

**Resolution of the Sole Director of Groupe Lavergne Inc.
("Groupe")**

**APPROVAL OF THE 2023 ANNUAL REPORT OF GROUPE
LAVERGNE INC. PRESENTED IN ACCORDANCE WITH THE
FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN
SUPPLY CHAINS ACT, S.C. 2023, C.9 AND NOMINATION OF A
COMMITTEE TO SUPERVISE THE CONFORMITY OF SPECTRA
ACTIONS ACCORDING TO THE ACT.**

WHEREAS:

1. Groupe's Sole director wish to approve the 2023 annual report of Groupe presented in accordance with the FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT, S.C. 2023, C.9 (the "Act");
2. Groupe's Sole director also wish to nominate a committee specially created to supervise the conformity of Groupe acts according to the Act, as well as to oversee the morality, the ethics, and the legal conformity of the actions of Groupe's suppliers, as Groupe is best placed to make an overall assessment of a situation and to understand the options at its disposal – i.e. identifying the applicable labour regulation and more specifically the tools fostering the elimination of all forms of forced labour and the abolition of child labour. The committee in charge of monitoring the ethics of Groupe's suppliers will be made up of people running Groupe's Purchasing and procurement Department, Finance Department and Human Resources Department.

IT IS RESOLVED:

THAT Jean-Luc Lavergne, President of Groupe, be authorized to sign, on behalf of Groupe, the 2023 Annual Report edited in accordance with the provisions of the Act and generally, to do whatever he feels is useful and necessary to that end, including filing said Report before May 31, 2024, with the government of Canada and posting it – in both English and French – on Groupe's website.

THAT Groupe's Sole Director create a new committee specially dedicated to the supervision and control of the conformity of Groupe actions and policy according to the Act. More specifically, the said committee will be made up of people running Groupe's Purchasing and procurement Department, Finance Department and Human Resources Department – i.e. Supply and Logistics Director, Chief Financial Officer and Human Resources Advisor.

This written resolution is integrated into the Minutes Book of Groupe and dated May 21, 2024.



Jean-Luc Lavergne,
Sole director and secretary of Groupe Lavergne