

## Supply Chains Act

### 1. Introduction

This report is made on behalf of L.A.N.D. Automotive Group Ltd., Lacombe Ford Sales Ltd., Drayton Valley Ford Sales Ltd. and Central Alberta Rentals Ltd. and describes the actions taken by the Companies during the financial year ending December 31, 2023 to assess, prevent and reduce the risk that forced labour or child labour is used at any step in its operations and supply chains pursuant to the requirements of section 11 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* ("Act"). This Report constitutes the first report prepared by the Company under the Act.

### 2. Structure, Activities and Supply Chains

The Companies are all corporations that have common ownership. All entities operate and are based in Lacombe, Alberta except for Drayton Valley Ford Sales Ltd. which is based in Drayton Valley, Alberta.

Drayton Valley Ford Sales Ltd. and Lacombe Ford Sales Ltd. specializes in the retail sale of motor vehicles and parts as well as comprehensive vehicle servicing and repairs. The main supplier of parts and vehicles is Ford Motor Company which has a worldwide commitment to human rights and have extensive policies regarding child labour, forced labour and human trafficking.

As a dealer of new and used vehicles and their parts, our supply chain is primarily based on the supply chain of automotive manufacturers. Specifically, as an authorized Ford dealer, the majority of the Company's procurement spend is with Ford.

Central Alberta Rentals Ltd. rents and finances vehicles that are supplied by Ford Motor Company.

We also purchase goods and services from other third party suppliers. We expect our supplier community to conform to the requirements of section 11 mentioned above.

### 3. Policies and Due Diligence Processes

*Ford Motor Company has supplied us with their global statement regarding Global Modern Slavery and Human Trafficking. As our main supplier, I can forward this on request.*

### 4. Assessment of Forced Labour and Child Labour Risks

The Company has not independently engaged in its own risk assessment with regards to forced labour or child labour in its supply chain. As the majority of the Company's supply chain is based on the supply chain of Ford Motor Company, it relies on the assessment undertaken by Ford Motor Company with regards to the extent of this risk.

## **5. Remediation Measures**

The Company has not identified any instances of forced labour or child labour in its supply chain, and so no remediation measures have been taken.

## **6. Remediation of Loss of Income**

The Company has not identified any instances where the measures it has implemented to eliminate forced labour or child labour from its supply chain has led to the loss of income, and so no remediation measures have been taken to address this issue.

## **7. Training**

The Company provides a policy handbook to all employees which has to be acknowledged and agreed to by each individual employee. Included in the handbook are company policies regarding Harassment, Discrimination and Violence. It also spells out working conditions and payroll remuneration policies including adherence to Alberta Labour Standards.

## **8. Assessing Effectiveness**

The Company has not taken any action to assess its effectiveness in addressing risks of forced labour and child labour in its activities and supply chains.

## **9. Approval and Attestation**

*The Report must also be approved by the entity's governing body. Where the Report is a joint report being produced for more than one entity, the Report must be approved by either the governing body of each entity included in the Report, or by the governing body of an entity that controls each entity included in the Report (if such entity exists).*

*The attestation must be signed by at least one director of the entity(ies) that approved the report.*

*Example Language (which may need to be repeated for each approving entity):*

This report has been approved by the Directors of L.A.N.D. Automotive Group Ltd., Lacombe Ford Sales Ltd., Drayton Valley ford sales Ltd., and Central Alberta Rentals Ltd. in accordance with section 11(4)(b)(ii) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Neil Barton

Title: CFO

Date: May 28, 2024

Signature: 

I have the authority to bind L.A.N.D. Automotive Group Ltd., Lacombe Ford Sales Ltd., Drayton Valley Ford Sales Ltd. and Central Alberta Rentals Ltd,