Privacy Notice Statement

Personal information is collected by Qualtrics on behalf of Public Safety Canada for the purpose of verifying information contained in reports submitted under the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Act).

Participation in this questionnaire is mandatory for entities and government institutions that are required to report under the Act. Please note that information entered in any open text box field could be deemed identifiable depending on the information provided. In order to protect privacy, entities and government institutions must not add personal information of any kind in these open text areas.

Personal information will be managed and administered in accordance with the *Access to Information Act*, the *Privacy Act* and any other applicable laws. Public Safety Canada may use the personal information provided in the questionnaire responses for policy development purposes, but the information may also be used for investigative purposes.

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You have the right to the protection of, access to and correction of your personal information. Find instructions for obtaining information through Privacy (ATIP).

Any questions, comments, concerns or complaints you may have regarding Public Safety

Canada's handling of your personal information may be directed to our Access to Information and

Privacy Coordinator by emailing atin aircrothes and cool if you are not satisfied with Public Safety

r iivacy Coordinator by emailing <u>aup-aiprpwps-sp.gc.ca</u>. Ii you are not satistied with r ubiic satety

Canada's response to your privacy concern, you have the right to file a complaint with the <u>Privacy</u> <u>Commissioner of Canada</u> regarding the institution's handling of your personal information.

*I have read and understand the information above.



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English	
120000000000000000000000000000000000000	

Identifying Information

Please note that information entered in any open text box field could be deemed identifiable depending on the information provided. In order to protect privacy, entities and government institutions must not add personal information of any kind in these open text areas.

*This report is for which of the following?

Entity	
Government institution	0

*Legal name of reporting entity or government institution:		
Lakewood Ranch Holdings Inc.		
Characters remaining: 972 *Financial reporting year	ar (Start Date):	
Month	October	
Day	1	
Year	2022	
Financial reporting year (End Date):		
Month	September	
Day	30	

lear ear	2023
	· ·

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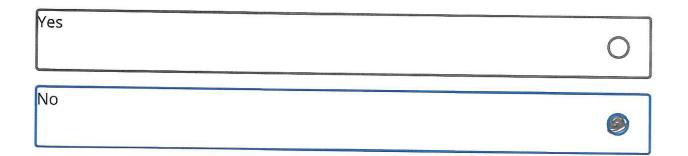
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*Is this a revised version of a report already submitted this reporting year?

Note: If yes, the previous version will be deleted and users will be unable to recover the previously submitted version.





English	

Business number(s) (if applicable):

804239200	

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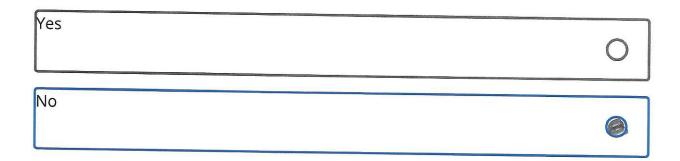
*Is this a joint report?

Yes	0
No	





*Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction?





E	English	

*Which of the following categorizations applies to the entity? Select all that apply.

listed on a stady and	
Listed on a stock exchange in Canada	
Canadian business presence (select all that apply):	
Has a place of business in Canada	8
Does business in Canada	
Has assets in Canada	
Meets size-related thresholds (select all that apply):	
Has at least \$20 million in assets for at least one of its two most recent fina years	ancial
Has generated at least \$40 million in revenue for at least one of its two morecent financial years	st

Employs an average of at least 250 employees for at least one of its two most recent financial years

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English	

*Which of the following sectors or industries does the entity operate in? Select all that apply.

Agriculture, forestry, fishing and hunting	
Mining, quarrying, and oil and gas extraction	
Utilities	
Construction	
Manufacturing	
Wholesale trade	
Retail trade	

Transportation and warehousing	
Information and cultural industries	
Finance and insurance	
Real estate and rental and leasing	
Professional, scientific and technical services	
Management of companies and enterprises	
Administrative and support, waste management and remediation services	
Educational services	
Health care and social assistance	
Arts, entertainment and recreation	
Accommodation and food services	
Other services (except public administration)	

Public administration	
abile duffillistration	
Other, please specify:	
and, produce specify.	

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	English
*In which country is the entity head located?	dquartered or principally
Canada	
*In which province or territory is th or principally located?	ne entity is headquartered
New Brunswick	

Er	nglish	
	100 APA - 100 THAN A THOU	

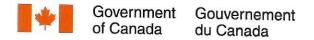
Annual Report

*What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity? Select all that apply.

