



May 2024

Forced Labour and Child Labour Report 2023

Kenpal Farm Products Inc.

This report covers the period of January 1 to December 31, 2023

Structure, Activities & Supply Chains

Structure

Kenpal Farm Products Inc. is a federally regulated vitamin/mineral and specialty feed manufacturer, serving the livestock feed industry. Kenpal is based in Centralia, Ontario, Canada.

Activities

Kenpal Farm Products Inc. has been committed to providing quality products and services to the livestock industry since 1976. Kenpal's objective is to maximize our client's profitability through the use of our products and services.

We've built a solid reputation providing quality feeding programs and services to the Canadian livestock industry since 1983. We were the industry's first to be HACCP certified and re-certified!

Supply Chains

Our team management approach, strict quality control procedures and personal nutritional services assures that Kenpal vitamin and mineral supplements and private label brand products meet the ever-changing needs of the industry.

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The majority of our goods are purchased from local suppliers, see Chart 1

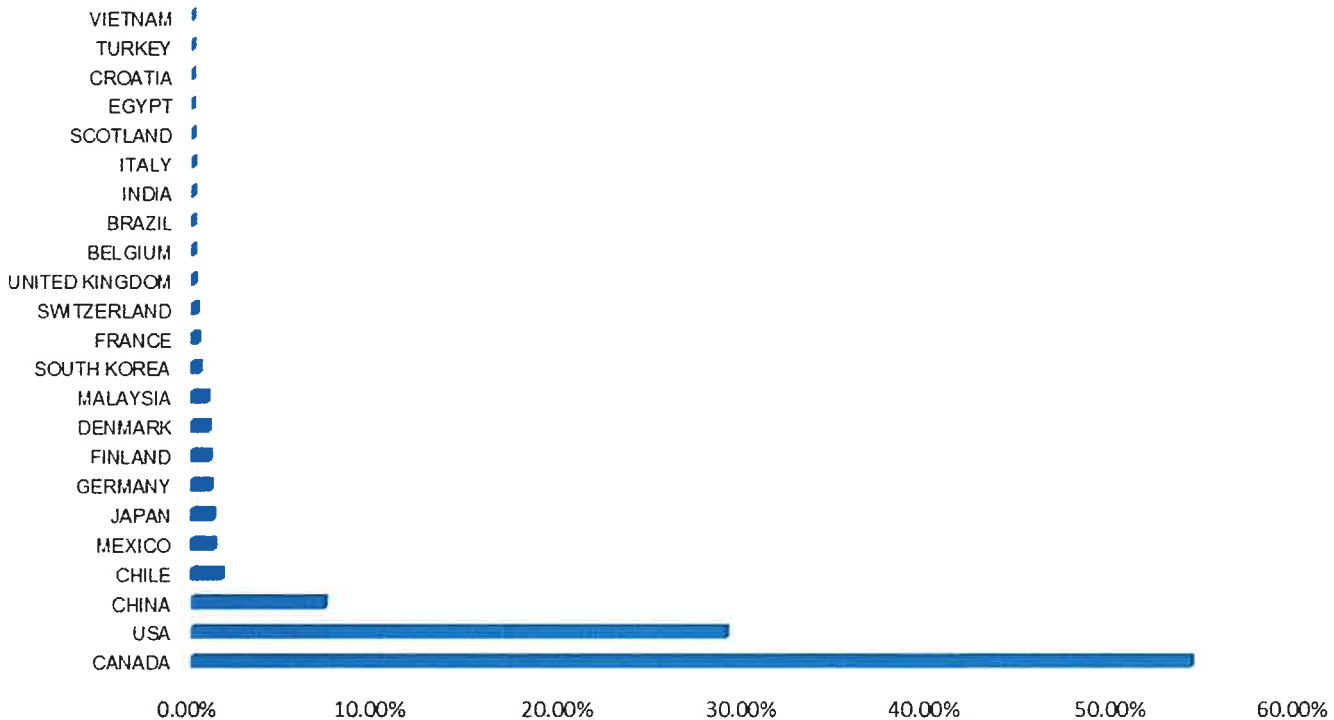
Chart 1



The breakdown of the total ingredient cost by country are as follows in Chart 2. Close to 85% of our ingredients come from North America.

Chart 2

Product By Country - 2023



Policies & Due Diligence

Kenpal has a supplier approval program in place, in which a list of approved suppliers is created. We then ask that all suppliers complete our supplier questionnaire.

Kenpal maintains product approval files for any ingredients that might be used in our end product. Part of this process is to request a certificate of origin for all ingredients, which shows the country of origin for all ingredients.

Kenpal requests updated certificates of origins every year to maintain our traceability.

Risk Assessment

Kenpal's greatest risk to forced labour and child labour is through suppliers purchasing from high-risk countries. Based on the breakout by country, the majority of our ingredients purchased are not from high-risk countries.

Currently we do not request any information on what policies or procedures our suppliers have in place with regards to forced and child labour as all our direct suppliers are located in Canada and the US.

Remediation Measures

When looking at the risks of forced labour and child labour in our supply chain through the risk assessment, we did not implement any remediation measures, due to the lower prevalence of these activities in the countries we purchase the majority of our ingredients from.

Assessing Effectiveness

Kenpal is committed to understanding our supply chain through our supplier and ingredient approval process. We will evaluate our supplier approval questionnaire to see if we can evaluate the risk of forced labour and child labour during that process.

Training

Kenpal will review adding components of forced labour and child labour into our training programs for our supplier approval process, and those involved in the procurement process.

Report Approval

I attest that I have reviewed the information contained in the Report. To the best of my knowledge, I attest that the information in the Report is true, accurate and complete for the reporting year listed above.



Kenneth Palen
CEO
Kenpal Farm Products Inc.
May 24, 2024