

# Modern Slavery Statement

2024



# About JLL

## Introduction

Jones Lang LaSalle Incorporated and its subsidiaries (“JLL”) approve and issue this joint Modern Slavery Statement (this “Statement”) under the UK Modern Slavery Act, the Australian Modern Slavery Act, the German Supply Chain Due Diligence Act, and the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act (collectively, the “Acts” and individually, the “Act”).

This Statement complies with JLL’s UK, Australian, German, and Canadian businesses’ reporting obligations under the respective Acts, but our responsibilities and commitments to manage our exposure to the risks of modern slavery and human trafficking apply in our operations and supply chains across all our global businesses. This Statement covers the reporting period of January 1, 2023, to December 31, 2023.

## Who we are

For over 200 years, JLL (NYSE: JLL), a leading global commercial real estate and investment management company, has helped clients buy, build, occupy, manage and invest in a variety of commercial, industrial, hotel, residential and retail properties. A Fortune 500 company with annual revenue of \$20.8 billion and operations in over 80 countries around the world, our more than 106,000 employees bring the power of a global platform combined with local expertise. Driven by our purpose to shape the future of real estate for a better world, we help our clients, people and communities SEE A BRIGHTER WAY<sup>SM</sup>. JLL is the brand name, and a registered trademark, of Jones Lang LaSalle Incorporated. For further information, visit [ir.jll.com](https://ir.jll.com).

## Our operations

We deliver an array of real estate services across four global business lines – Markets Advisory, Capital Markets, Work Dynamics, and JLL Technologies – and we manage our investment management business globally as LaSalle Investment Management (“LaSalle”).

We leverage the strength of this global full-service platform to provide the best capabilities to our clients locally, regionally, and globally, including:

- Leasing: representation of landlords and tenants for real estate leases
- Capital markets: representation of sellers and buyers in the sale and purchase of real estate on behalf of clients
- Integrated property and facility management: ensuring the efficient and proper operation of real estate assets
- Project and Development Services: consultation, management, design and build
- Advisory
- Consulting and research
- Real estate valuation
- Technology
- Sustainability

Through LaSalle, which is one of the world’s largest and most diversified real estate investment management companies, we provide clients with a broad range of real estate investment products and services in private and public capital markets.

## Our supply chains

The specialized nature of commercial property services requires us to deliver a variety of services through long (and often multi-tiered) supply chains.

We have over 70,000 supply partners worldwide in over 80 countries and manage spend of approximately \$12.6 billion

annually across our corporate operations and on behalf of clients. Our most complex supply chains exist in our Integrated Property & Facilities Management, Project & Development Services, and Property & Asset Management business segments.

### The types of goods and services we procure for our business are:

- Information technology goods and services (hardware, software, servers, consultants)
- Professional services (lawyers, accountants, consultants, auditors, recruiters, financial advisors, market intelligence, data)
- Office goods and services (stationery, food and drink), travel services, property/facility management services (food and hospitality, HVAC, janitorial, landscaping, office services, pest control, security, UPS maintenance, transportation, water treatment, workplace strategy, fire/ health and safety, technology services, electrical/mechanical, plumbing/ hydraulics, kitchen/bathroom consumables)
- Project and Development Services (consultation, management, design and build)
- Financial services (insurers, banking)

### The types of goods and services we procure for our clients are:

- Property/facility management services (food and hospitality, HVAC, janitorial, landscaping, office services, pest control, security, UPS maintenance, transportation, water treatment, workplace strategy, fire/life/safety, technology services, electrical/ mechanical, plumbing/ hydraulics, kitchen/ bathroom consumables)
- Project management and consultation: construction and development projects (construction/fit-out, architecture, engineering, environmental services)
- Research
- Marketing
- Consulting services
- Design, build and fit-out services

We include modern slavery contractual obligations for our supply partners, including a commitment to abide by our global [Human Rights Policy](#), which prohibits violations of human rights anywhere in our operations or our supply chains,

and our [Vendor Code of Conduct](#), which requires our supply partners to comply with modern slavery laws and refrain from engaging in modern slavery, forced labor, and human trafficking.

# Modern slavery risks

JLL is committed to maintaining the highest ethical standards and engaging in practices that enhance the welfare, safety, and well-being of our employees, business partners, and wider communities across the world. Like any large organization that operates across geographical borders and has complex supply chains, we must work hard to overcome challenges to ensure that these standards are upheld across every facet of

our business. This Statement identifies the key modern slavery challenges we inherently face as an organization.

We regularly review our operations and supply chains to understand modern slavery risks associated with them. As part of this review, we consider sector and industry risk, products and services risk, geographic risk, and entity risk.

## Areas of vulnerability identified in our operations include:



### Sector and industry risk:

JLL encounters risk through the supply partners we hire to provide property management and construction services to our clients, who may employ people just starting in the labor market, without higher education, on entry-level wages, or who are otherwise vulnerable. We recognize that some products our supply partners or we procure to provide services may also pose a modern slavery risk, such as office consumables (coffee, paper products, and fresh fruit), personal protective equipment (PPE), manufactured components of office furniture/furnishings, and technology equipment.



### Products and services risk:

JLL, like others in our industry, has high supply partner spending in five key sectors where modern slavery is prevalent: construction, janitorial, landscaping and ground maintenance, hospitality, and security services. Products such as solar panels, which we may procure for the sustainability services we provide, pose additional risks, as do technology components made from forced labor, which may find their way into the technology products JLL develops and technology solutions JLL provides to clients. Having a supply chain that operates in these areas increases our inherent exposure to services provided or products made using forced labor as well as to certain operators who are becoming more clandestine in their approach as governments and other large organizations increasingly condemn modern slavery practices.



### Geographic risk:

JLL operates in more than 80 countries, including in regions where there is geopolitical tension or in countries identified in the Global Slavery Index as having a higher prevalence of modern slavery in their populations. Additionally, we provide services in countries where the Global Slavery Index indicates there is little to no government action to address modern slavery; and/or identifies a weak government response to modern slavery.

Operating in such environments poses a challenge, as we may inadvertently engage with supply partners in locations where modern slavery activities are commonplace, or unregulated by the authorities. We continue to promote business practices that protect the most vulnerable in society as we work with clients and supply partners to increase awareness and implement controls to mitigate risk.



### Entity risk:

The nature of our services means we have complex supply chains, which inherently exposes us to third-party conduct risk. We strive to reduce this exposure through training our supply chain employees and other diligence activities.

# Actions to assess and address modern slavery risks

In 2023, we continued to strengthen the management of our program and to increase education and awareness by expanding the reach of the Modern Slavery Express Training we developed in 2022, engaging cross-functionally, and incorporating requirements and activities developed in response to the German and Canadian Acts.

## Effective management

The JLL Modern Slavery Committee (“Committee”) continued to expand its membership and meet throughout 2023. The Committee includes members of our Ethics & Compliance function, Sourcing & Procurement, Human Resources, and our higher-risk business segments (Integrated Property & Facilities Management, Project & Development Services, Property & Asset Management, and Tétris).

