

FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT

MANDATORY GOVERNMENT QUESTIONNAIRE

Identifying information

Questions marked with an asterisk (*) are mandatory.

Question	Questionnaire Options	Answer
1. *This report is for which of the following? (Required)	<ul style="list-style-type: none"> • <i>Entity</i> • <i>Government institution</i> 	Entity
2. *Legal name of reporting entity or government institution (Required)		Levi Strauss & Co. (Canada) Inc. / Levi Strauss & Cie (Canada) Inc. Levi Strauss & Co.
3. *Financial reporting year (Required)		2023
4. *Is this a revised version of a report already submitted this reporting year? (Required)	<ul style="list-style-type: none"> • <i>Yes</i> • <i>No</i> 	No
4.1. *If yes, identify the date the original report was submitted. (Required)		N/A
4.2. *Describe the changes made to the original report, including by listing the questions or sections that were revised (1,500 character limit). (Required)		N/A
5. For entities only: Business number(s) (if applicable):		10331 4613 - Levi Strauss & Co. (Canada) Inc. / Levi Strauss & Cie (Canada) Inc.

Question	Questionnaire Options	Answer
		94-0905160 - Levi Strauss & Co. (U.S. Federal Tax Identification Number)
6. For entities only: *Is this a joint report? (Required)	<ul style="list-style-type: none"> • Yes • No 	Yes
6.1. *If yes, identify the legal name of each entity covered by this report. (Required)		Levi Strauss & Co. (Canada) Inc. / Levi Strauss & Cie (Canada) Inc. Levi Strauss & Co.
6.2. Identify the business number(s) of each entity covered by this report (if applicable).		10331 4613 - Levi Strauss & Co. (Canada) Inc. / Levi Strauss & Cie (Canada) Inc. 94-0905160 - Levi Strauss & Co. (U.S. Federal Tax Identification Number)
7. For entities only: *Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction? (Required)	<ul style="list-style-type: none"> • Yes • No 	Yes
7.1. *If yes, indicate the applicable law(s). Select all that apply. (Required)	<ul style="list-style-type: none"> • <i>The United Kingdom's Modern Slavery Act 2015</i> • <i>Australia's Modern Slavery Act 2018</i> • <i>California's Transparency in Supply Chains Act</i> 	<ul style="list-style-type: none"> • The United Kingdom's Modern Slavery Act 2015 • Australia's Modern Slavery Act 2018 • California's Transparency in Supply Chains Act
8. For entities only: *Which of the following categorizations applies to the entity? Select all that apply. (Required)	<ul style="list-style-type: none"> • <i>Listed on a stock exchange in Canada</i> • <i>Canadian business presence (select all that apply):</i> <ul style="list-style-type: none"> ○ <i>Has a place of business in Canada</i> ○ <i>Does business in Canada</i> ○ <i>Has assets in Canada</i> 	Levi Strauss & Co. (Canada) Inc. / Levi Strauss & Cie (Canada) Inc. <u>Not Listed on a stock exchange in Canada</u> <u>Canada Business Presence</u>

Question	Questionnaire Options	Answer
	<ul style="list-style-type: none"> • <i>Meets size-related thresholds (select all that apply):</i> <ul style="list-style-type: none"> ○ <i>Has at least \$20 million in assets for at least one of its two most recent financial years</i> ○ <i>Has generated at least \$40 million in revenue for at least one of its two most recent financial years</i> ○ <i>Employs an average of at least 250 employees for at least one of its two most recent financial years</i> 	<ul style="list-style-type: none"> ○ <i>Has a place of business in Canada</i> ○ <i>Does business in Canada</i> ○ <i>Has assets in Canada</i> <p><u>Size-Related Thresholds</u></p> <ul style="list-style-type: none"> ○ <i>Has at least \$20 million in assets for at least one of its two most recent financial years</i> ○ <i>Has generated at least \$40 million in revenue for at least one of its two most recent financial years</i> ○ <i>Employs an average of at least 250 employees for at least one of its two most recent financial years</i> <p>Levi Strauss & Co.</p> <p><u>Not Listed on a stock exchange in Canada</u></p> <p><u>Canada Business Presence (through its subsidiaries)</u></p> <ul style="list-style-type: none"> ○ <i>Has a place of business in Canada</i> ○ <i>Does business in Canada</i> ○ <i>Has assets in Canada</i> <p><u>Size-Related Thresholds</u></p>

