

# Privacy Notice Statement

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Participation in this questionnaire is mandatory for entities and government institutions that are required to report under the Act. Please note that information entered in any open text box field could be deemed identifiable depending on the information provided. In order to protect privacy, entities and government institutions must not add personal information of any kind in these open text areas.

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Privacy Coordinator by emailing [alip-alip@ps-sp.gc.ca](mailto:alip-alip@ps-sp.gc.ca). If you are not satisfied with Public Safety Canada's response to your privacy concern, you have the right to file a complaint with the [Privacy Commissioner of Canada](#) regarding the institution's handling of your personal information.

*\* I have read and understand the information above.*



*Levin*  
*APR 1 / 24 /*

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English

## Identifying Information

Please note that information entered in any open text box field could be deemed identifiable depending on the information provided. In order to protect privacy, entities and government institutions must not add personal information of any kind in these open text areas.

**\*This report is for which of the following?**

Entity



Government institution



**\*Legal name of reporting entity or government institution:**

Lakewood Ranch Holdings Inc.

Characters remaining: 972

**\*Financial reporting year (Start Date):**

Month

October

Day

1

Year

2022

**\*Financial reporting year (End Date):**

Month

September

Day

30

Year

2023

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**\*Is this a revised version of a report already submitted this reporting year?**

Note: If yes, the previous version will be deleted and users will be unable to recover the previously submitted version.

Yes

No

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**Business number(s) (if applicable):**

804239200

Characters remaining: 991

**\*Is this a joint report?**

Yes

No



English

**\*Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction?**

Yes

No





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**\*Which of the following categorizations applies to the entity?  
Select all that apply.**

Listed on a stock exchange in Canada

Canadian business presence (select all that apply):

Has a place of business in Canada


Does business in Canada


Has assets in Canada



Meets size-related thresholds (select all that apply):

Has at least \$20 million in assets for at least one of its two most recent financial years

Has generated at least \$40 million in revenue for at least one of its two most recent financial years

Employs an average of at least 250 employees for at least one of its two most recent financial years 

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**\*Which of the following sectors or industries does the entity operate in? Select all that apply.**

Agriculture, forestry, fishing and hunting

Mining, quarrying, and oil and gas extraction

Utilities

Construction

Manufacturing

Wholesale trade

Retail trade

Transportation and warehousing

Information and cultural industries

Finance and insurance

Real estate and rental and leasing

Professional, scientific and technical services

Management of companies and enterprises

Administrative and support, waste management and remediation services

Educational services

Health care and social assistance

Arts, entertainment and recreation

Accommodation and food services

Other services (except public administration)

Public administration

Other, please specify:

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**\*In which country is the entity headquartered or principally located?**

Canada

**\*In which province or territory is the entity is headquartered or principally located?**

New Brunswick



English

## Annual Report

**\*What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity? Select all that apply.**

Mapping activities

Mapping supply chains

Conducting an internal assessment of risks of forced labour and/or child labour in the organization's activities and supply chains

Contracting an external assessment of risks of forced labour and/or child labour in the organization's activities and supply chains

Developing and implementing an action plan for addressing forced labour and/or child labour

Gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily

Addressing practices in the organization's activities and supply chains that increase the risk of forced labour and/or child labour

Developing and implementing due diligence policies and processes for identifying, addressing and prohibiting the use of forced labour and/or child labour in the organization's activities and supply chains

Carrying out a prioritization exercise to focus due diligence efforts on the most severe risks of forced and child labour

Requiring suppliers to have in place policies and procedures for identifying and prohibiting the use of forced labour and/or child labour in their activities and supply chains

Developing and implementing child protection policies and processes

Developing and implementing anti-forced labour and/or -child labour contractual clauses

Developing and implementing anti-forced labour and/or -child labour standards, codes of conduct and/or compliance checklists

Auditing suppliers

Monitoring suppliers

Enacting measures to provide for, or cooperate in, remediation of forced labour and/or child labour

Developing and implementing grievance mechanisms



Developing and implementing training and awareness materials on forced labour and/or child labour

Developing and implementing procedures to track performance in addressing forced labour and/or child labour

Engaging with supply chain partners on the issue of addressing forced labour and/or child labour

Engaging with civil society groups, experts and other stakeholders on the issue of addressing forced labour and/or child labour

Engaging directly with workers and families potentially affected by forced labour and/or child labour to assess and address risks

Information not available for this reporting period

Other, please specify:



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**\*Which of the following accurately describes the entity's structure?**

Corporation



Trust



Partnership



Other unincorporated organization



**\*Which of the following accurately describes the entity's activities? Select all that apply.**

Producing goods (including manufacturing, extracting, growing and processing)

in Canada

outside Canada

Selling goods

in Canada

outside Canada

Distributing goods

in Canada

outside Canada

Importing into Canada goods produced outside Canada

Controlling an entity engaged in producing goods in Canada or outside Canada, or importing into Canada goods produced outside Canada



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**Please provide additional information describing the steps taken (if applicable) (1500 character limit).**

We operate franchise restaurants and source our products from Canadian companies through our Franchisor's approval and vetting process to ensure that no forced labour or child labour is used within our supply chain.