Our modern slavery incident management process gives clear direction to our employees about how to identify and report suspected instances of modern slavery in the workplace.

Building awareness of our program and our annual Statement with our colleagues across the world remained a key activity throughout the year.

### **Actions included:**

- Communications to our Legal & Compliance teams and our global network of Ethics Liaisons for distribution to business lines
- Communication of toolkits and resources to help managers inform their teams and clients about our program
- Communications across regional, local, and business-line channels to raise awareness of the risks of modern slavery
- An all-company message to announce the publication of our Statement

These actions directed employees to our dedicated Modern Slavery intranet site, which includes various resources and training.

## Education and awareness

Education and awareness for our employees and supply partners are essential to help combat modern slavery. Tailored training increases the level of industry-specific understanding of the issue, while providing clear reporting processes for anyone who suspects an incident. Due to the geographic diversity of our business, we focus on ensuring that our employees are aware of the devastating impact modern slavery has on individuals and communities, and how they can support our battle against modern slavery, regardless of local customs.

### **Employee training**

In 2023, we continued to concentrate on delivering our modern slavery training to our employees in higher-risk functions.

Across these functions we nearly doubled the number of employees in the pilot group who completed our 90-second Modern Slavery Express Training, reaching over 15,000 employees through our learning management system. A further 500 employees completed one of our longer modern slavery training modules. Most employees completing modern slavery training were in our Work Dynamics business line, which includes business segments at higher risk for modern slavery activities (e.g., Integrated Property & Facilities Management, Sourcing & Procurement), our Markets Advisory business line, and our Human Resources corporate function.

We also targeted our Human Resources and Marketing teams in Australia for education on our program, including how they can promote and assist with its implementation and development. The education included information about JLL's resources and where to find them; introduced the modern slavery questionnaire for distribution to HR and Marketing supply partners such as recruiters, job placement platforms, background-check providers, benefit providers and others; reminded the teams about our 90-second Modern Slavery Express Training and 15-minute training module (for employees and supply partners); and highlighted the Incident Response Procedure and Ethics Everywhere Helpline.

### Ethics & Compliance awareness initiatives

We continued to promote our internal Ask Ethics tool (which we converted to a Chatbot format to simplify and expedite use) and our public-facing [Ethics Everywhere Helpline](#) in 2023, where employees and others can submit reports and questions anonymously.

In addition, we updated and automated our database of standard responses to client and potential client questionnaires, which increasingly include questions about our approach to human rights issues and how we keep modern slavery activities out of our operations and supply chains. Employees use this database to provide clients information about our program.

Ethics & Compliance completed a major update to JLL's [Whistleblower and Non-Retaliation Policy](#) to strengthen understanding of our global process for reporting ethics concerns, and JLL's commitment to protection from retaliation. In connection with the update, we developed Speak Up Training to promote a speak-up culture across our businesses and created a Speak Up Portal containing useful information and materials. We improved our external JLL Ethics Everywhere websites to provide clearer guidance to external persons who may have potential whistleblower claims. In certain EU countries, our external Ethics Everywhere websites now contain a new one-page guide to our Whistleblower and Non-Retaliation Policy and process, for transparency reasons.

In preparation for implementing the requirements of the German Supply Chain Due Diligence Act, our German Ethics & Compliance team issued a communication introducing the law and implementation of an initial supply partner evaluation form to begin the risk analysis process.

### Training for our supply partners

We continued to roll out our 90-second Modern Slavery Express Training to our supply partners. The training covers the fundamentals of labor rights and modern slavery, red flags for modern slavery, and how to report an issue.

In its first-round rollout, we targeted supply partner employees in countries that have English as a first or second language (Australia, Canada, India, Kenya, New Zealand, Philippines, Singapore and the U.S.). To facilitate the rollout, we created templates for our category managers to introduce the training to their supply partners.

In late 2023, we started translating our supply partner training in five languages (Simplified and Traditional Chinese, Japanese, Bahasa Indonesian, and Thai). We are working on adding more translations in Spanish, Portuguese, Polish, French, Arabic, Italian, German, and Malay in 2024.

We use multiple platforms to deliver this training to cater to the needs of particular businesses. Some deliver the training via JLL's own 'Onsite' platform, developed to manage health, safety, and site compliance issues. Our Property & Asset Management (PAM) business in Australia delivers the training by Cm3, which workers must complete before they come to a JLL-managed site. This enables the PAM business to obtain 100% completion by all supply partner workers (24,530 workers in 2023). We also created a version of the module in QuestionPro so that all supply partners have direct online access.

We plan to offer further supply partner modern slavery training globally via QuestionPro in 2024, as it affords uniform and easy access and does not depend on supply partners having access to a JLL system.

### Supply partner engagement

Sourcing & Procurement's 2023 Global ESG Strategy included modern slavery as one of five focus areas. As a part of this strategy, our modern slavery activities in the supply chain centered on delivering compliance and managing risk in our supply chain around modern slavery, while leveraging the foundational efforts from our Ethics & Compliance team.

#### Key initiatives in 2023 included:

1. Defining JLL's ESG requirements for supply partners, such as asking supply partners to commit to having their own modern slavery statement
2. Issuing an ESG request for information to help JLL establish a baseline to identify where supply partners are on their modern slavery journeys and to place supply partners in JLL's modern slavery maturity model
3. Developing and agreeing ESG roadmaps with supply partners, including setting success metrics such as 100% completion of JLL's Modern Slavery Express Training

### Client awareness

We updated our modern slavery awareness material for deployment in our client sites and made it available on our intranet site. We can co-brand the collateral provided to clients to demonstrate our partnership in our ongoing efforts to mitigate the risk of modern slavery within our business and through our supply chains, as well as to promote ethical conduct in the workplace. Clients also have options to add other details, such as their own helpline information.

### Partnering with our clients

In December 2023, our compliance team for one of our largest accounts recognized United Nations International Day for the Abolition of Slavery, partnering with the client to hang posters and email the entire supply chain with the goal of raising awareness of red flags and how to report concerns.

### Due diligence

- Our business lines and Sourcing & Procurement professionals continue to improve their understanding of

the risks of modern slavery. That increase in knowledge has made it easier to implement processes to identify and mitigate the risks of modern slavery activities in our supply chains. By being able to identify red flags early, we seek to avoid engaging with questionable prospective supply partners. In the case of existing supply partners, we work with them to remediate their practices and mitigate the financial impact on vulnerable populations that results from measures taken to eliminate questionable practices. If efforts to remediate are not possible, we terminate their services.

- In 2023, our Sourcing & Procurement team developed globally applicable modern slavery due diligence questions, building on existing questions at the regional level. These will launch as part of the global deployment of JLL's new Supplier Portal powered by Aravo. The rollout will begin in 2024 with a focus on our Work Dynamics business line, starting with the US, Australia, and UK. Additional countries will follow.
- In 2023, we continued to direct our businesses to include clauses in our supply partner contracts requiring our supply partners to comply with our [Vendor Code of Conduct](#), which prohibits engaging in any of the activities comprising modern slavery.
- We used Sphera Supply Chain Risk Management software (previously "riskmethods"), containing 5,885 of JLL's worldwide high-use supply partners and clients to monitor numerous issues, including human rights.
- We initiated a partnership in December 2023 with Integrity Next, a leading solution for supply chain sustainability management to enhance our ESG supply chain efforts including modern slavery.
- JLL remains aware of the risk of contributing to loss of income for vulnerable families due to our efforts to eliminate modern slavery, forced labor or child labor in our supply chains and across business lines. To date, we have neither observed nor received any reports of a loss of income as a result of the trainings, methods, reporting, or steps we have put in place internally or with our supply partners.

