

**JNE Welding Limited Partnership**  
**Business Number – 791595523**  
**Forced Labour and Child Slavery Report**  
**January 1, 2023 to December 31, 2023**  
**Prepared as at May 28, 2024**

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A. Structure, Activities and Supply Chain

JNE is a Limited Partnership operating in Saskatoon, Saskatchewan. It is in the business of providing custom, made to order, fabrications to oil and gas, mining and utilities industries. JNE employs 172 people at the time of writing. Revenues for 2023 were \$42.2 million. Ninety-six percent of inputs are sourced from Canadian sources. As well, \$11.6 million/\$37.2 million of our cost of goods sold is direct labour costs at our facilities in Saskatoon Saskatchewan. See appendix A. Approximately \$30.6 million, is directly sourced from Canadian vendors including primarily steel mills, wholesalers, and resellers of various components manufactured in Canada. \$1.4 million is sourced from suppliers outside of Canada.

B. Policies, Code of Conduct and Responsible Business Conduct

JNE does not knowingly accept supplies from vendors with risks of child and forced labour. JNE has not identified any supplies manufactured using forced labour.

JNE's Code is focused on "doing the right thing" and respect for individuals. These two components are integral in all transactions conducted by JNE. The Code of Conduct guides JNE on evaluating vendors and giving consideration to whether forced labour is utilized. The current version of our Code was created prior to the rising importance of ESG and heightened consideration of forced labour.

In 2024, the Code will be updated to include considerations for how we interact with vendors to document and remediate forced labour and child slavery.

Forced labour and child slavery is an important consideration in terms of our customers ESG circumstances. There is financial and reputational risk for JNE as an upstream contributor to our customers supply chain.

A combination of the risk assessment conducted under section C and the effectiveness of our program in section G should identify potential forced labour

and child slavery. JNE will mitigate known or suspected forced labour and child slavery including provisions for lost income. In the event of suspected or known forced labour, an assessment will be conducted to determine the best course of action to support JNE, our customer and the individual person affected by forced labour or slavery.

### C. Risk Assessment and Results

JNE understands that there is a portion of our supply chain that has elevated risk of forced labour. We have identified Canadian suppliers that are reselling supplies from outside of Canada, as having elevated risk.

#### Imported Goods

JNE's evaluation of imported goods and the risk assessment thereof is limited to media review, discussions with the vendor and reliance on similar reporting in other jurisdictions.

One hundred percent (\$1.4 million) of JNE's imported goods come from the United States. Of \$1.4 million, \$1.1 million is from one vendor. We have detailed knowledge of their business processes. All materials bought by JNE are manufactured in the United States. We have in the past visited their operations in the United States; the risk of forced labour is near zero.

The majority of the remaining US purchases are at a service level requiring elevated professional skills and are extremely unlikely to include forced labour. In future periods, we plan to introduce additional rigor to our vendor vetting process by adding questions to our vendor assessment schedules to ask specific questions about forced labour.

While the risk of forced labour is low, the impact could be significant for specific customers of JNE depending on the specifics of each fabrication.

#### Domestically Acquired Goods

##### Annual Vendor Questionnaire

Vendors may be selected annually for review of their delivery performance, ESG commitment and quality of supplies. Although historically, we have not officially, considered forced labour in our assessment of domestic suppliers respect for people is important to JNE. Going forward, we will ensure the forced labour and child slavery is considered in our vendor evaluation. As a Canadian supplier, we would expect they would have sufficient insight into their suppliers to adequately address our assessment.

Instances where Canadian suppliers are not conducting due diligence with their vendors from Eastern Asia are thought to be higher risk of forced labour.

Vendors will be identified a risk assessment factor from 1 to 3 with 3 being likely and 1 being unlikely to have forced labour in their supply chain. Vendors identified as a 2 or 3 will be investigated to determine next steps and if remediation is required.

#### D. Remediation Measures

As we are not aware of any circumstances where forced labour is likely in our supply chain, we have not taken any steps to remediate any forced or child labour.

#### E. Remediation of loss of income

As we are not aware of any circumstances where forced labour is likely in our supply chain, we have not taken any steps to remediate loss of income for the most vulnerable families.