Question	Questionnaire Options	Answer
		<ul style="list-style-type: none"> ○ <i>Has at least \$20 million in assets for at least one of its two most recent financial years</i> ○ <i>Has generated at least \$40 million in revenue for at least one of its two most recent financial years</i> ○ <i>Employs an average of at least 250 employees for at least one of its two most recent financial years</i>
<p>9. For entities only: *Which of the following sectors or industries does the entity operate in? Select all that apply. (Required)</p>	<ul style="list-style-type: none"> ● <i>Agriculture, forestry, fishing and hunting</i> ● <i>Mining, quarrying, and oil and gas extraction</i> ● <i>Utilities</i> ● <i>Construction</i> ● <i>Manufacturing</i> ● <i>Transportation and warehousing</i> ● <i>Information and cultural industries</i> ● <i>Finance and insurance</i> ● <i>Real estate and rental and leasing</i> ● <i>Professional, scientific and technical services</i> ● <i>Management of companies and enterprises</i> ● <i>Administrative and support, waste management and remediation services</i> ● <i>Educational services</i> ● <i>Health care and social assistance</i> ● <i>Arts, entertainment and recreation</i> ● <i>Accommodation and food services</i> ● <i>Other services (except public administration)</i> ● <i>Public administration</i> ● <i>Other, please specify:</i> 	<p>Levi Strauss & Co. (Canada) Inc. / Levi Strauss & Cie (Canada) Inc.</p> <ul style="list-style-type: none"> ● <i>Wholesale trade</i> ● <i>Retail trade</i> <p>Levi Strauss & Co.</p> <ul style="list-style-type: none"> ● <i>Wholesale trade</i> ● <i>Retail trade</i> ● <i>Manufacturing</i>

Question	Questionnaire Options	Answer
10. For entities only: *In which country is the entity headquartered or principally located? (Required)		Levi Strauss & Co. (Canada) Inc. / Levi Strauss & Cie (Canada) Inc. Canada Levi Strauss & Co. U.S.A.
10.1. If in Canada: *In which province or territory is the entity headquartered or principally located? (Required)		Levi Strauss & Co. (Canada) Inc. / Levi Strauss & Cie (Canada) Inc. Ontario

Annual Report – Reporting for entities

Question	Questionnaire Options	Answer
1. *What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity? Select all that apply. (Required)	<ul style="list-style-type: none"> • <i>Mapping activities</i> • <i>Mapping supply chains</i> • <i>Conducting an internal assessment of risks of forced labour and/or child labour in the organization's activities and supply chains</i> • <i>Contracting an external assessment of risks of forced labour and/or child labour in the organization's activities and supply chains</i> • <i>Developing and implementing an action plan for addressing forced labour and/or child labour</i> • <i>Gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily</i> • <i>Addressing practices in the organization's activities and supply chains that increase the risk of forced labour and/or child labour</i> 	<ul style="list-style-type: none"> • Mapping activities • Mapping supply chains • Conducting an internal assessment of risks of forced labour and/or child labour in the organization's activities and supply chains • Contracting an external assessment of risks of forced labour and/or child labour in the organization's activities and supply chains • Developing and implementing an action plan for addressing forced labour and/or child labour • Gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily • Addressing practices in the organization's activities and supply chains that increase the risk of forced labour and/or child labour

Question	Questionnaire Options	Answer
	<ul style="list-style-type: none"> • <i>Developing and implementing due diligence policies and processes for identifying, addressing and prohibiting the use of forced labour and/or child labour in the organization's activities and supply chains</i> • <i>Carrying out a prioritization exercise to focus due diligence efforts on the most severe risks of forced and child labour</i> • <i>Requiring suppliers to have in place policies and procedures for identifying and prohibiting the use of forced labour and/or child labour in their activities and supply chains</i> • <i>Developing and implementing child protection policies and processes</i> • <i>Developing and implementing anti-forced labour and/or -child labour contractual clauses</i> • <i>Developing and implementing anti-forced labour and/or -child labour standards, codes of conduct and/or compliance checklists</i> • <i>Auditing suppliers</i> • <i>Monitoring suppliers</i> • <i>Enacting measures to provide for, or cooperate in, remediation of forced labour and/or child labour</i> • <i>Developing and implementing grievance mechanisms</i> • <i>Developing and implementing training and awareness materials on forced labour and/or child labour</i> • <i>Developing and implementing procedures to track performance in addressing forced labour and/or child labour</i> • <i>Engaging with supply chain partners on the issue of addressing forced labour and/or child labour</i> • <i>Engaging with civil society groups, experts and other stakeholders on the issue of addressing forced labour and/or child labour</i> • <i>Engaging directly with workers and families potentially affected by forced labour and/or child labour to assess and address risks</i> • <i>Information not available for this reporting period</i> 	<ul style="list-style-type: none"> • Developing and implementing due diligence policies and processes for identifying, addressing and prohibiting the use of forced labour and/or child labour in the organization's activities and supply chains • Carrying out a prioritization exercise to focus due diligence efforts on the most severe risks of forced and child labour • Requiring suppliers to have in place policies and procedures for identifying and prohibiting the use of forced labour and/or child labour in their activities and supply chains • Developing and implementing child protection policies and processes • Developing and implementing anti-forced labour and/or -child labour standards, codes of conduct and/or compliance checklists • Auditing suppliers • Monitoring suppliers • Enacting measures to provide for, or cooperate in, remediation of forced labour and/or child labour • Developing and implementing grievance mechanisms • Developing and implementing training and awareness materials on forced labour and/or child labour • Developing and implementing procedures to track performance in addressing forced labour and/or child labour

