

JNK Food Manangement

1325 Derwent Way
Delta, BC
Canada

To:

Name:

Organization Name/Dept

CC:

Phone number:

Fax number:

Urgent
For Review
Please Comment

From:

Sender's Name Mervin

Sender's Title Owner

Company JNK Food Manangement

Date sent: May 29, 2024

Time sent:

of pages including cover page: 6

Message:

Table of Contents

- Introduction3
- Section A: Structure, Activities, and Supply Chains.....3
- Section B: Policies and Due Diligence Processes.....3
- Section C - Forced Labour and Child Labour Risks4
- Section D - Remediation Measures4
- Section E - Remediation of Loss of Income5
- Section F - Training.....5
- Section G - Assessing Effectiveness5
- Attestation.....6

Introduction

The following report has been drafted by JNK Food Management Ltd. in alignment with section 11 of Bill S-211 for the financial year ending December 31st, 2023. The entity covered by this report is JNK Food Management Ltd. (Business Number: 851989202).

JNK Food Management Ltd. satisfies the requirement of being a reporting entity under the act by having a place of business in Canada, doing business in Canada, and having assets in Canada. In addition, JNK Food Management Ltd. meets two out of the three size-related thresholds for revenue as well as for importing and distributing goods.

JNK Food Management Ltd. is committed to transparency, honesty, and integrity in all aspects of our supply chain and operations. In compliance with Bill S-211, this report outlines the steps we have taken to manage and mitigate potential risks related to child labour and forced labour within our operations.

Section A: Structure, Activities, and Supply Chains

JNK Food Management Ltd. is a Canadian entity headquartered in Vancouver, British Columbia.

JNK is a Canadian meat distributor and processor specializing in RWA meat, such as beef, pork, lamb, and poultry. Our company maintains a streamlined operational structure whereby products are received and subsequently processed through various stages, including cutting, marination, or repackaging. Upon completion of these processes, the products are dispatched to our clientele, which comprises wholesalers, supermarkets, and restaurants.

Section B: Policies and Due Diligence Processes

At JNK, maintaining ethical standards across our operations and supply chain is fundamental to our mission. Our dedication to ethical practices and strong vendor relationships, serves as a preventative measure against potential risks such as forced or child labour and other unethical practices within our operational and supply networks.

During the previous fiscal year, JNK did not have a formalized due diligence policy specifically targeted at managing and mitigating the risks of forced or child labour within its operations and supply chain. However, JNK deliberately collaborates with reputable vendors, inherently minimizing the likelihood of encountering unethical labour practices.

Looking to the future, JNK is focused on enhancing its due diligence measures to effectively address and mitigate the risks of forced and child labor in its supply chain. This commitment is illustrated by our recent thorough risk assessment process, detailed in Section C below. These actions, together with other initiatives

described in this report, highlight JNK's dedication to ethical labor practices and the promotion of a sustainable, responsible supply chain.

Section C - Forced Labour and Child Labour Risks

To isolate potential instances of forced or child labour within our supply chain and operations, we recently conducted a meticulous risk assessment utilizing insights drawn from the Walk Free Global Slavery Index, the OECD Due Diligence Guidance for Responsible Business Conduct, and the US Department of Labour's List of Goods Produced by Child Labour or Forced Labour.

This risk assessment does not assume the presence of forced or child labour within our operations or supply chains; instead, it seeks to identify potential situations where such risks could arise, enabling JNK Food Management Ltd. to implement effective preventive measures. Our assessment acknowledges the widespread threat of forced and child labour across industries and recognizes vulnerabilities within specific sectors of our supply chain, particularly in regions with less stringent regulatory frameworks and enforcement mechanisms.

The analysis directed attention to specific geographic areas identified by the Walk Free Global Slavery Index and other authoritative references as having an increased likelihood of forced and child labour occurrences. This assessment of geographic risk was bolstered by an evaluation of product categories considered to be at risk, thereby enhancing the accuracy of our risk assessment process.

Risk Assessment Findings

Through the geographical risk analysis from the available supply expenditure in the previous fiscal year, JNK Food Management Ltd. identified its suppliers only in Canada, Canada has a prevalence score of 1.8 which presents a low risk of the potential prevalence of modern slavery, according to the Walk Free Global Slavery Index.

In addition, we analyzed data sourced from the US Department of Labour's List of Goods Produced by Child Labour or Forced Labour. Following a comparison of this data with our reviewed imported products, we found no indications suggesting an increased likelihood of association with forced or child labour practices.

In summary, our risk assessment findings suggest a low level of exposure to forced and child labour risks within our supply chain relative to total expenditures. However, this does not diminish our commitment to effectively identifying and managing risks through our risk management protocols and policies.

Section D - Remediation Measures

In the previous fiscal year, there were no identified instances of forced labour or child labour within our supply chain and operating activities, thus no remediation measures were necessary or implemented.

Looking forward, we will work closely with our suppliers to strengthen our ability to detect any occurrences of forced or child labour within our operations or supply chains and implement necessary remedial actions as appropriate.

Section E - Remediation of Loss of Income

In the previous fiscal year, no instances of forced or child labour have been identified within our operations or supply chains. As a result, no measures have been implemented to address income loss among vulnerable communities.

Section F - Training

In the previous fiscal year, JNK Food Management Ltd. did not provide mandatory or voluntary training to employees regarding the company's code of conduct, particularly concerning forced and child labour in the supply chain.

We aim to foster a supply chain and team of professionals who are collectively vigilant and proactive in managing the risk of forced and child labour.

Section G - Assessing Effectiveness

While we previously did not have specific formalized policies and procedures for assessing the effectiveness of preventing forced labour and child labour in our operations and supply chains, our commitment to implementing more robust measures remains steadfast. We are prepared to enhance our approach should concerns arise or as industry standards evolve.

Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full Name: Mervin Ng

Title: President

Date: May 29, 2024

Signature: *Mervin Ng*

“I have the authority to bind ‘JNK Food Management Ltd.’”