JUMP.CA WIRELESS SUPPLY CORP. REPORT UNDER THE FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT (CANADA)

FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024

1. Introduction

This joint report has been prepared in compliance with the *Fighting Against Forced Labour and Child Labour In Supply Chains Act,* Bill S-211 (the "Act" or the "Bill") in Canada for Jump.ca Wireless Supply Corp. and Jump.ca (Yorkton) Wireless Supply Corp. (collectively, "Jump.ca", "Entity", "we" or "our"). The Act aims to address the issue of modern slavery and human trafficking in the supply chains of Canadian businesses. Jump.ca recognizes its responsibility to uphold human rights and ethical standards in its operations and supply chain. This report references Jump.ca's fiscal year from April 1, 2023, to March 31, 2024.

2. <u>Steps taken to prevent and reduce the risk that forced labour and child labour is used in</u> <u>the supply chain</u>

Jump.ca has conducted an internal assessment of the risks associated with forced and child labour in our business's activities and supply chains. The primary risks lie in procuring products purchased for direct resale to end users. Jump.ca has engaged with our direct suppliers regarding their compliance with Canada's modern slavery legislation. Vendors are aware of the Bill and have assured that they have implemented appropriate policies and practices to reduce the risk that the products they distribute use child or forced labour. We have also researched the manufacturers of the products that make up the largest proportion of our sales. These manufacturers have released statements that outline the lengths these companies have gone to reduce the risk that manufacturing their products involves forced or child labour. These large producers all comply with policy or legislation from at least one other jurisdiction, such as the United Kingdom or California, regarding forced or child labour use. Jump.ca has reviewed the statements and noted these manufacturers have strong policies, programs and activities in place.

3. Corporate Structure, Activities and Supply Chains

Jump.ca Wireless Supply Corp. is a privately owned corporation formed under the laws of Saskatchewan and based out of Regina. Our business operations are limited to Canada and primarily the province of Saskatchewan. We employ approximately 110 to 130 people throughout the year. Jump.ca (Yorkton) Wireless Supply Corp. is a wholly owned subsidiary of Jump.ca Wireless Supply Corp.

Jump.ca is categorized primarily as a retailer of wireless products and services. We operate a retail channel with 18 stores across Saskatchewan, a Business-to-Business (B2B) sales team, and an e-commerce channel. We hold a contract to sell products and services for SaskTel, a local



telecommunications company, and Provincial Crown Corporation. We provide repair services for cellular phones and most products are manufactured by Apple. We also have a contract with SecurTek, a division within and former subsidiary of SaskTel, to sell and install monitored security systems and associated products. Most of the cellular phones and devices we sell are procured on our behalf by SaskTel, with warehousing and distribution provided by Bell Distribution Inc. We use several Canadian-based wholesalers to procure the remaining products and resell them through our various sales channels. Our primary product lines include cellular phones, tablets, smartwatches, and other consumer electronics, such as headphones and speakers. We also sell accessories including phone cases, chargers, and screen protectors. Most of our repair components are sourced directly from Samsung and Apple, with the remainder procured primarily through two vendors based in Canada.

4. Policies and Due Diligence Processes in relation to forced labour and child labour

Jump.ca partners with vendors who have assured us that their business operations comply with the requirements of Bill S-211. We will review our vendor relationships annually to ensure our continued alignment with the intent of this Bill.

5. Risk Assessment and Management

Jump.ca has not undergone the process to identify parts of our activities or supply chains that carry a risk of forced labour or child labour.

6. Modern Slavery Remediation Measures

Jump.ca has not identified forced or child labour in our activities and supply chains. Therefore, we have not taken any measures to remediate or eliminate forced or child labour in our supply chains, including remediation for potential loss of income to vulnerable families.

7. <u>Training</u>

Jump.ca has not developed or implemented training for employees, suppliers, or vendors regarding Bill S-211 or forced/child labour.

8. Assessing Effectiveness

Jump.ca will conduct an annual review of our suppliers and their continued alignment with the practices outlined in Bill S-211. Leadership will ensure that our alignment is reviewed regularly as an ongoing component of our strategic planning activities.



9. Approval and Attestation

This report was approved pursuant to subparagraph 11(4)(b)(ii) of the Act by the board of directors of Jump.ca Wireless Supply Corp. for the fiscal year ended March 31, 2024.

In accordance with the requirements of the Act, and in particular section 11, thereof, I the undersigned hereby attest that I have reviewed the information contained in this report for the entity listed above. Based on my knowledge and having exercised reasonable due diligence, I attest that the information in this report is true, accurate and complete in all material respects for the purposes of the Act for the reporting year listed above. I am providing this attestation in my capacity as a director of Jump.ca Wireless Supply Corp. and not in my personal capacity.

Dated as of May 27th, 2024

By:

Haming & Schutz

Name: Jamie B. Schwitzer Title: Chairman of the Board of Directors, Jump.ca Wireless Supply Corp.