#### F. Training

JNE's purchasing procurement team is aware of legislation and is cognisant of the risks relating to forced labour. While, we have not provided specific training in 2023, we have been building out our ESG reporting and identifying how to incorporate the appropriate level of investigation to identify forced labour and child slavery. We will be including training and educational components to ensure the appropriate questions are asked of our suppliers. In the past we have visited specific vendors and observed their operations to ensure quality and understanding of their business. While at the time, this would not have included a specific assessment of forced labour, there were not any situations where forced labour was utilized.

#### G. Assessing Effectiveness

We utilize a vendor onboarding and management process where, on a regular basis, we ask our vendors to answer a series of questions and we evaluate whether we want to continue to them as a supplier. We have recently (in 2024) added questions and raised awareness for forced labour such that we are beginning to collect information so that we can assess the risk of forced and child labour.

JNE definitely has opportunities for improvement, however, the risk of forced labour and child slavery in our supply chain is low.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable


diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.”

Full name: Shawn Wimpney

Title: Chief Financial Officer

Date: May 29, 2024

I have the authority to bind 'JNE Welding Limited Partnership.

Signature: 

### H. Appendix 1 - Purchases by Country

		Amount	Volume imported by supplier, by country
1	Canadian Supplier	42.00	0.00%
2	Canadian Supplier	55.50	0.00%
3	Canadian Supplier	115.50	0.00%
4	Canadian Supplier	181.35	0.00%
5	Canadian Supplier	205.71	0.00%
6	Canadian Supplier	288.16	0.00%
7	Canadian Supplier	290.69	0.00%
8	Canadian Supplier	294.00	0.00%
9	Canadian Supplier	301.60	0.00%
10	Canadian Supplier	316.36	0.00%
11	Canadian Supplier	379.44	0.00%
12	Canadian Supplier	385.88	0.00%
13	Canadian Supplier	429.39	0.00%
14	Canadian Supplier	443.75	0.00%
15	Canadian Supplier	479.76	0.00%
16	Canadian Supplier	483.54	0.00%
17	Canadian Supplier	498.75	0.00%
18	Canadian Supplier	500.13	0.00%
19	Canadian Supplier	511.93	0.00%
20	Canadian Supplier	554.40	0.00%
21	Canadian Supplier	555.00	0.00%
22	Canadian Supplier	588.00	0.00%
23	Canadian Supplier	628.18	0.00%
24	Canadian Supplier	656.72	0.00%
25	Canadian Supplier	701.40	0.00%
26	Canadian Supplier	743.70	0.00%
27	Canadian Supplier	754.95	0.00%
28	Canadian Supplier	782.49	0.00%
29	Canadian Supplier	822.18	0.00%
30	Canadian Supplier	836.83	0.00%
31	Canadian Supplier	929.03	0.00%
32	Canadian Supplier	946.35	0.00%
33	Canadian Supplier	1,004.00	0.00%
34	Canadian Supplier	1,039.50	0.00%
35	Canadian Supplier	1,040.60	0.00%
36	Canadian Supplier	1,187.01	0.00%
37	Canadian Supplier	1,260.00	0.00%
38	Canadian Supplier	1,269.45	0.00%
39	Canadian Supplier	1,349.77	0.00%
40	Canadian Supplier	1,375.52	0.00%
41	Canadian Supplier	1,485.18	0.00%
42	Canadian Supplier	1,504.10	0.00%
43	Canadian Supplier	1,521.73	0.00%
44	Canadian Supplier	1,541.42	0.00%
45	Canadian Supplier	1,587.88	0.00%
46	Canadian Supplier	1,604.58	0.01%
47	Canadian Supplier	1,631.26	0.01%
48	Canadian Supplier	1,637.99	0.01%
49	Canadian Supplier	1,692.75	0.01%
50	Canadian Supplier	1,844.06	0.01%
51	Canadian Supplier	1,898.24	0.01%
52	Canadian Supplier	1,972.77	0.01%
53	Canadian Supplier	2,105.42	0.01%
54	Canadian Supplier	2,257.50	0.01%
55	Canadian Supplier	2,258.06	0.01%
56	Canadian Supplier	2,317.63	0.01%
57	Canadian Supplier	2,400.97	0.01%