### Complying with new legislation

Building on the preparations started in 2022, JLL's German business is well into implementation of the German Supply Chain Due Diligence Act (LkSG), aligning German requirements with our firm-wide Modern Slavery program. We developed a questionnaire and training video for core direct supply partners in their corporate and IFM business and will use the questionnaire to categorize high-risk supply partners and develop monitoring and contracting strategies. There is an awareness-raising campaign that the team is supplementing with training modules and other resources to reinforce what employees should look for and what we can do if we spot red flags.

In 2023, JLL's Canadian Legal & Compliance team initiated a compliance review of policy and procedure in advance of Canada's rollout of new modern slavery legislation. Working with Human Resources and Procurement, the team will develop a campaign in 2024 that includes initiating mandatory reporting under the Act in Canada and targeted mandatory modern slavery awareness training (on forced labor and child labor) to employees in higher-risk business lines.

### Strengthening supply partner relationships

JLL continues to improve its bespoke modern slavery compliance program for a large Australian government business enterprise's supply chain since first implementing a modern slavery framework for the account in 2021.

#### Approach

As part of the annual program, new and existing supply partners that JLL manages on behalf of the client must indicate if their organization has either a modern slavery policy or a modern slavery statement.

In 2023, the program included more than 400 supply partners. Through the program we identified that many supply partners were unaware of modern slavery so our Sourcing & Procurement team used this as an opportunity to provide information as well as to share a modern slavery policy template that supply partners could adapt to their business circumstances.

For supply partners that did not want to adopt a policy, JLL conducted a risk assessment to identify the risk of modern slavery (low, medium, and high). JLL maintains the authority to remove or suspend a supply partner without client endorsement if we believe they are not compliant or pose a risk.

The JLL account stores all supply partner compliance documentation centrally and makes it accessible to both JLL and the client to enable both parties to efficiently monitor and analyze supply partner compliance statistics.

We commenced a new cycle of the program in December 2023 with improvements made to data capture technology to make it easier for supply partners to respond to inquiries.

#### Outcome

JLL achieved 100% compliance across the JLL-managed supply partners.



## Risk assessments and audits

- As they have done annually since 2019, one of our largest accounts performed a minimum wage and modern slavery compliance review in 2023, completing 890 checks of 27 supply partners across our Asia Pacific, EMEA, and Americas regions. The team uses the review to confirm there are procedures and controls in place and operating as intended to help ensure supply partners achieve minimum wage requirements promptly, pass Change Control Notice minimum wage increases fully and timely to the intended recipients, and comply with local labor laws. In addition, the team conducted supply partner surveys and searched for signs of modern slavery issues. Overall, the review showed 98% compliance, identifying zero critical or high risks. The team identified a few isolated issues that they addressed with the supply partners, and in many cases, remediation is already complete.
- JLL used this review framework to partner with another major client, selecting one supply partner from each of five potentially high-risk countries in Africa and the Middle East for the initial review. The team sent supply partners a survey to complete and then scheduled meetings with each to review (where applicable) the Code of Ethics, conduct pay slip checks (payment of minimum wage and taxes where applicable), and review passport management, right to work (visas) and labor accommodation. Some actions resulted from the review, all of which the JLL team remediated. Actions included improving transportation safety due to conflicts in local regions, remediating minor health and safety findings at labor accommodation, reviewing pension and health contractual requirements, and providing pay slips to employees receiving payments via telephone transfer.
- The compliance team for a large client completed an external audit focusing on modern slavery issues and human rights risks across the organization, including reviewing their supply chain. The review assessed our program and the associated governance, including by conducting on-site reviews to ensure employees understood local practices including working hours, remuneration, health and safety, and ethics.

- In Asia Pacific in 2022 and early 2023, Sourcing & Procurement completed supply chain reports for 14 of our client accounts. A component of these reports involved conducting desktop searches for supply partners to identify any possible incidents of modern slavery. Through this search, JLL identified one alleged incident and escalated the case through to our Ethics & Compliance team for further investigation and action.

## Policies and procedures

Our [Human Rights Policy](#) sets out our commitment to promoting workers' rights and fair labor practices and to eliminating modern slavery practices in our business and supply chains. This commitment is reflected in our [Code of Ethics](#), [Vendor Code of Conduct](#), and through our adoption of the Responsible Business Alliance Code of Conduct. We launched major revisions of our Code of Ethics (in 2022) and Vendor Code of Conduct (in 2023), creating clearer, simpler, and more engaging documents to foster greater commitment and understanding for the diverse populations in our operations and supply chains.

Our [Whistleblower and Non-Retaliation Policy](#) further supports our efforts to encourage speaking up by addressing the challenges of remediating illegal activities while protecting victims.

Our [Ethics Everywhere Helpline](#) is a confidential reporting platform available to our employees, contractors, clients, supply partners, and members of the public if they have a concern or suspect behaviors that are inconsistent with our Code of Ethics and our policies or the law. It is confidential and available 24 hours a day, 7 days a week, and reports can be made anonymously. In 2023, we improved content on the platform's website and increased the number of languages available to include Polish, Italian, German, Arabic, and Japanese.

Annually, all JLL employees are responsible for certifying that they have read, understood, and will follow our corporate policies and the principles outlined in our [Code of Ethics](#). New hires sign the certification in accordance with their onboarding process. The 2023 certification included mandatory ethics and compliance training on select topics. We plan to include in the 2024 mandatory training a modern slavery module.

# Assessing our effectiveness

We believe in continuous improvement. With that approach in mind, we annually assess the effectiveness of our program and look to identify opportunities to increase the impact of our efforts.

The following activities help us determine whether our actions to assess and address modern slavery risks are working:

- Working closely with our Ethics & Compliance team, which includes modern slavery subject matter experts and representatives for each geographic region who meet regularly to review our global response to modern slavery and the local implementation of our policies, procedures, risk assessments, and education and awareness programs
- Reviewing and updating our policies, due diligence procedures, and risk assessment processes to reflect the changing nature of our clients, locations, services, supply partners, and external factors such as geopolitical risk and changes in global financial markets
- Quarterly meetings with our Committee, which includes representatives from our higher-risk business lines and functions
- Regularly engaging with senior management from Work Dynamics, Property & Asset Management, Sourcing & Procurement, Human Resources, and Legal & Compliance
- Monitoring supply partner responses to modern slavery questions on the new Aravo Supplier Portal and through our third-party platform, Integrity Next, which will help us identify modern slavery risk by country and industry as we implement the tool globally in 2024
- Tracking figures, including the number of employees who completed their **Code of Ethics** certification, number of workers who attended education sessions, number of reports received through our Ethics Helpline and how they were managed, and the number of supply partners that completed our prequalification questionnaires and amber and red flags raised

# Consultation

In accordance with JLL's global commitment to minimizing the risk of modern slavery practices in our operations and supply chains, our Ethics & Compliance team facilitated the review and consultation of our modern slavery practices and this Statement with representatives of the reporting entities and our higher-risk business segments and functions, including the

Committee. The Statement was then reviewed and approved by the global Board of Directors, as well as the Australian Board of Directors, in accordance with the Australian Act, and the Canadian Board of Directors, in accordance with the Canadian Act.

