

May 2024

Fighting Against Forced Labour and Child Labour in Supply Chains Act

1. Introduction

This report is made on behalf of Laplante Chevrolet Buick GMC Ltd and Laplante Chrysler Dodge Jeep RAM Inc. (“Company”) and describes the actions taken by the Company during the financial year ending December 31, 2023 to assess, prevent and reduce the risk that forced labour or child labour is used at any step in its operations and supply chains pursuant to the requirements of section 11 of the Fighting Against Forced Labour and Child Labour in Supply Chains Act (“Act”). This Report constitutes the first report prepared by the Company under the Act.

2. Structure, Activities and Supply Chains

The Company is a Corporation related by common shareholders based in Casselman and Embrun, Ontario.

The Company specializes in the retail sale of motor vehicles and parts as well as comprehensive vehicle servicing and repairs.

As a dealer of new and used vehicles and their parts, our supply chain is primarily based on the supply chain of automotive manufacturers. Specifically, as an authorized Chevrolet, Buick, GMC, Chrysler, Dodge, Jeep and RAM dealer, the majority of the Company’s procurement spend is with General Motors and Stellantis.

3. Policies and Due Diligence Processes

As a certified dealer, we operate under contracts for sales and service with Canadian subsidiaries of the following Original Equipment Manufacturers, General Motors and Stellantis. For all vehicles, parts, equipment, and service covered by those agreements, we refer you to their submission.

4. Assessment of Forced Labour and Child Labour Risks

The Company has not independently engaged in its own risk assessment with regards to forced labour or child labour in its supply chain. As the majority of the Company’s supply chain is based on the supply chain of General Motors and Stellantis, it relies on the assessment undertaken by General Motors and Stellantis with regards to the extent of this risk.

5. Remediation Measures

The Company has not identified any instances of forced labour or child labour in its supply chain, and so no remediation measures have been taken.

6. Remediation of Loss of Income

The Company has not identified any instances where the measures it has implemented to eliminate forced labour or child labour from its supply chain has led to the loss of income, and so no remediation measures have been taken to address this issue.

7. Training

The Company provides an optional awareness course that provides a general overview of the Fighting for Forced Labour and Child Labour in the Supply Chains Act and how it applies in our workplace. This training is company-wide.

8. Assessing Effectiveness

The Company has not taken any action to assess its effectiveness in addressing risks of forced labour and child labour in its activities and supply chains.

9. Approval and Attestation

This report has been approved by the Board of Directors of Laplante Chevrolet Buick GMC Ltd. and Laplante Chrysler Dodge Jeep RAM Inc. in accordance with section 11(4)(b)(i) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Stephanie Laplante

Title: Director

Date: May 27, 2024

Signature: Stephanie Laplante (original copy signed)

I have the authority to bind Laplante Chevrolet Buick GMC Ltd. and Laplante Chrysler Dodge Jeep RAM Inc.