58	Canadian Supplier	2,423.22	0.01%
59	Canadian Supplier	2,423.97	0.01%
60	Canadian Supplier	2,446.50	0.01%
61	Canadian Supplier	2,591.85	0.01%
62	Canadian Supplier	2,617.78	0.01%
63	Canadian Supplier	2,651.54	0.01%
64	Canadian Supplier	2,730.00	0.01%
65	Canadian Supplier	2,758.35	0.01%
66	Canadian Supplier	2,809.26	0.01%
67	Canadian Supplier	2,877.12	0.01%
68	Canadian Supplier	2,893.80	0.01%
69	Canadian Supplier	3,034.50	0.01%
70	Canadian Supplier	3,089.58	0.01%
71	Canadian Supplier	3,205.00	0.01%
72	Canadian Supplier	3,330.10	0.01%
73	Canadian Supplier	3,410.59	0.01%
74	Canadian Supplier	3,541.36	0.01%
75	Canadian Supplier	3,591.00	0.01%
76	Canadian Supplier	3,675.00	0.01%
77	Canadian Supplier	3,756.24	0.01%
78	Canadian Supplier	4,000.84	0.01%
79	Canadian Supplier	4,042.50	0.01%
80	Canadian Supplier	4,200.08	0.01%
81	Canadian Supplier	4,263.00	0.01%
82	Canadian Supplier	4,356.25	0.01%
83	Canadian Supplier	4,406.75	0.01%
84	Canadian Supplier	4,489.95	0.01%
85	Canadian Supplier	4,515.00	0.01%
86	Canadian Supplier	4,765.78	0.01%
87	Canadian Supplier	4,879.41	0.02%
88	Canadian Supplier	4,974.14	0.02%
89	Canadian Supplier	5,033.28	0.02%
90	Canadian Supplier	5,182.32	0.02%
91	Canadian Supplier	5,200.98	0.02%
92	Canadian Supplier	5,310.90	0.02%
93	Canadian Supplier	5,321.99	0.02%
94	Canadian Supplier	5,445.58	0.02%
95	Canadian Supplier	5,573.29	0.02%
96	Canadian Supplier	5,641.65	0.02%
97	Canadian Supplier	5,799.35	0.02%
98	Canadian Supplier	6,018.93	0.02%
99	Canadian Supplier	6,059.55	0.02%
100	Canadian Supplier	6,254.85	0.02%
101	Canadian Supplier	6,309.30	0.02%
102	Canadian Supplier	6,326.72	0.02%
103	Canadian Supplier	6,378.75	0.02%
104	Canadian Supplier	6,407.63	0.02%
105	Canadian Supplier	6,479.40	0.02%
106	Canadian Supplier	6,489.16	0.02%
107	Canadian Supplier	6,625.00	0.02%
108	Canadian Supplier	6,718.36	0.02%
109	Canadian Supplier	6,798.75	0.02%
110	Canadian Supplier	6,862.59	0.02%
111	Canadian Supplier	7,027.63	0.02%
112	Canadian Supplier	7,123.01	0.02%
113	Canadian Supplier	7,246.08	0.02%
114	Canadian Supplier	7,434.01	0.02%
115	Canadian Supplier	7,675.27	0.02%
116	Canadian Supplier	7,891.80	0.02%
117	Canadian Supplier	7,927.50	0.02%
118	Canadian Supplier	7,965.51	0.02%