# Looking ahead

We will continue to work on raising awareness of modern slavery as a human rights violation and evolve our internal processes to be more consistent globally and aligned with best practices.

As part of this, we will implement tailored education and training for specific, higher-risk business lines and geographies while striving to work closely with more of our clients to align external efforts.

**Our focused activities for the next reporting period include:**

**1** Expanding the membership of our Committee to representatives from more higher-risk business segments and functions to increase engagement and awareness

**2** Updating and delivering targeted modern slavery training to our employees and our supply partner employees, especially in our higher-risk business lines and functions

**3** Monitoring supply partner responses to modern slavery questions on the Aravo Supplier Portal and Integrity Next

**4** Expanding risk assessments of our internal operations across all functions and regions, with deeper dives into higher-risk operations or geographies

**5** Monitoring changes in the legislative landscape, adapting strategies and procedures to meet evolving legal standards and best practices, working with regulators as needed, increasing collaboration with business partners

**6** Ensuring our employees are aware of our modern slavery incident management process, ethics reporting, speak-up portal and database of standard responses to be able to identify and escalate circumstances that may indicate modern slavery activities

**7** Raising awareness of modern slavery and how to spot red flags with our on-site and remote workers and our supply partners, including exploring options for collaborating with our clients

**8** Capturing metrics about modern slavery in our operations and supply chains, including through our Aravo Supplier Portal, so that we can have more useful conversations about how we can improve our modern slavery risk responses

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# Board of Directors' approval



**Siddharth N. Mehta**  
*Chairman of the Board*



**Christian Ulbrich**  
*Global Chief Executive Officer*

A handwritten signature in black ink, appearing to read "S. Mehta".

A handwritten signature in black ink, appearing to read "Ulbrich".

## About JLL

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LIST OF APPLICABLE ENTITIES UNDER JONES LANG LASALLE INTERNATIONAL INC.  
AND CAPTURED BY JONES LANG LASALLE INTERNATIONAL INC.  
MODERN SLAVERY POLICY

Subsidiaries	Jurisdiction
10 NORTH QUEEN LIM GP INC.	Ontario
142 Vine LIM GP Inc.	Ontario
225 Fitness, Inc.	Illinois
55 Milne LIM GP Inc.	Ontario
772 Warden LIM GP Inc.	Ontario
Advanced Technologies Group, Inc.	Illinois
Alaska UK (GP) Ltd	England
AMAS Limited	England
Aoyama Holding Limited	Japan
Beijing Dazheng Zhongheng Enterprise Consulting Co., Ltd.	China
Beijing Guotai Zhongheng Enterprise Consulting Co., Ltd.	China
Beijing Jones Lang LaSalle Property Management Services Company Limited	China
bluu Projects Limited	England
bluu Solutions Limited	England
bluuco limited	England
Building Engines, Inc.	Delaware
Building Services Network, Inc.	Delaware
Business Products Group, Inc.	Delaware
Business Resource Holdings, Inc.	Delaware
Capra Global Partners Holdings Limited	Hong Kong
Carolyn House (General Partner) Limited	England
Centre Street Real Estate Co-Investment Fund CarryCo L.L.C.	Delaware
CENTRE STREET REAL ESTATE CO-INVESTMENT FUND G.P. L.L.C.	Delaware
Charter Oaks Financial Services, Inc.	Illinois
Churston Heard Ltd	England
CIG Advantage GP Inc.	Canada
COBERTURA - SOCIEDADE DE MEDIAÇÃO IMOBILIÁRIA, S.A.	Portugal
ComRef LIM Co-Invest, LLC	Delaware
Corporate Concierge Services of Hawaii, Inc.	Illinois
Corporate Concierge Services, Inc.	Illinois
Corrigo Incorporated	California
Dalian Jones Lang LaSalle Services Limited	China
Database International Group, Inc.	Vermont
EID (General Partner) LLP	England
Eleven Eleven Construction Corporation	Illinois
ELPF Lafayette Manager, Inc.	Delaware
Emergent Properties Inc.	Delaware
Enerdapt, Inc.	California
Environmental Governance Ltd	England
Europe Fund III Alberta GP, Inc.	Delaware
Europe Fund III GP, LLC	Delaware

<b>Subsidiaries</b>	<b>Jurisdiction</b>
FITOUTETRIS SA	Portugal
Five D Holdings Pty Ltd	Australia
Frame Financial Systems, LLC	North Carolina
GFN Property Investments, L.L.C.	Delaware
Guangzhou Jones Lang LaSalle Property Services Company Limited	China
Guardian Property Asset Management Limited	Ireland
H Park Germany Verwaltungs-GmbH	Germany
H.C. Ørsteds Vej 65-69 K/S	Denmark
H.C. Ørsteds Vej 65-69 Komplementar ApS	Denmark
Hall & Kay Fire Services Limited	England
HALL AND KAY FIRE HOLDINGS LIMITED	England
Henschel & Company, LLC	Delaware
HFF Holdings Limited	England & Wales
HFF Partnership Holdings, LLC	Delaware
HFF Real Estate Limited	England & Wales
HFF Securities Limited	England & Wales
Holliday GP, LLC	Delaware
HUB PROFESSIONAL SERVICES LIMITED	England
Huntley, Mullaney, Spargo & Sullivan, Inc.	California
Huntley, Mullaney, Spargo & Sullivan, LLC	California
IFM Services Finland OY	Finland
Inmobiliaria Jones Lang LaSalle Limitada	Chile
Integral Facility Services Limited	Ireland
INTEGRAL UK HOLDINGS LIMITED	England
INTEGRAL UK LIMITED	England
J.L.W. Nominees Limited	England
J.L.W. Second Nominees Limited	England
JLL Puerto Rico Realty & Co., S. en C.	Puerto Rico
JLL 2002	England
JLL 2003 Limited	England
JLL Agency AB	Sweden
JLL CAMBRIDGE LTD	England
JLL Capital Markets AB	Sweden
JLL Corporate Solutions - Serviços De Conservação e Manutenção de Imoveis Ltda	Brazil
JLL Corporate Solutions AB	Sweden
JLL Corporate Solutions Holdings, Inc.	Delaware
JLL Engineering Services SA de CV	Mexico
JLL Infrastructure Advisory Pty Ltd	Australia
JLL Ingenierie	France
JLL International Canada Holding I, LLC	Delaware
JLL International Canada Holding II, LLC	Delaware
JLL Investment Scottish Limited Partnership II	Scotland
JLL Kapitalmarkand Holding AB	Sweden

