

KCL Cattle Company Ltd.  
Year ended August 31, 2023  
Business Number: 87068 8140

KCL Cattle Company Ltd. (KCL) is incorporated in accordance with the Business Corporations Act of Alberta. The company owns and operates three feedlots in Lethbridge County, purchases and sells live cattle, and farms owned and rented land Lethbridge County and Cardston County.

KCL is a family owned and operated business.

KCL has formal human resource policies and procedures in place to ensure employees are treated fairly and can report conditions that fall outside of these policies. KCL follows government employment standards with relation to agricultural practices as well as additional requirements of LMIA's issued for temporary foreign workers. If anything was brought to the attention of management that showed these rules were being violated, steps would be taken by management to remedy the situation as quickly as possible.

### **Supply Chains**

#### **Livestock**

KCL primarily uses three cattle buyers to source feeder cattle. In rare occasions KCL will purchase cattle directly from local ranchers.

KCL is not aware of, or has inquired, of these companies' policies regarding forced labour or child labour.

#### **Grain, feed supplies and Medicines**

KCL purchases feed grains from a large number of grain brokers, both directly and through a related company Allied Marketing Group Inc.

KCL purchase other feed supplies for multiple companies. Medicines are generally purchased through Feedlot Management Services.

KCL is not aware of, or has inquired, of these companies' policies regarding forced labour or child labour.

#### **Crop inputs**

KCL farms approx. 5,500 acres of irrigated farmland, and purchases seed, chemical, fertilizer and other crop inputs from a variety of different companies.

KCL is not aware of, or has inquired, of these companies' policies regarding forced labour or child labour.

#### **Sales Distribution Chains**

Almost all fed cattle sales are to Cargill Meat Solutions and JBS Foods Canada.

KCL is not aware of, or has inquired, of these companies' policies regarding forced labour or child labour.

#### **Action plan for addressing forced labour and/or child labour**

KCL intends to create a policy surrounding forced labour and/or child labour in their 2024 fiscal year.

A handwritten signature in black ink, appearing to read "Karleen Clark". The signature is fluid and cursive, with a large initial "K" and a long, sweeping tail.

Karleen Clark, Treasurer  
KCL Cattle Company Ltd