119	Canadian Supplier	7,980.00	0.02%
120	Canadian Supplier	8,012.14	0.03%
121	Canadian Supplier	8,081.31	0.03%
122	Canadian Supplier	8,160.12	0.03%
123	Canadian Supplier	8,442.00	0.03%
124	Canadian Supplier	8,465.97	0.03%
125	Canadian Supplier	8,505.00	0.03%
126	Canadian Supplier	8,691.30	0.03%
127	Canadian Supplier	8,865.00	0.03%
128	Canadian Supplier	8,918.18	0.03%
129	Canadian Supplier	9,157.84	0.03%
130	Canadian Supplier	9,441.87	0.03%
131	Canadian Supplier	9,562.68	0.03%
132	Canadian Supplier	9,681.00	0.03%
133	Canadian Supplier	9,922.50	0.03%
134	Canadian Supplier	10,159.64	0.03%
135	Canadian Supplier	10,175.89	0.03%
136	Canadian Supplier	10,274.71	0.03%
137	Canadian Supplier	10,994.19	0.03%
138	Canadian Supplier	11,064.00	0.03%
139	Canadian Supplier	11,068.34	0.03%
140	Canadian Supplier	11,087.12	0.03%
141	Canadian Supplier	11,497.50	0.04%
142	Canadian Supplier	11,603.43	0.04%
143	Canadian Supplier	12,027.75	0.04%
144	Canadian Supplier	12,084.41	0.04%
145	Canadian Supplier	12,338.85	0.04%
146	Canadian Supplier	12,806.64	0.04%
147	Canadian Supplier	13,736.62	0.04%
148	Canadian Supplier	13,748.70	0.04%
149	Canadian Supplier	13,880.41	0.04%
150	Canadian Supplier	14,322.99	0.04%
151	Canadian Supplier	14,376.60	0.04%
152	Canadian Supplier	14,672.13	0.05%
153	Canadian Supplier	15,053.95	0.05%
154	Canadian Supplier	15,261.75	0.05%
155	Canadian Supplier	15,364.82	0.05%
156	Canadian Supplier	15,498.06	0.05%
157	Canadian Supplier	15,520.10	0.05%
158	Canadian Supplier	15,543.21	0.05%
159	Canadian Supplier	15,863.40	0.05%
160	Canadian Supplier	15,894.02	0.05%
161	Canadian Supplier	15,953.67	0.05%
162	Canadian Supplier	16,317.00	0.05%
163	Canadian Supplier	16,383.93	0.05%
164	Canadian Supplier	17,296.52	0.05%
165	Canadian Supplier	18,527.25	0.06%
166	Canadian Supplier	18,980.00	0.06%
167	Canadian Supplier	19,697.10	0.06%
168	Canadian Supplier	19,743.33	0.06%
169	Canadian Supplier	19,812.26	0.06%
170	Canadian Supplier	20,464.27	0.06%
171	Canadian Supplier	20,582.33	0.06%
172	Canadian Supplier	22,011.92	0.07%
173	Canadian Supplier	22,056.46	0.07%
174	Canadian Supplier	22,484.08	0.07%
175	Canadian Supplier	22,486.99	0.07%
176	Canadian Supplier	23,432.18	0.07%
177	Canadian Supplier	24,537.22	0.08%
178	Canadian Supplier	26,317.44	0.08%
179	Canadian Supplier	26,803.35	0.08%

180	Canadian Supplier	27,263.12	0.09%
181	Canadian Supplier	27,916.11	0.09%
182	Canadian Supplier	27,961.53	0.09%
183	Canadian Supplier	28,965.87	0.09%
184	Canadian Supplier	29,939.91	0.09%
185	Canadian Supplier	30,702.44	0.10%
186	Canadian Supplier	32,058.35	0.10%
187	Canadian Supplier	33,047.80	0.10%
188	Canadian Supplier	34,475.75	0.11%
189	Canadian Supplier	35,004.81	0.11%
190	Canadian Supplier	35,342.35	0.11%
191	Canadian Supplier	36,820.84	0.12%
192	Canadian Supplier	37,885.13	0.12%
193	Canadian Supplier	39,863.29	0.12%
194	Canadian Supplier	43,800.15	0.14%
195	Canadian Supplier	46,305.00	0.14%
196	Canadian Supplier	47,592.19	0.15%
197	Canadian Supplier	49,682.62	0.16%
198	Canadian Supplier	50,263.29	0.16%
199	Canadian Supplier	55,009.09	0.17%
200	Canadian Supplier	55,573.26	0.17%
201	Canadian Supplier	56,957.91	0.18%
202	Canadian Supplier	57,697.76	0.18%
203	Canadian Supplier	59,010.89	0.18%
204	Canadian Supplier	59,016.97	0.18%
205	Canadian Supplier	59,469.62	0.19%
206	Canadian Supplier	59,825.03	0.19%
207	Canadian Supplier	63,278.46	0.20%
208	Canadian Supplier	63,721.44	0.20%
209	Canadian Supplier	63,920.88	0.20%
210	Canadian Supplier	64,979.40	0.20%
211	Canadian Supplier	69,158.27	0.22%
212	Canadian Supplier	70,447.50	0.22%
213	Canadian Supplier	80,454.05	0.25%
214	Canadian Supplier	82,199.45	0.26%
215	Canadian Supplier	83,063.33	0.26%
216	Canadian Supplier	83,285.24	0.26%
217	Canadian Supplier	85,639.31	0.27%
218	Canadian Supplier	90,715.33	0.28%
219	Canadian Supplier	95,324.09	0.30%
220	Canadian Supplier	95,362.78	0.30%
221	Canadian Supplier	99,907.50	0.31%
222	Canadian Supplier	100,262.33	0.31%
223	Canadian Supplier	101,862.60	0.32%
224	Canadian Supplier	106,454.58	0.33%
225	Canadian Supplier	106,675.46	0.33%
226	Canadian Supplier	108,472.63	0.34%
227	Canadian Supplier	109,681.43	0.34%
228	Canadian Supplier	127,092.01	0.40%
229	Canadian Supplier	128,300.55	0.40%
230	Canadian Supplier	133,000.24	0.42%
231	Canadian Supplier	135,866.46	0.42%
232	Canadian Supplier	138,447.99	0.43%
233	Canadian Supplier	147,858.41	0.46%
234	Canadian Supplier	148,643.90	0.46%
235	Canadian Supplier	151,091.55	0.47%
236	Canadian Supplier	174,835.05	0.55%
237	Canadian Supplier	175,295.41	0.55%
238	Canadian Supplier	187,342.03	0.59%
239	Canadian Supplier	193,056.68	0.60%
240	Canadian Supplier	199,340.02	0.62%