Mapping activities	
Mapping supply chains	
mapping supply chains	
Conducting an internal assessment of risks of forced labour and/or child l the organization's activities and supply chains	abour in
Contracting an external assessment of risks of forced labour and/or child in the organization's activities and supply chains	labour
Developing and implementing an action plan for addressing forced labour child labour	and/or

Gathering information on worker recruitment and maintaining internal controls ensure that all workers are recruited voluntarily
Addressing practices in the organization's activities and supply chains that increase the risk of forced labour and/or child labour
Developing and implementing due diligence policies and processes for identifying addressing and prohibiting the use of forced labour and/or child labour in the organization's activities and supply chains
Carrying out a prioritization exercise to focus due diligence efforts on the most severe risks of forced and child labour
Requiring suppliers to have in place policies and procedures for identifying and prohibiting the use of forced labour and/or child labour in their activities and supply chains
Developing and implementing child protection policies and processes
Developing and implementing anti-forced labour and/or -child labour contractual clauses
Developing and implementing anti-forced labour and/or -child labour standards, codes of conduct and/or compliance checklists
Auditing suppliers
Monitoring suppliers
Enacting measures to provide for, or cooperate in, remediation of forced labour and/or child labour
Developing and implementing grievance mechanisms

Developing and implementing training and awareness materials on forced labour and/or child labour
Developing and implementing procedures to track performance in addressing forced labour and/or child labour
Engaging with supply chain partners on the issue of addressing forced labour and/or child labour
Engaging with civil society groups, experts and other stakeholders on the issue of addressing forced labour and/or child labour
Engaging directly with workers and families potentially affected by forced labour and/or child labour to assess and address risks
Information not available for this reporting period
Other, please specify:



English	
Liigiisii	

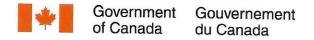
*Which of the following accurately describes the entity's structure?

Corporation	
Trust	
Partnership	
Other unincorporated organization	

*Which of the following accurately describes the entity's activities? Select all that apply.

Producing goods (including manufacturing, extracting, growing and processing)

in Canada	
iii Canaua	
outside Canada	
Selling goods	
in Canada	
outside Canada	
Distributing goods	
in Canada	
outside Canada	
Importing into Canada goods produced outside Canada	
Controlling an entity engaged in producing goods in Canada or outside Cana importing into Canada goods produced outside Canada	ada, or



English

Please provide additional information describing the steps taken (if applicable) (1500 character limit).

We operate franchise restaurants and source or products from Canadian companies through our Franchisor's approval and vetting process to ensure that no forced labour or child labour is used within our supply chain.

Characters remaining: 1286

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English	

*Has the organization identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used?

Yes, we have identified risks to the best of our knowledge and will contin strive to identify emerging risks.	ue to
Yes, we have started the process of identifying risks, but there are still gaassessments.	ips in our
No, we have not started the process of identifying risks.	0

Please provide additional information on the organization's structure, activities and supply chains (1500 character limit).

We operate franchise restaurants and source or products from Canadian companies through our Franchisor's approval and vetting process to ensure that no forced labour or child labour is used within our supply chain.

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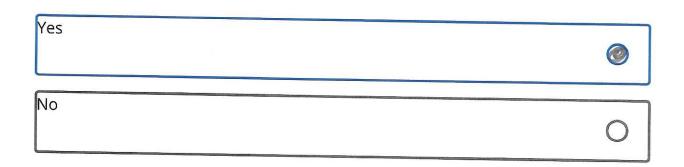
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English	

*Does the organization currently have policies and due diligence processes in place related to forced labour and/or child labour?



*If yes, which of the following elements of the due diligence process has the organization implemented in relation to forced labour and/or child labour? Select all that apply.

Embedding responsible business conduct into policies and management systems

Identifying and assessing adverse impacts in operations, supply chains and business relationships	
Ceasing, preventing or mitigating adverse impacts	
Tracking implementation and results	
Communicating how impacts are addressed	
Providing for or cooperating in remediation when appropriate	

Please provide additional information on the organization's policies and due diligence processes in relation to forced labour and child labour (if applicable) (1500 character limit).

We operate franchise restaurants and source or products from Canadian companies through our Franchisor's approval and vetting process to ensure that no forced labour or child labour is used within our supply chain.

