



ANNUAL REPORT

PURPOSE

This annual report for the 2023 financial reporting year has been created by K-Tec Earthmovers Inc. (“K-Tec”) for the sole purpose of meeting its obligations and reporting requirements for entities pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, SC 2023, c 9 (the “Act”).

OUR COMMITMENT

K-Tec is committed to preventing and reducing the risk that forced labour or child labour is used at any step in its production of goods in Canada.

CATEGORIZATION, SECTOR, AND INDUSTRY

K-Tec is a Canadian business that sells and rents earthmoving machines such as direct mount scrapers, ADT scrapers, train scrapers, and ashland scrapers. Additionally, K-Tec also sells and rents various other earth moving accessories. K-Tec has dealership locations across Canada.

STRUCTURE, ACTIVITIES, AND SUPPLY CHAINS

K-Tec sources its goods primarily from the United States and Japan but also uses a variety of both domestic and global suppliers. These goods include, but are not limited to, fully assembled scrapers and other earthmoving equipment as well as various parts of machinery to enable repair and functionality for the machines K-Tec sells.

POLICIES AND DUE DILIGENCE PROCESSES

K-Tec did not maintain policies or due diligence processes related to forced labour and/or child labour in the reporting year. It is in the process of assessing what policies and procedures may be appropriate.

FORCED LABOUR AND CHILD LABOUR RISKS

K-Tec has not started the process of identifying risks of forced labour and child labour in its activities and supply chain.

REMEDATION MEASURES

K-Tec has not identified any forced labour or child labour in its activities or supply chains. As such, it has not undertaken any remediation measures.

REMEDICATION OF LOSS OF INCOME

K-Tec has not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in its activities and supply chains. As such, it has not undertaken any remediation measures for loss of income.

TRAINING PROVIDED TO EMPLOYEES

