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At LAG Auto, we are committing to compliance of all government mandates, including the Bill S 211 ensuring Canadian companies uphold ethical standards in supply chain. As a responsible corporate entity operating within Canada, we recognize the importance of upholding human rights and ethical standards throughout our supply chain. Our commitment to ethical sourcing practices aligns with the objectives of Bill S-211, and we have implemented various policies and procedures to ensure compliance with its provisions. Our compliance relies on the manufacturers we work with to ensure they source parts and manufacture their vehicles in an ethical standard and provide full disclosure of areas or risk and practices for mitigation. Our assurance of compliance stems from discussions conducted with these manufacturers, with each one presenting their own report, fully aligned with Bill S 211.

Navigating the intricate supply chains inherent in the automotive industry presents unique challenges, particularly concerning the visibility and oversight of upstream suppliers. As retailers, we rely on our franchisors and primary suppliers to uphold ethical standards and ensure compliance with Bill S.211. While our ability to directly audit these supply chains may be limited, we have confidence in the robust Environmental and Social Governance programs implemented by our suppliers, which encompass the requirements of Bill S.211. Additionally, our primary suppliers have affirmed their awareness of the legislation and their dedication to meeting its stipulations.

At LAG Auto, we prioritize ethical sourcing practices and recognize the importance of partnering with suppliers who share our commitment to fair labour practices and environmental sustainability. We place trust in our suppliers' Environmental & Social Governance programs, which form a cornerstone of our compliance efforts with Bill S.211.

We will continue to review and update policies and procedures to align with evolving best practices and regulatory requirements. We are committed to transparent reporting and detailed disclosure in our efforts to combat modern slavery. We will collaborate with stakeholders to leverage collective resources and expertise in addressing these issues.

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