

JDSF RETAIL (CANADA) INC.
(the “Company”)

**RESOLUTION CONSENTED TO IN WRITING
BY ALL OF THE DIRECTORS OF THE COMPANY**

WHEREAS:

- A. Under the provisions of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, S.C. 2023, c. 9 (the “*Act*”), the Company is required to provide a report (the “**Report**”) to the Minister of Public Safety and Emergency Preparedness of Canada (“**Public Safety Canada**”) by May 31, 2024 pursuant to the requirements of the *Act* in respect of its prior financial year ending January 31, 2023 setting forth the steps taken by the Company to prevent and reduce the risk of forced labour and child labour in its business operations and supply chain.
- B. Pursuant to the provisions of the *Act*, the Report is required to be approved by the board of directors of the Company (the “**Board**”), and the Report is required be signed by a member of the Board.
- C. After being submitted to Public Safety Canada, Public Safety Canada will make the Report available on a registry on its website. The Company must also publish the Report on a prominent place on its website.
- D. The Report is included as Schedule A.

RESOLVED THAT

1. After review and consideration of the Report, the Report in substantially the form and substance included as Schedule A, is hereby approved in accordance with subsection 11(4)(a) of the *Act*.
2. Any director of the Board is hereby authorized to sign the Report in their capacity as a director on behalf of the Board, including to sign an attestation on the Report in the following form on behalf of the Board:

“This report is approved and attested as required under subsection 11(4)(a) and subsection 11(5) of the Act.

I make this attestation in my capacity as director of JDSF Retail (Canada) Inc. and not in my personal capacity:

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I have authority to bind JDSF Retail (Canada) Inc.

3. Management is authorized to file the Report with Public Safety Canada, to post the Report on the Company's website, to complete the required online questionnaire in the Public Safety Canada web portal, and to take such other actions as necessary to comply with the provisions of the Act.

This Resolution may be signed in as many counterparts as may be necessary, and any signature may be written, printed, scanned, stamped, or otherwise mechanically reproduced or may be an electronic signature or a digital signature created via a medium or a technology that ensures the authenticity and integrity of such signature including, without limitation, DocuSign and any counterpart may be delivered by means of electronic communication producing a printed copy, each of which so signed shall be deemed to be an original, and such counterparts together shall constitute one and the same instrument and notwithstanding the date of execution shall be deemed to bear the date set forth below.

The undersigned, being all of the Directors of the Company, consent to the foregoing Resolution.

Dated as of May 29, 2024.



John Hall

Gary Ochi

Regis Schultz

SCHEDULE A

FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS

REPORT FOR THE FINANCIAL YEAR ENDING JANUARY 31, 2024

Introduction

This is the report of JDSF Retail (Canada) Inc. (“**JDSF Canada**”, “**we**” or “**us**”) for the *Fighting Against Forced Labour and Child Labour in Supply Chain Act* (Canada) (the “*Act*”) for the fiscal year ending January 31, 2024 (“**Fiscal 2023**”). This report describes the steps taken by JDSF Canada in Fiscal 2023 to prevent or reduce the risk that forced labour or child labour is used in its operations and supply chain.

Our Business, Activities and Supply Chain

JDSF Canada is a retail apparel company operating online and in physical stores across Canada. JDSF Canada is a subsidiary of JD Sports Fashion PLC. JDSF Canada does not itself engage in the production of any apparel or other goods.

The majority of our suppliers are Canadian. However, we also import some goods. Of those goods imported by JDSF Canada, the vast majority are imported from JD Sports Fashion PLC in the United Kingdom (“**UK**”). Our other imports are also from UK vendors.

JD Sports Fashion PLC has prepared a **Modern Slavery and Human Trafficking Statement** (the “**Modern Slavery Statement**”) according to the UK *Modern Slavery Act 2015* and the California *Transparency in Supply Chains Act* of 2010 for itself and members of the JD Group. The Modern Slavery and Human Trafficking Statement describes JD Sports Fashion PLC’s business, policies and procedures and steps taken to prevent and reduce risks of child labour and forced labour in its operations and supply chains.

