

**John & Mark Heins Farms**

**2023 Report under the *Fighting Against  
Forced Labour and Child Labour in Supply  
Chains Act***

## Introduction

This report has been prepared jointly by John & Mark Heins Farms Ltd. and the Heins Joint Venture (collectively “**John & Mark Heins Farms**”) in response to the requirements under Canada’s *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “**Act**”) for our financial year ending December 31, 2023 (the “**Reporting Period**”).

Applicability of the Act is based on John & Mark Heins Farms having a business presence (i.e., place of business, business activities, and assets) in Canada as well as meeting the financial thresholds related to assets and revenue as set out by the Act. John & Mark Heins Farms is not subject to reporting requirements under supply chain legislation in jurisdictions outside of Canada, and this report is therefore structured to meet the requirements of the Act.

## Organizational structure, activities, and supply chains

John & Mark Heins Farms is a privately owned, family farming operation in Alberta, Canada and has approximately 13 employees. Our headquarters are located in Diamond City, Alberta. John & Mark Heins Farms Ltd. controls the activities of the Heins Joint Venture.

The Act requires John & Mark Heins Farms to report on our activities in relation to the production and sale of goods in Canada. Our principal business activity is livestock and crop farming. We purchase cattle from Alberta and Saskatchewan, then fatten the cattle for slaughter at Cargill Foods in High River, Alberta. We grow crops on our own land for feeding these cattle.

We purchase barley and wheat produced in the prairie provinces as well as corn and corn distillers dried grains (DDGs) from the United States for additional cattle feeds. All feeds are purchased from Canadian-based suppliers.

## Steps to prevent and reduce the risks of forced labour and child labour

In the Reporting Period, John & Mark Heins Farms did not take any specific steps to prevent and reduce the risks of forced and child labour.

## Policies and due diligence processes

In the Reporting Period, John & Mark Heins Farms did not have policies or due diligences processes specifically addressing forced labor and/or child labor in our operations or supply chains.

## Forced labour and child labour risk

John & Mark Heins Farms considers our operations in Canada to be within a low-risk jurisdiction. To date, we have not identified any risks of forced labour and/or child labour in our supply chains.

## Remediation measures and remediation of loss of income

To date, John & Mark Heins Farms has not received any complaints relating to forced labour or child labour in our operations or supply chain, and as such has not taken any remediation measures or remediation of loss of income to families as a result of forced labour or child labour.

## Employee training

In the Reporting Period, John & Mark Heins Farms had not developed training materials or activities to increase awareness of and prevent forced labour and child labour in our operations or supply chains.

## Assessing effectiveness

In the Reporting Period, John & Mark Heins Farms had not established an approach for assessing our effectiveness in ensuring forced labour and child labour are not being used in our activities and supply chains.

## Approval and attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Dated in the City of Diamond City, Alberta this 29 day of May, 2024.



Mark Heins, President

I have the authority to bind John & Mark Heins Farms Ltd.