Question	Questionnaire Options	Answer
<p>2. Please provide additional information describing the steps taken (if applicable) (1,500 character limit).</p>	<ul style="list-style-type: none"> • <i>Other, please specify:</i> 	<p>LS&Co. and its subsidiaries, including LS Canada, have long been committed to a process of upholding practices against modern slavery/ human trafficking in our supply chains, and, indeed, in in any part of our business. Our commitment is supported by policies and procedures promoting responsibility and accountability for internal and third-party business practices.</p> <p>In 1991, we were the <i>first</i> multinational company to introduce a form of Terms of Engagement (“TOE”) for our direct suppliers responsible for manufacturing our finished branded goods. The TOE represented a comprehensive code of conduct regulating ethical, labour (including forced labour), environmental, chemical, workplace safety, manufacturing and compliance standards. Since that time, we have considered compliance with the TOE to be a cornerstone of our business practices.</p> <p>In 2022, the TOE was refreshed as the global “Supplier Code of Conduct (“SCoC”). The SCoC applies to every factory, subcontractor, licensee, agent, or affiliate that manufactures branded products for LS&Co. In 2022, we went further - and expanded the SCoC to apply to indirect procurement suppliers, including parties from whom LS&CO. procures goods and services for its own use. Currently, all of our existing direct suppliers and new indirect suppliers must commit to operate in accordance with the SCoC, and in full compliance with all applicable laws and regulations, including without limitation those laws and regulations applying to forced labour.</p> <p>Our branded products suppliers are required to sign a master supply agreement (“MSA”), which contains the express obligation to comply with the</p>

Question	Questionnaire Options	Answer
		<p>SCoC. Furthermore, our new indirect suppliers, who contract with our business through a variety of routes and agreement forms, are directed to sign the SCoC at the point of onboarding, prior to being approved for transacting. We also continue to proactively seek to engage existing indirect procurement suppliers in signing up to the terms of the SCoC.</p> <p>LS&Co. assesses the risks related to the branded products supply chain and new indirect suppliers as a fundamental element of our standard processes. Our commitment to responsible business practices is embodied in our current SCoC, which may be accessed through the following link: https://www.levistrauss.com/wp-content/uploads/2022/09/LSCo_Code-of-Conduct.pdf. We do not view the SCoC as a finished product, but instead seek to continually improve and enhance the compliance expectations and obligations contained therein.</p> <p>The SCoC guides our decisions and behavior as a company everywhere we do business. Since their founding in 1991, LS&Co. has used them to help improve the lives of workers manufacturing our products, make responsible sourcing decisions, and protect our commercial interests.</p> <p>Specific to this reporting, the SCoC includes an express ban on the use of child labour, prison labour, indentured labour, bonded labour and trafficked labour. In addition, the SCoC has a specific section dedicated to foreign migrant workers and their rights. The foreign migrant workers' requirements cover the areas of:</p> <ol style="list-style-type: none"> 1. recruitment 2. employment contracts 3. remuneration and benefits

Question	Questionnaire Options	Answer
		<p>4. worker communication 5. accommodations and food 6. social activities and religious practices 7. repatriation</p> <p>In November 2020, we updated the SCoC Implementation Guidebook to include a broadened definition of forced labour, along with relevant policies. The following sections have been updated accordingly:</p> <ol style="list-style-type: none"> 1. New policies focused on advancing gender equity 2. Foreign Migrant Workers 3. Wages & Benefits 4. Freedom of Association <p>In February 2023, we again updated the SCoC Implementation Guidebook to expand identified risk categories and emphasize the severity of risk concerning workers safety and security. The following sections were updated:</p> <ol style="list-style-type: none"> 1. Child Labour 2. Prison, Forced or Trafficked Labour 3. Disciplinary Practices 4. Working Hours 5. Wages & Benefits 6. Discrimination 7. Foreign Migrant Workers 8. Health & Safety <p>We conduct regular, unannounced, direct and third-party assessments and follow-up visits of our Tier-1 (product manufacturing sites) & Tier-2 (fabric mills) suppliers based on the conditions outlined in the SCoC. These assessments involve on-site and off-site discussions with workers, management interviews, review of factory records (such as timecards and payroll) and health and environmental safety inspections. Each</p>

