inc.

Requirement (e) – Remediation of Loss of Income

Not applicable. Mara has not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in its activities and supply chains.

Requirement (f) – Training

Mara requires employees engaged in contracting and/or purchasing decisions to train annually on established procurement policies, including those addressing social responsibility objectives. In addition, employees are required to review the Mara Employee Code of Conduct.

TITLE	DESCRIPTION	WHO	WHEN
Code of Conduct	Implementation of Mara’s core values	All Employees	Initial Hire and Annually

Requirement (g) – Assessing Effectiveness

Mara does not have a process specifically for forced and/or child labour oversight. Mara performs supplier audits annually of its major suppliers. These audits cover all aspects of Mara’s operations with these suppliers, including pricing, quality, delivery, financial viability, customer support, environmental compliance, and social responsibilities (including forced and/or child labour oversight).

ATTESTATION

In accordance with the requirements of the Act, and in particular section 11(5) thereof, in my capacity as a director of Mara, I attest that this report was approved by the Board of Directors of Mara pursuant to paragraph 4(a) of section 11 of the Act for the 2023 reporting year.



Paul LaCroix, Director

31 May 2024