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English	
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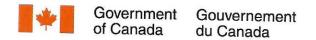
*If yes, has the organization identified forced labour or child labour risks related to any of the following aspects of its activities and supply chains? Select all that apply.

The sector or industry it operates in	
The types of products it produces, sells, distributes or imports	
The locations of its activities, operations or factories	
The types of products it sources	
The raw materials or commodities used in its supply chains	
Tier one (direct) suppliers	

Tior two guns I	
Tier two suppliers	
Tier three suppliers	
Suppliers further down the supply chain than tier three	
The use of outsourced, contracted or subcontracted labour	
The use of migrant labour	
The use of forced labour	
The use of child labour	
None of the above	
Other, please specify:	

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English	

*Has the organization identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply.

A crievaleur Control Control	
Agriculture, forestry, fishing and hunting	
Mining, quarrying, and oil and gas extraction	
entrying, and on and gas extraction	
Utilities	
o tilicies	
Construction	
Manufacturing	
iviariuracturing	
Wholesale trade	
wholesale trade	

Potail trade	
Retail trade	
Transportation and warehousing	
Information and cultural industries	
Finance and insurance	
Real estate and rental and leasing	
Professional, scientific and technical services	
Management of companies and enterprises	
Administrative and support, waste management and remediation services	
Educational services	
Health care and social assistance	
Arts, entertainment and recreation	
Accommodation and food services	

Other services (except public administration)	
Public administration	
None of the above	
Other, please specify:	

Please provide additional information on the parts of the organization's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the organization has taken to assess and manage that risk (if applicable) (1500 character limit)

We operate franchise restaurants and source or products from Canadian companies through our Franchisor's approval and vetting process to ensure that no forced labour or child labour is used within our supply chain.

Characters remaining: 1286

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English

*Has the organization taken any measures to remediate any forced labour or child labour in its activities and supply chains?

Voc	
Yes, we have taken remediation measures and will continue to identify and	
address any gaps in our response.	\bigcirc
Yes, we have taken some remediation measures, but there are gaps in our	
response that still need to be addressed.	\cap
a contract the second s	
No, we have not taken any remediation measures.	
•	\cap
Not applicable, we have not identified any forced labour or child labour in ou	15
activities and supply chains	
activities and supply chains.	9
No, we have not taken any remediation measures. Not applicable, we have not identified any forced labour or child labour in ou	

Please provide additional information on any measures the organization has taken to remediate any forced labour or child labour (if applicable) (1500 character limit).	

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labour in our activities and supply chains.

English	

*Has the organization taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains?

Yes, we have taken substantial remediation measures and will continue to in and address any gaps in our response.	dentify
Yes, we have taken some remediation measures, but there are gaps in our response that still need to be addressed.	0
No, we have not taken any remediation measures.	0
Not applicable, we have not identified any loss of income to vulnerable fami resulting from measures taken to eliminate the use of forced labour or chilo	ilies

Please provide additional information on any measures the
organization has taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains (if applicable) (1500 character limit).

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English		

*Does the organization currently provide training to employees on forced labour and/or child labour?



Please provide additional information on the training the organization provides to employees on forced labour and child abour (if applicable) (1500 character limit).

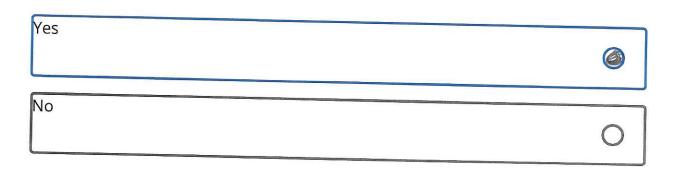
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English	

*Does the organization currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains?



*If yes, what method does the organization use to assess its effectiveness? Select all that apply.

Setting up a regular review or audit of the organization's policies and	
related to forced labour and child labour	procedures
and child labour	

Tracking relevant performance indicators, such as levels of employee awanumbers of cases reported and solved through grievance mechanisms ar numbers of contracts with anti-forced labour and -child labour clauses	areness,
Partnering with an external organization to conduct an independent reviewed in the organization's actions	ew or
Norking with suppliers to measure the effectiveness of their actions to ac orced labour and child labour, including by tracking relevant performanc ndicators	ldress e
Other, please specify:	
We operate franchise restaurants and source or products from Canadian ompanies through our Franchisor's approval and vetting process to ensunat no forced labour or child labour is used within our supply chain.	re

Please provide additional information on how the organization assesses its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply
chains (if applicable) (1500 character limit).

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