<b>Subsidiaries</b>	<b>Jurisdiction</b>
JLL Kapitalmarknad AB	Sweden
JLL Ltd	Ireland
JLL Macau Limited	Macau
JLL Marketplace, LLC	Delaware
JLL Morii Valuation & Advisory K.K.	Japan
JLL Mortgage Services Pty Limited	Australia
JLL Nevada, Inc.	Delaware
JLL Properties, LLC	Delaware
JLL Public Sector Valuations Pty Ltd	Australia
JLL Real Estate Capital Pte. Ltd.	Singapore
JLL Real Estate Capital, LLC	Delaware
JLL Retail Management K.K.	Japan
JLL Scottish II G.P., L.L.C.	Delaware
JLL Services on Demand Pty Ltd	Australia
JLL Servicos de Manutencao Predial Ltda.	Brazil
JLL Singapore Capital Pte. Ltd.	Singapore
JLL Spark Partners IV GP, LLC	Delaware
JLL Sweden AB	Sweden
JLL Transaction Services AB	Sweden
JLL Treasury Support AB	Sweden
JLL Valuation & Advisory Services, LLC	Delaware
JLL Valuation AB	Sweden
JLL Valuation L.L.C.	United Arab Emirates
JLLBRR, LLC	Delaware
JLLINT, Inc.	Delaware
Jones Lang LaSalle - Central Texas, LLC	Texas
Jones Lang LaSalle - Front Range, LLLP	Colorado
Jones Lang LaSalle (ACT) Pty Limited	Australia
Jones Lang LaSalle (Barbados) Ltd.	Barbados
Jones Lang LaSalle (Beijing) Consultants Limited	China
Jones Lang LaSalle (Beijing) Real Estate Consultants Co Ltd	China
Jones Lang LaSalle (Fiji) Pte Ltd	Fiji
Jones Lang LaSalle (Geneva) SA	Switzerland
Jones Lang LaSalle (Luxembourg) Secs	Luxembourg
Jones Lang LaSalle (NSW) Pty Limited	Australia
Jones Lang LaSalle (Philippines), Inc.	Philippines
Jones Lang LaSalle (PNG) Limited	Papua New Guinea
Jones Lang LaSalle (Portugal) - Sociedade de Mediacao Imobiliaria, S.A.	Portugal
Jones Lang LaSalle (pty) ltd	South Africa
Jones Lang LaSalle (Puerto Rico), Inc.	Puerto Rico
Jones Lang LaSalle (QLD) Pty Limited	Australia
Jones Lang LaSalle (S E) Limited	England & Wales
Jones Lang LaSalle (SA) Pty Limited	Australia

<b>Subsidiaries</b>	<b>Jurisdiction</b>
Jones Lang LaSalle (Shenzhen) Commercial Consultancy Company Limited	China
Jones Lang LaSalle (VIC) Pty Limited	Australia
Jones Lang LaSalle (WA) Pty Limited	Australia
Jones Lang LaSalle 1. Beteiligungsgesellschaft mbH	Germany
Jones Lang LaSalle Acquisition Corp.	Delaware
Jones Lang LaSalle Administration B.V.	Netherlands
Jones Lang LaSalle Advisory Services Pty Limited	Australia
Jones Lang LaSalle AG	Switzerland
Jones Lang LaSalle Americas (Illinois), L.P.	Illinois
Jones Lang LaSalle Americas, Inc.	Maryland
Jones Lang LaSalle Arizona, LLC	Arizona
Jones Lang LaSalle Asia Holdings Limited	Cook Islands
Jones Lang LaSalle Asset Management GmbH	Germany
Jones Lang LaSalle Australia Pty Limited	Australia
Jones Lang LaSalle Bangladesh Private Limited	Bangladesh
Jones Lang LaSalle Beihai Holdings, L.L.C.	Delaware
Jones Lang LaSalle Belgium Holdings, LLC	Delaware
Jones Lang LaSalle Billion Management Services Limited	Hong Kong
Jones Lang LaSalle Brokerage, Inc.	Texas
Jones Lang LaSalle Building Operations Private Limited	India
Jones Lang LaSalle Bulgaria EOOD	Bulgaria
Jones Lang LaSalle BV	Netherlands
Jones Lang LaSalle Capital Investments, Limited	England
Jones Lang LaSalle Charities	Illinois
Jones Lang LaSalle Co., Ltd.	Korea (the Republic of)
Jones Lang LaSalle Co-Investment, Inc.	Maryland
Jones Lang LaSalle Constructions K.K.	Japan
Jones Lang LaSalle Consulting Co., Ltd.	Korea (the Republic of)
Jones Lang LaSalle Corporate Appraisal and Advisory Limited	Hong Kong
Jones Lang LaSalle Corporate Finance Europe GmbH	Germany
Jones Lang LaSalle Corporate Finance Limited	England
Jones Lang LaSalle Corporate Property (VIC) Pty Limited	Australia
Jones Lang LaSalle Corporate Property Services Pty Limited	Australia
Jones Lang LaSalle Corporate Real Estate Services (Shanghai) Company Limited	China
Jones Lang LaSalle d.o.o. (Croatia)	Croatia
Jones Lang LaSalle d.o.o. (Serbia)	Serbia
Jones Lang LaSalle de Venezuela, S.R.L.	Venezuela
Jones Lang LaSalle Dorchester Limited	England & Wales
Jones Lang LaSalle Ecuador S.A. JLL ECUADOR	Ecuador
Jones Lang LaSalle Equity Advisory Malta Limited	Malta
Jones Lang LaSalle Espana, S.A.	Spain
Jones Lang LaSalle Europe Limited	England
Jones Lang LaSalle European Holdings Limited	England



