



1201 Pratt Boulevard • Elk Grove Village, IL 60007-5746 USA

5/9/2024

LA-CO Industries Inc. Annual Report covering fiscal year January 1, 2023, through December 31, 2023, pursuant to Canadian BILL S-211 *“An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff”*.

Steps taken by LA-CO during the previous financial year to prevent and reduce the risk that forced labor or child labor is used at any step of the production of goods in Canada or elsewhere by the LA-CO or of goods imported into Canada by LA-CO:

Information is not available for this reporting period.

LA-CO’s structure, activities, and supply chains:

Business structure is a corporation. Activities include selling goods into Canada. Most of LA-CO’s immediate suppliers are within the United States, however, the supply chain for raw materials extends to multiple international manufacturers.

LA-CO policies and due diligence processes in relation to forced labor and child labor:

Information is not available for this reporting period.

The parts of LA-CO’s business and supply chains that carry a risk of forced labor or child labor being used and the steps it has taken to assess and manage that risk:

No, we have not started the process of identifying the risks.

Measures taken to remediate any forced labor or child labor:

Not applicable, we have not identified any forced labor or child labor in our activities and supply chains.

Measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labor or child labor in its activities and supply chains:

Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labor or child labor in our activities and supply chains.

Training provided to employees on forced labor and child labor:

Information is not available for this reporting period.

How LA-CO assesses its effectiveness in ensuring that forced labor and child labor are not being used in its business and supply chains:

Information is not available for this reporting period.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name **NICHOLAS F. COONEY**
Title **CFO**
Date **5/9/2024**

Signature, accompanied by the statement "I have the authority to bind 'LA-CO Industries Inc.'"

Nicholas F. Cooney
I HAVE THE AUTHORITY TO BIND LA-CO INDUSTRIES INC.