Policies, Processes and Risk Assessment & Remediation

JDSF Canada has a Code of Ethics and an employee Code of Conduct. The Code of Conduct includes workplace standards to establish a respectful workplace. Employees are encouraged to report conduct that does not align with the Code of Conduct. Such reports will be thoroughly investigated and no retaliation will be tolerated for concerns raised in good faith. JDSF Canada, through the JD Group, also has a whistleblowing process. JDSF does not currently offer training to its employees related to forced labour or child labour.

JDSF Canada works with reputable brands to mitigate risks of forced labour or child labour in its supply chain. For example, steps taken by JD Sports Fashion PLC to assess and manage risks of forced labour and child labour are described in the Modern Slavery Statement.

The Modern Slavery Statement states ways that JD Sports Fashion PLC has assessed the effectiveness of processes to prevent and reduce risks of forced labour or child labour. JDSF Canada itself does not currently take actions to assess the effectiveness of ensuring forced labour and child labour are not being used in its operations or supply chain, with the exception of the implementation the whistleblowing process.

JDSF Canada has not identified any instances of forced labour or child labour in our activities or supply chains. As a result, we have not taken any measures to remediate occurrences of forced labour or child labour or any losses of income to the most vulnerable families.

Approval and Attestation

This report, made for the fiscal year ending January 31, 2024 was approved and attested pursuant to subsections 11(4)(a) and 11(5) of the *Act*.

I make this attestation in my capacity as director of JDSF Retail (Canada) Inc. and not in my personal capacity:

In accordance with the requirements of the *Act*, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the *Act*, for the reporting year listed above.

I have the authority to bind JDSF Retail (Canada) Inc.

Gary Ochi

Chief Executive Officer & Director

May 29, 2024



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BY ALL OF THE DIRECTORS OF THE COMPANY**

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B. Pursuant to the provisions of the *Act*, the Report is required to be approved by the board of directors of the Company (the “**Board**”), and the Report is required be signed by a member of the Board.

C. After being submitted to Public Safety Canada, Public Safety Canada will make the Report available on a registry on its website. The Company must also publish the Report on a prominent place on its website.

D. The Report is included as Schedule A.

RESOLVED THAT

1. After review and consideration of the Report, the Report in substantially the form and substance included as Schedule A, is hereby approved in accordance with subsection 11(4)(a) of the *Act*.

2. Any director of the Board is hereby authorized to sign the Report in their capacity as a director on behalf of the Board, including to sign an attestation on the Report in the following form on behalf of the Board:

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This Resolution may be signed in as many counterparts as may be necessary, and any signature may be written, printed, scanned, stamped, or otherwise mechanically reproduced or may be an electronic signature or a digital signature created via a medium or a technology that ensures the authenticity and integrity of such signature including, without limitation, DocuSign and any counterpart may be delivered by means of electronic communication producing a printed copy, each of which so signed shall be deemed to be an original, and such counterparts together shall constitute one and the same instrument and notwithstanding the date of execution shall be deemed to bear the date set forth below.

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Dated as of May 29, 2024.

John Hall

Gary Ochi

DocuSigned by:



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Regis Schultz

SCHEDULE A

FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS

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Gary Ochi

Chief Executive Officer & Director

May 29, 2024

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- D. The Report is included as Schedule A.

RESOLVED THAT

- 1. After review and consideration of the Report, the Report in substantially the form and substance included as Schedule A, is hereby approved in accordance with subsection 11(4)(a) of the *Act*.
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[Full name, title, date, signature] “I have authority to bind JDSF Retail (Canada) Inc.”

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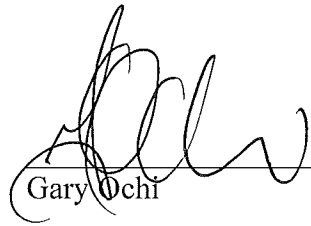
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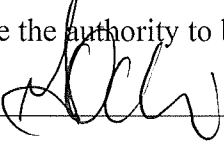
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Chief Executive Officer & Director

May 29, 2024