<b>Subsidiaries</b>	<b>Jurisdiction</b>
Jones Lang LaSalle European Services Limited	England
Jones Lang LaSalle Expertises	France
Jones Lang LaSalle Facility Services S.L.	Spain
Jones Lang LaSalle Finance BV	Netherlands
Jones Lang LaSalle Finance Europe	England
Jones Lang LaSalle Finance Luxembourg Sarl	Luxembourg
Jones Lang LaSalle Finland Oy	Finland
Jones Lang LaSalle French Co-Investments, Inc.	Delaware
Jones Lang LaSalle German Holdings B.V. & Co. KG	Germany
Jones Lang LaSalle Global Finance Luxembourg Sarl	Luxembourg
Jones Lang LaSalle Global Finance UK Limited	England
Jones Lang LaSalle Global Finance US, LLC	Delaware
Jones Lang LaSalle Global Holdings BV	Netherlands
Jones Lang LaSalle GmbH	Austria
Jones Lang LaSalle Great Lakes Corporate Real Estate Partners, LLC	Ohio
Jones Lang LaSalle Group Finance Luxembourg Sarl	Luxembourg
Jones Lang LaSalle Group Holdings BV	Netherlands
Jones Lang LaSalle Group Holdings SNC	France
Jones Lang LaSalle Group Services spółka z ograniczoną odpowiedzialnością	Poland
Jones Lang LaSalle Guatemala Sociedad Anonima	Guatemala
Jones Lang LaSalle Gutland S.a.r.l.	Luxembourg
Jones Lang LaSalle Haiti, S.A.	Haiti
Jones Lang LaSalle Holding AB	Sweden
Jones Lang LaSalle Holding BV	Netherlands
Jones Lang LaSalle Holding SAS	France
Jones Lang LaSalle Holdings Cyprus Limited	Cyprus
Jones Lang LaSalle Holdings Limited	New Zealand
Jones Lang LaSalle Holdings spółka z ograniczoną odpowiedzialnością	Poland
Jones Lang LaSalle Holdings Y.K.	Japan
Jones Lang LaSalle Holdings, Inc.	Delaware
Jones Lang LaSalle India Investment Management Pte. Ltd.	Singapore
Jones Lang LaSalle Innovation Development, L.L.C.	Delaware
Jones Lang LaSalle Insurance Services Ltd	England
Jones Lang LaSalle International Holdings Limited	England & Wales
Jones Lang LaSalle International Properties Limited	Hong Kong
Jones Lang LaSalle International, Inc.	Delaware
Jones Lang LaSalle Investments Limited	Hong Kong
Jones Lang LaSalle Investments, LLC	Delaware
Jones Lang LaSalle IP, Inc.	Delaware
Jones Lang LaSalle Israel Limited	Israel
Jones Lang LaSalle Jamaica Limited	Jamaica
Jones Lang LaSalle K.K.	Japan
Jones Lang LaSalle Kenya Ltd	Kenya

<b>Subsidiaries</b>	<b>Jurisdiction</b>
Jones Lang LaSalle KFT	Hungary
Jones Lang LaSalle Lanka (Private) Limited	Sri Lanka
Jones Lang LaSalle Laser Ltd	England
Jones Lang LaSalle Limitada	Costa Rica
Jones Lang LaSalle Limited	England
Jones Lang LaSalle Limited	Hong Kong
Jones Lang LaSalle Limited	New Zealand
Jones Lang LaSalle Limited Liability Company	Ukraine
Jones Lang LaSalle Lithuania UAB	Lithuania
Jones Lang LaSalle LLP (Kazakhstan)	Kazakhstan
Jones Lang LaSalle Ltd (Ireland)	Ireland
Jones Lang LaSalle Ltd.	Bahamas
Jones Lang LaSalle Ltda.	Brazil
Jones Lang LaSalle Ltda.	Colombia
Jones Lang LaSalle Luxembourg Star Sarl	Luxembourg
Jones Lang LaSalle Malta Holdings Limited	Malta
Jones Lang LaSalle Malta Limited	Malta
Jones Lang LaSalle Management Services Limited	Hong Kong
Jones Lang LaSalle Management Services Taiwan Limited	Taiwan (Province of China)
Jones Lang LaSalle Michigan, LLC	Michigan
Jones Lang LaSalle Midwest, LLC	Illinois
Jones Lang LaSalle Misr LLC	Egypt
Jones Lang LaSalle Mülk Yönetim Hizmetleri Limited Şirketi	Turkey
Jones Lang LaSalle Multifamily Member, LLC	Delaware
Jones Lang LaSalle New England, L.L.C.	Delaware
Jones Lang LaSalle Northwest, LLC	Washington
Jones Lang LaSalle of New York, LLC	Delaware
Jones Lang LaSalle Pension Trustees Ltd	England
Jones Lang LaSalle Property Consultants (India) Private Limited	India
Jones Lang LaSalle Property Consultants Pte Ltd	Singapore
Jones Lang LaSalle Property Fund Advisors Limited	Australia
Jones Lang LaSalle Real Estate Advisory Limited	Hong Kong
Jones Lang LaSalle Real Estate Brokerage Limited	Korea (the Republic of)
Jones Lang LaSalle Real Estate Services, Inc.	Ontario
Jones Lang LaSalle Receivables Holdings, LLC	Delaware
Jones Lang LaSalle Regional Services Limited	Hong Kong
Jones Lang LaSalle Residential Development GmbH	Germany
Jones Lang LaSalle Resources Limited	England
Jones Lang LaSalle S.à r.l.	Luxembourg
Jones Lang LaSalle S.p.A.	Italy
Jones Lang LaSalle S.R.L.	Peru
Jones Lang LaSalle S.R.L.	Uruguay
Jones Lang LaSalle S.R.L.	Argentina

**Subsidiaries****Jurisdiction**

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Jones Lang LaSalle S.R.L.	Dominican Republic
Jones Lang LaSalle S.R.L.	Paraguay
Jones Lang LaSalle s.r.o	Slovakia
Jones Lang LaSalle s.r.o.	Czech Republic
Jones Lang LaSalle SAS	France
Jones Lang LaSalle SAS	Morocco
Jones Lang LaSalle Saudi Arabia for Real Estate Valuations	Saudi Arabia
Jones Lang LaSalle Saudi Arabia Limited	Saudi Arabia
Jones Lang LaSalle SE	Germany
Jones Lang LaSalle SEA Limited	Hong Kong
Jones Lang LaSalle Securities, L.L.C.	Illinois
Jones Lang LaSalle Services	France
Jones Lang LaSalle Services (Jersey) Limited	Jersey
Jones Lang LaSalle Services (Malta) Limited	Malta
Jones Lang LaSalle Services (Private) Limited	Pakistan
Jones Lang LaSalle Services AB	Sweden
Jones Lang LaSalle Services ApS	Denmark
Jones Lang LaSalle Services AS	Norway
Jones Lang LaSalle Services B.V.	Netherlands
Jones Lang LaSalle Services Bahrain, W.L.L.	Bahrain
Jones Lang LaSalle Services Gmbh	Germany
Jones Lang LaSalle Services Lebanon S.A.R.L.	Lebanon
Jones Lang LaSalle Services Limited (Nigeria)	Nigeria
Jones Lang LaSalle Services LLC	Russian Federation
Jones Lang LaSalle Services LLC	Oman
Jones Lang LaSalle Services Ltd	England
Jones Lang LaSalle Services Ltd	Ireland
Jones Lang LaSalle Services S.r.l.	Italy
Jones Lang LaSalle Services SA/NV	Belgium
Jones Lang LaSalle Services Sarl	Switzerland
Jones Lang LaSalle Services SRL	Romania
Jones Lang LaSalle -Sociedade de Avaliações Imobiliárias, Unipessoal, Lda	Portugal
Jones Lang LaSalle South Africa (Proprietary) Ltd	South Africa
Jones Lang LaSalle spółka z ograniczoną odpowiedzialnością	Poland
Jones Lang LaSalle srl	Belgium
Jones Lang LaSalle SSC (Philippines), Inc.	Philippines
Jones Lang LaSalle Surveyors (Shanghai) Company Limited	China
Jones Lang LaSalle Taiwan Limited	Taiwan (Province of China)
Jones Lang LaSalle Technologies GmbH	Germany
Jones Lang LaSalle Technology Services Pte. Ltd.	Singapore
Jones Lang LaSalle Trinidad Limited	Trinidad and Tobago
Jones Lang LaSalle UAE Limited	England
Jones Lang LaSalle UK FC	England