Characters remaining: 1286

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English

**\*Has the organization identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used?**

Yes, we have identified risks to the best of our knowledge and will continue to strive to identify emerging risks.



Yes, we have started the process of identifying risks, but there are still gaps in our assessments.



No, we have not started the process of identifying risks.



**Please provide additional information on the organization's structure, activities and supply chains (1500 character limit).**

We operate franchise restaurants and source our products from Canadian companies through our Franchisor's approval and vetting process to ensure that no forced labour or child labour is used within our supply chain.

Characters remaining: 1286

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**\*Does the organization currently have policies and due diligence processes in place related to forced labour and/or child labour?**

Yes



No



**\*If yes, which of the following elements of the due diligence process has the organization implemented in relation to forced labour and/or child labour? Select all that apply.**

Embedding responsible business conduct into policies and management systems



Identifying and assessing adverse impacts in operations, supply chains and business relationships

Ceasing, preventing or mitigating adverse impacts

Tracking implementation and results

Communicating how impacts are addressed

Providing for or cooperating in remediation when appropriate

**Please provide additional information on the organization's policies and due diligence processes in relation to forced labour and child labour (if applicable) (1500 character limit).**

We operate franchise restaurants and source our products from Canadian companies through our Franchisor's approval and vetting process to ensure that no forced labour or child labour is used within our supply chain.

Characters remaining: 1286



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**\*If yes, has the organization identified forced labour or child labour risks related to any of the following aspects of its activities and supply chains? Select all that apply.**

The sector or industry it operates in

The types of products it produces, sells, distributes or imports

The locations of its activities, operations or factories

The types of products it sources

The raw materials or commodities used in its supply chains

Tier one (direct) suppliers

Tier two suppliers

Tier three suppliers

Suppliers further down the supply chain than tier three

The use of outsourced, contracted or subcontracted labour

The use of migrant labour

The use of forced labour

The use of child labour

None of the above

Other, please specify:

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**\*Has the organization identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply.**

Agriculture, forestry, fishing and hunting

Mining, quarrying, and oil and gas extraction

Utilities

Construction

Manufacturing

Wholesale trade

Retail trade

Transportation and warehousing

Information and cultural industries

Finance and insurance

Real estate and rental and leasing

Professional, scientific and technical services

Management of companies and enterprises

Administrative and support, waste management and remediation services

Educational services

Health care and social assistance

Arts, entertainment and recreation

Accommodation and food services

Other services (except public administration)

Public administration

None of the above

Other, please specify:

**Please provide additional information on the parts of the organization's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the organization has taken to assess and manage that risk (if applicable) (1500 character limit)**

We operate franchise restaurants and source our products from Canadian companies through our Franchisor's approval and vetting process to ensure that no forced labour or child labour is used within our supply chain.

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**\*Has the organization taken any measures to remediate any forced labour or child labour in its activities and supply chains?**

Yes, we have taken remediation measures and will continue to identify and address any gaps in our response.

Yes, we have taken some remediation measures, but there are gaps in our response that still need to be addressed.

No, we have not taken any remediation measures.

Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.

**Please provide additional information on any measures the organization has taken to remediate any forced labour or child labour (if applicable) (1500 character limit).**

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**\*Has the organization taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains?**

Yes, we have taken substantial remediation measures and will continue to identify and address any gaps in our response.

Yes, we have taken some remediation measures, but there are gaps in our response that still need to be addressed.

No, we have not taken any remediation measures.

Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

**Please provide additional information on any measures the organization has taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains (if applicable) (1500 character limit).**

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**\*Does the organization currently provide training to employees on forced labour and/or child labour?**

Yes

No

**Please provide additional information on the training the organization provides to employees on forced labour and child labour (if applicable) (1500 character limit).**

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**\*Does the organization currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains?**

Yes



No




**\*If yes, what method does the organization use to assess its effectiveness? Select all that apply.**

Setting up a regular review or audit of the organization's policies and procedures related to forced labour and child labour

Tracking relevant performance indicators, such as levels of employee awareness, numbers of cases reported and solved through grievance mechanisms and numbers of contracts with anti-forced labour and -child labour clauses

Partnering with an external organization to conduct an independent review or audit of the organization's actions

Working with suppliers to measure the effectiveness of their actions to address forced labour and child labour, including by tracking relevant performance indicators

Other, please specify: 

We operate franchise restaurants and source our products from Canadian companies through our Franchisor's approval and vetting process to ensure that no forced labour or child labour is used within our supply chain.



**Please provide additional information on how the organization assesses its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains (if applicable) (1500 character limit).**

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