

# 2023 Modern Slavery Statement

(pursuant to the Fighting against Forced Labour and Child Labour in Supply Chains Act (Canada))

## Introduction

This statement sets out LIV Communities's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains. This statement relates to actions and activities during the financial year January 1, 2023 to December 31, 2023.

As part of the Construction sector as a new homebuilder for consumers, the organization recognises that it has a responsibility to take a robust approach to forced and child labour.

The organization is absolutely committed to preventing forced and child labour in its corporate activities, and to ensuring that its supply chains are free from forced and child labour.

## 1. Organizational structure, activities and supply chains

This statement covers the activities of the following:

|                                     |
|-------------------------------------|
| <b>Exact Legal Name</b>             |
| LIV Communities                     |
| LH Investments Inc.                 |
| Aaron Roque Holdings Limited        |
| LIV (Bramalea) Ltd.                 |
| LIV (Hardy Road) Inc.               |
| LIV (Conklin) LP                    |
| LIV (Gravenhurst) LP                |
| LIV (Hawk Ridge) LP                 |
| LIV (Lake Couchiching Residence) LP |
| LIV (Menoke Phase 3) LP             |

- LIV Communities and its related entities operate as a builder of new homes. Our supply chain consists of North American-based vendors and subcontractors who provide materials and labour required for construction. We rely on these vendors and subcontractors to comply with legislation regarding forced labour and child labour in their purchasing practices.

*Countries/regions of operation:*

The organization currently operates in the following countries/regions:

- Ontario, Canada as a new home builder.

## 2. Policies and due diligence processes in relation to forced labour and child labour

LIV Communities has identified the importance of preventing and reducing the risk of forced labour and child labour within our operations and supply chains. While we have not yet begun the formal process of identifying specific risks within our activities and supply chains, we have initiated plans to develop comprehensive action plans to address these issues. In 2024, our efforts will include:

- **Developing Action Plans:** We will create detailed action plans aimed at identifying and mitigating risks related to forced labour and child labour.
- **Whistleblowing Policy:** We will implement a whistleblowing policy to ensure that employees and stakeholders can report concerns about forced labour and child labour confidentially and without fear of retaliation.
- **Vendor and Subcontractor Compliance:** We will mandate that all our vendors and subcontractors comply with applicable legislation concerning forced labour and child labour. This will include requiring them to provide evidence of their compliance measures.

**The parts of the business and supply chains that carry a risk of forced labour or child labour, and the steps taken to assess and manage that risk**

- We will start the process in 2024 of identifying parts of our activities and supply chains that may carry a risk of forced labour or child labour.

**Any measures taken to remediate any forced labour or child labour**

During the year ended December 31, 2023, the organization did not identify any instances of forced or child labour within the organization or its supply chains.

**Any measures taken to remediate loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains**

During the year ended December 31, 2023, the organization did not identify any instances of forced or child labour within the organization or its supply chains.

**The training provided to employees on forced labour and child labour**

At present, LIV Communities does not provide training to employees on forced labour and child labour. As part of our 2024 plans:

Training Programs: For employees involved in our subcontracting activities, we will develop and implement training programs, which will include mandatory training sessions to ensure awareness and compliance with our policies on forced labour and child labour.

**How the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains**

Effectiveness Assessment: In 2024, we will establish policies and procedures to assess the effectiveness of our efforts in ensuring that forced labour and child labour are not used in our activities and supply chains. This will include regular audits and assessments.


**Approval**

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

**Full name:** Aaron Roque

**Title:** President

**Date:** MAY 30<sup>th</sup>, 2024

**Signature:**  I have the authority to bind the following entities:

- Exact Legal Name
- LIV Communities
- LH Investments Inc.
- Aaron Roque Holdings Limited
- LIV (Bramalea) Ltd.
- LIV (Hardy Road) Inc.
- LIV (Conklin) LP
- LIV (Gravenhurst) LP
- LIV (Hawk Ridge) LP
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