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<b>Subsidiaries</b>	<b>Jurisdiction</b>
Jones Lang LaSalle UK Hanover	England
Jones Lang LaSalle Vietnam Company Limited	Viet Nam
Jones Lang LaSalle, S. de R.L.	Panama
Jones Lang LaSalle, Sociedad Anonima de Capital Variable	El Salvador
Jones Lang LaSalle, Sociedad Anonima de Capital Variable	Honduras
Jones Lang Wootton Ltd	England
Jones Lang Wootton Property Management Services Ltd	Ireland
JPST Real Estate GP	Cayman Islands
Kensington CA, LLC	Delaware
KHK Group Limited	England
King Sturge Holdings Limited	England & Wales
LAOF V (General Partner) LLP	England & Wales
LaSalle (Shanghai) Industrial Co., Ltd. [领赛 (上海) 实业有限公司]	Shanghai
LaSalle Acquisitions Corp.	British Columbia
LaSalle Administration Services	Luxembourg
LaSalle AIFM Europe S.à r.l.	Luxembourg
LaSalle Asia Opportunity III GP Ltd.	Cayman Islands
LaSalle Asia Opportunity Investors III GP Ltd.	Cayman Islands
LaSalle Asia Opportunity IV GP LTD	Cayman Islands
LaSalle Asia Opportunity V GP Ltd.	Cayman Islands
LaSalle Asia Opportunity VI (Europe) GP S.à r.l.	Luxembourg
LaSalle Asia Opportunity VI (Parallel) GP Ltd	Cayman Islands
LaSalle Asia Opportunity VI Carry Partner GP LLC	Delaware
LaSalle Asia Opportunity VI GP Pte. Ltd.	Singapore
LaSalle Asia Venture Co-Investment Trust	Delaware
LaSalle Aureum Verwaltung GmbH	Germany
LaSalle BVK Canada Advantage GP S.à r.l.	Luxembourg
LaSalle Canada Core Real Property GP, Inc.	Ontario
LaSalle Canada Property Fund GP, Inc.	Ontario
LaSalle CAVA Industrial Carryco, LLC	Delaware
LaSalle CAVA Industrial MM, LLC	Delaware
LaSalle China Logistics Venture GP Ltd	Cayman Islands
LaSalle China Logistics Venture GP S.à r.l.	Luxembourg
LaSalle CIG IV GP Inc.	Ontario
LaSalle Co-Investment Management (General Partner) Limited	England
LaSalle Debt Investors, Inc.	Maryland
LaSalle EMEA (Scots) Investments GP LLP	Scotland
LaSalle Enterprise Management Consultancy (Shanghai) Co. Ltd [领昇 (上海) 企业管理咨询有限公司]	China
LaSalle Euro CV (Scotland) LLP	Scotland
LaSalle European CV LP	Scotland
LaSalle European Investments, L.L.C.	Delaware
LaSalle European Recovery III (GP) LLP	England & Wales
LaSalle French Fund II Co-Investment GmbH	Germany

<b>Subsidiaries</b>	<b>Jurisdiction</b>
LaSalle Fund Management B.V.	Netherlands
LaSalle Funds General Partner Ltd	England
LaSalle Funds Management Limited	Australia
LaSalle Genco G.P., L.L.C.	Delaware
LaSalle Global Employee Co-Investment FeederCo (Jersey) Limited	Jersey
LaSalle Global Employee Co-Investment GP, LLC	Delaware
LaSalle Global Navigator General Partner SARL	Luxembourg
LaSalle Global Navigator Holdings Limited	England & Wales
LaSalle GmbH	Germany
LaSalle GPS Holdings, LLC	Cayman Islands
LaSalle Income & Growth Fund VI Carry, L.L.C.	Delaware
LaSalle Income & Growth Fund VI GP, L.L.C.	Delaware
LaSalle Income & Growth Fund VII Carry, L.L.C.	Delaware
LaSalle Income & Growth Fund VII GP, L.L.C.	Delaware
LaSalle Income & Growth Fund VIII Carry, L.L.C.	Delaware
LaSalle Income & Growth Fund VIII GP, L.L.C.	Delaware
LaSalle Investment Management	England
LaSalle Investment Management (Canada)	Ontario
LaSalle Investment Management (Canada), Inc.	Ontario
LaSalle Investment Management (Shanghai) Co., Ltd	Shanghai
LaSalle Investment Management Asia Pte Ltd	Singapore
LaSalle Investment Management Australia Pty Ltd	Australia
LaSalle Investment Management Co., Ltd. (FKA LaSalle Asset Management Co., Ltd.)	Korea (the Republic of)
LaSalle Investment Management Distributors, LLC	Delaware
LaSalle Investment Management Espana, S.L.U.	Spain
LaSalle Investment Management Hong Kong Limited (fka LaSalle Investment Management Securities Hong Kong Limited)	Hong Kong
LaSalle Investment Management K.K.	Japan
LaSalle Investment Management Kapitalverwaltungsgesellschaft mbH (formerly LaSalle Vermögensverwaltungs GmbH)	Germany
LaSalle Investment Management Korea Yuhan Hoesa	Korea (the Republic of)
LaSalle Investment Management Luxembourg SARL	Luxembourg
LaSalle Investment Management SAS	France
LaSalle Investment Management Securities, LLC	Maryland
LaSalle Investment Management, Inc.	Maryland
LaSalle Japan Logistics V GP Ltd	Cayman Islands
LaSalle Japan Logistik-Immobilienfonds GP SARL	Luxembourg
LaSalle Japan Property Fund GP Limited	Cayman Islands
LaSalle Land General Partner Limited	England
LaSalle Land Trustee Limited	England
LaSalle LIC II A G.P., Ltd.	Cayman Islands
LaSalle LIC II A UK LLP	England & Wales
LaSalle LIC II B G.P., LLC	Delaware
Lasalle LimeCal Holdings LP	Delaware

