



Date: May 28, 2024

Re: Forced Labour in Canadian Supply Chains Report

Company Structure, Activities & Supply Chains

In the previous financial year, the entity has operated within the land development sector in Alberta, Canada, and does not conduct business internationally. The entity subcontracts construction services to entities or general contractors based in Alberta only. The entity currently does not have a formal policy specifically aimed at preventing and reducing the risk of forced labour or child labour as it has not been assessed as a high risk. However, the entity is committed to ethical business practices and ensuring that operations adhere to local labour laws and standards.

Policies and Due Diligence Processes

Currently the entity does not have an official written policy regarding risks related to supply chain and the use of forced labour or child labour. However, there are interviews and reference check that need to be completed to ensure that they are committed to ethical business practices and that they are adhering to local labour laws and standards.

Risk Assessment & Remediation

The entity has not started the process of identifying risks related to supply chain and the use of forced labour or child labour given that the location of our operations risk is low because we only use contractors located in Alberta where the regulatory and economic environment is strong.

Training

The entity currently does not provide training to employees on forced labour and/or child labour. However, all employees adhere the below code of ethics:

It is the policy of the entity to maintain the highest standard of ethics in our relationships with customers, suppliers, competitors, joint venture partners, employees and the community at large.

In addition to strict compliance with all the laws of Alberta and other jurisdictions that apply to our business, the highest standard of integrity must be observed throughout the company.

The entity's reputation for ethical practices is one of our most valued assets. This reputation was achieved through the efforts of all employees and their avoidance of any activity or interest that might reflect unfavorably on their own or the company's integrity or good name.

Accordingly, the following principles are to be used by employees as a guide in carrying out their day-to-day business relationships and their activities in general.

1. **Work Relationships** – Effective relationships that recognize the individual as a whole and are built on mutual support, trust and commitment result in the achievement of shared challenges and goals.
2. **Communication** – Effective communication that is clear, direct, purposeful and carried out with respect and sensitivity creates a positive work environment with productive positive results.
3. **Problem Solving** – The identification and resolution of issues and problems provides an opportunity for personal and organization change and growth.
4. **Leadership** – Leadership that sets direction, takes risks, is responsible, acts as role models and empowers results in a dynamic environment in which individuals can meet and learn from challenges.
5. **Decision Making** – Authority for decision making is delegated to the individual accountable for the outcome. Individuals affected by the decision will be involved in the decision-making process.

Measuring Effectiveness

To date, the entity has not received any complaints about forced labour or child labour in their operations, and as a result, have not implemented any remediation measures or addressed loss of income concerns.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Per: Larry T. Andrews I have the authority to bind Landrex Inc.

Name: Larry Andrews

Title: Owner

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