241	Canadian Supplier	204,567.01	0.64%
242	Canadian Supplier	209,059.14	0.65%
243	Canadian Supplier	213,146.23	0.67%
244	Canadian Supplier	245,433.69	0.77%
245	Canadian Supplier	251,430.41	0.79%
246	Canadian Supplier	267,161.37	0.84%
247	Canadian Supplier	297,379.05	0.93%
248	Canadian Supplier	317,100.00	0.99%
249	Canadian Supplier	323,837.94	1.01%
250	Canadian Supplier	334,514.80	1.05%
251	Canadian Supplier	353,615.57	1.11%
252	Canadian Supplier	358,271.22	1.12%
253	Canadian Supplier	408,183.84	1.28%
254	Canadian Supplier	417,813.74	1.31%
255	Canadian Supplier	423,443.79	1.32%
256	Canadian Supplier	491,116.26	1.54%
257	Canadian Supplier	542,304.00	1.70%
258	Canadian Supplier	609,516.68	1.91%
259	Canadian Supplier	631,978.38	1.98%
260	Canadian Supplier	678,175.59	2.12%
261	Canadian Supplier	753,446.69	2.36%
262	Canadian Supplier	809,515.96	2.53%
263	Canadian Supplier	883,249.41	2.76%
264	Canadian Supplier	898,982.88	2.81%
265	Canadian Supplier	918,324.92	2.87%
266	Canadian Supplier	986,856.23	3.09%
267	Canadian Supplier	987,010.22	3.09%
268	Canadian Supplier	1,357,752.71	4.24%
269	Canadian Supplier	2,450,246.84	7.66%
270	Canadian Supplier	2,704,438.33	8.45%
271	Canadian Supplier	3,970,138.30	12.41%
	<b>Canadian Supplier</b>	<b>30,559,919.74</b>	
1	US Supplier	1,587.61	0.00%
2	US Supplier	1,665.25	0.01%
3	US Supplier	2,440.35	0.01%
4	US Supplier	3,015.97	0.01%
5	US Supplier	5,390.55	0.02%
6	US Supplier	6,881.04	0.02%
7	US Supplier	7,644.89	0.02%
8	US Supplier	9,108.13	0.03%
9	US Supplier	9,865.89	0.03%
10	US Supplier	12,974.00	0.04%
11	US Supplier	17,822.54	0.06%
12	US Supplier	25,700.05	0.08%
13	US Supplier	34,750.00	0.11%
14	US Supplier	222,733.75	0.70%
15	US Supplier	1,065,033.14	3.33%
	<b>US Supplier Total</b>	<b>1,426,613.16</b>	
	<b>Grand Total</b>	<b>31,986,532.90</b>	