<b>Subsidiaries</b>	<b>Jurisdiction</b>
LaSalle Logistics GP LLC	Delaware
LaSalle Mariner Co-Investment Fund Carryco, L.L.C.	Delaware
LaSalle Mariner Co-Investment Fund G.P., L.L.C.	Delaware
LaSalle Medical Office Fund III GP, LLC	Delaware
LaSalle Mexico Advisors, Inc.	Delaware
LaSalle Mexico Fund I Investors A, G.P., LLC	Delaware
LaSalle Mexico I (General Partner), LLC	Delaware
LaSalle Navigator US Holdings GP LLC	Delaware
LaSalle North American Holdings, Inc.	Delaware
LaSalle p3 Fund Carry Partner, L.P.	Delaware
LaSalle p3 GP S.à r.l.	Luxembourg
LaSalle Partners (Mauritius) Pvt Ltd	Mauritius
LaSalle Partners International	England
LaSalle Partners Services, S. de R.L. de C.V.	Mexico
LaSalle Partners, S. de R. L. de C. V.	Mexico
LaSalle Property Fund GP Holdings, LLC	Delaware
LaSalle Property Fund GP, L.P.	Delaware
LaSalle Property Fund GP, LLC	Delaware
LaSalle Ranger Co-Investment Fund G.P., L.L.C.	Delaware
LaSalle Ranger Co-Investment Fund II G.P., L.L.C.	Delaware
LaSalle Ranger Co-Investment Fund III G.P., L.L.C.	Delaware
LaSalle Ranger II Carry, L.L.C.	Delaware
LaSalle Ranger III Carry, L.L.C.	Delaware
LaSalle Real Estate Debt Strategies II (GP) LLP	Scotland
LaSalle Real Estate Investment Strategies GP S.à r.l.	Luxembourg
LaSalle RECC GP, LLC	Delaware
LaSalle REDS GP, Inc.	Delaware
LaSalle REDS III GP Sarl	Luxembourg
LaSalle REDS IV GP S.à r.l.	Luxembourg
LaSalle REIT Advisors K.K.	Japan
LaSalle Residential Fund III GP, Inc.	Delaware
LaSalle Retail Japan-Immobilienfonds GP S.à r.l.	Luxembourg
LaSalle Salt River Carry, L.L.C.	Delaware
LaSalle Special Situations II Venture GP S.à r.l.	Luxembourg
LaSalle Sunrise Aggregator, LLC	Delaware
LaSalle UK Property Services Ltd	England & Wales
LaSalle UK Ventures (General Partner) Limited	England
LaSalle UKSS I GP, Ltd.	Cayman Islands
LaSalle UKVA GP LLC	Delaware
LaSalle Value Partners Europe III GP S.à r.l.	Luxembourg
LaSalle Value Partners U.S. IX GP S.à r.l.	Luxembourg
LaSalle Value Partners U.S. IX GP, L.L.C.	Delaware
LAVA (General Partner) LLP	England & Wales

<b>Subsidiaries</b>	<b>Jurisdiction</b>
LaVA Feeder (Scotland) LP	Scotland
Lava II GP S.à r.l.	Luxembourg
Lead Fast Investments Limited	Hong Kong
Leechiu & Associates	Philippines
Lexington MKP Management L.P.	Delaware
LIC II (General Partner) Limited	England
LIC II CarryCo A, LLC	Delaware
LIC II CarryCo B, LLC	Delaware
LIC Lafayette Manager, Inc.	Delaware
LIM Asia Co-Investments Pte. Ltd.	Singapore
LIM Associates, L.L.C.	Delaware
LIM Consejeros, S. de R.L. de C.V.	Mexico
LIM Management Mexico, S. de R.L. de C.V.	Mexico
LimeCal CarryCo LLC	Delaware
LimeCal GP LLC	Delaware
LJPF Co-Investments GK	Japan
LMF Investments, LLC	Delaware
LPI (Australia) Holdings Pty Ltd	Australia
LRA MKP TRS L.P.	Delaware
LREDS II PF, L.P.	Delaware
LREDS III Carry Partner L.P.	Delaware
Merlin UK Property Venture GP Limited	Cayman Islands
Merritt & Harris, Inc.	New York
Midosuji Management GK	Japan
New England - Jones Lang LaSalle, LLC	Virginia
Nima Mountaineer AB	Sweden
Office Blocks Pte. Ltd.	Singapore
Orchid Insurance Limited	Guernsey
P.1 Administração em Complexo Imobiliários Ltda.	Brazil
P.2 Administração em Complexo Imobiliários Ltda.	Brazil
P.3 Administração em Complexo Imobiliários Ltda.	Brazil
PDM International (Beijing) Limited	China
PDM International (Chengdu) Limited	China
PDM International HK Limited	Hong Kong
PDM International Limited	Hong Kong
Prime Property Consultants Limited	Hong Kong
PT Jones Lang LaSalle	Indonesia
Ravti Corp	Florida
Real Data Management, Inc.	New York
Residential Management Services Limited	Hong Kong
RESIpm Pty Ltd	Australia
ROBINSON PLACE (MANAGEMENT) LIMITED 雍景臺物業管理有限公司	Hong Kong
Rogers Chapman UK Ltd	England

<b>Subsidiaries</b>	<b>Jurisdiction</b>
Salt River Investors GP, LLC	Delaware
Sandalwood Mall Management Private Limited	India
SBR Continental Europe GP, LLC	Delaware
SBR Continental Europe UK GP 2, LLP	England & Wales
Skyline AI Inc.	Delaware
Skyline AI Limited	Israel
SORRENTO RIDGE, LLC	Delaware
Sovereign Asian Properties Inc.	Mauritius
Spaulding and Slye Federal Services LLC	Delaware
Sunrise Heritage Square, LLC	Delaware
Sunrise Morgan, LLC	Delaware
Sunrise Redtail Ridge, LLC	Delaware
Sunrise Sorrento Mesa I LLC	Delaware
Tetris	France
Tetris Amenagement SAS	Morocco
TETRIS Arquitectura, S.L	Spain
TETRIS ARQUITECTURA, SL - SUCURSAL EM PORTUGAL	Portugal
Tétris Design & Build B.V.	Netherlands
Tetris Design & Build Romania SRL	Romania
Tétris Design & Build s.r.o.	Czech Republic
Tetris Design & Build Sàrl	Switzerland
Tetris Design & Build srl	Belgium
Tetris Design and Build (Pty) Ltd	South Africa
Tetris Design and Build S.R.L (Italy)	Italy
Tetris Design and Build Sarl	Luxembourg
Tetris Holdings Ltd.	England & Wales
Tetris Poland spółka z ograniczoną odpowiedzialnością	Poland
Tetris Projects GmbH	Germany
Tetris Projects Ltd	England
TeTriSolutions LLC	Russian Federation
THE FLORIDIAN (MANAGEMENT) LIMITED 逸意居(管理)有限公司	Hong Kong
The Horizon Management Services Limited	Hong Kong
The Long Beach Management Limited	Hong Kong
The Spargo Corporation	California
Third Party Management, LLC	Delaware
Toranomon 2 Special LP GP, LLC	Delaware
Toronto UVA GP Inc.	Ontario
Utrillo Ltd	Ireland
W A Ellis LLP	England & Wales
Whitetail GP, LLC	Delaware
Wonderment BV	Netherlands



## **BOARD RESOLUTIONS APPROVING JLL MODERN SLAVERY STATEMENT**

**WHEREAS**, JLL has developed a Modern Slavery Statement establishing its policies and procedures with respect to modern slavery and human trafficking matters;

**WHEREAS**, Section 54(6) of the U.K. Modern Slavery Act 2015 requires that corporations doing business in the U.K. obtain approval of their Modern Slavery Statements by their Board of Directors;

**WHEREAS**, Section 14 of the Australia Modern Slavery Act 2018 requires that corporations doing business in Australia obtain approval of their Modern Slavery Statements by their Board of Directors; and

**WHEREAS**, Section 11 of the Canada Fighting Against Forced Labour and Child Labour in Supply Chains Act, SC 2023 requires that corporations doing business in Canada obtain approval of their Modern Slavery Statements by their Board of Directors;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Directors hereby approves the JLL Modern Slavery Statement.