Question	Questionnaire Options	Answer
		<p>assessment identifies areas where improvement may be necessary or recommended, and a detailed corrective action plan, including actions, responsible parties and timelines. Follow-ups are also conducted to ensure suppliers are completing their corrective action plans on a timely basis.</p> <p>Where a business partner fails to meet our standards or comply with any of obligations imposed by the SCoC, they are given a reasonable period to remediate. If, on our next inspection, certain cases of non-compliance have not been resolved in a timely manner, LS&Co. has rights, where appropriate, to terminate the business relationship. Certain violations are considered “Zero Tolerance” and suppliers have limited time and opportunity to correct before they become flagged as prohibited vendors. Any forced labor violation is considered a zero tolerance violation. Vendors who do not immediately correct such a violation are promptly identified and treated as prohibited vendors.</p> <p>LS&Co. and its subsidiaries collaborate on a variety of multi-stakeholder initiatives that help reduce the risk of forced labor in our supply chain. LS&Co. is a signatory of the Social and Labour Convergence Program (SLCP), a non-profit multi-stakeholder initiative that offers the tools and system to assess working conditions in global supply chains.</p> <p>In addition, in 2018, LS&Co. signed onto the industry Commitment to Responsible Recruitment developed in conjunction with the American Apparel and Footwear Association and the Fair Labour Association. This further amplified LS&Co.'s commitment to create conditions in our supply chain under which:</p> <ol style="list-style-type: none">1. no workers pay for their job;

Question	Questionnaire Options	Answer
		<p>2. workers retain control of their travel documents and have full freedom of movement; and</p> <p>3. all workers are informed of the basic terms of their employment before leaving home.</p> <p>Relevant requirements related to this commitment are included in the SCoC.</p> <p>LS&Co. pays attention to areas of risk. Since 2012, LS&Co. has been a signatory to the industry's Uzbek Cotton Pledge, coordinated by the Cotton Campaign. In 2018, we also became a signatory to the newly introduced Turkmen Cotton Pledge. As an early signatory to both Pledges, we publicly stated our firm opposition to the use of forced labour.</p> <p>Indeed, LS&Co. has long been a leader in the apparel industry in the area of protecting workers rights in our supply chains. In 2011 LS&Co. launched its industry-leading Worker Well-being (WWB) initiative. The initiative aims to improve the lives of the women and men who make our products with factory-based programs that address issues related to health, financial security and gender equality. To date, we have far surpassed our initial goals in connecting with workers, and this initiative provide an additional avenue for communications with our vendors' workers to ensure that forced labour is not a prevalent concern. To deepen our impact, we recently refreshed the WWB strategy and our vision for 2025 and 2030. Learn more about our revised WWB strategy and operational framework, accessed through the following link: https://www.levistrauss.com/wp-content/uploads/2022/04/Worker-Well-being-Guidebook-Final-2022-1.pdf</p>

Question	Questionnaire Options	Answer
		<p>Since October 2005, LS&Co. has been committed to publishing the list of its worldwide finished goods suppliers. The most recent list is publicly available at (https://www.levistrauss.com/sustainability-report/community/supplier-map/). This is a testament to LS&Co.'s level of accountability and transparency vis-a-vis its supply chain.</p> <p>LS&Co. has a history of actively supporting the International Labour Organisation's Better Work Program (ILO Better Work), which is the leading global organisation focused on protecting human rights and improving working conditions in the apparel industry. ILO Better Work makes targeted investments in our manufacturing suppliers' workers, training apparel workers and factory management on their rights and responsibilities in the workplace. A significant majority of LS&Co.'s production takes place in countries - currently including Bangladesh, Cambodia, Indonesia, Nicaragua, Vietnam and Egypt – that participate in ILO Better Work.</p> <p>LS&Co. maintains and enforces internal accountability procedures for employees and contractors regarding company standards on forced labour and human trafficking. We employ full-time staff located globally to oversee compliance and advise on, and monitor branded products suppliers' sustainability programs. To supplement our own monitoring efforts, we use third-party monitors to conduct regular assessments of every factory, key fabric mill and our product licensee suppliers. All third-party monitors understand the scope of our labour, environment, and health and safety standards and know the local languages, laws, culture and business context of each country in which they operate. All third-party monitors must be individually approved by LS&Co. to conduct SCoC</p>

Question	Questionnaire Options	Answer
		<p>assessments in factories. These monitors apply the strictest of standards between our SCoC and applicable local law.</p> <p>Weighted with other key factors, SCoC performance ratings are used by our manufacturing operations team in considering which suppliers to use and how much production to give them. Considering that both Child Labour and forced labour are determined as ZT issues in our SCoC guidelines, under no circumstances will we continue operating with vendors who consistently violate our SCoC, and particularly the prohibitions on forced and child labor.</p> <p>At LS&Co., our values underpin all of our activities, and we use those values as guideposts in all of our working relationships. We see ourselves as being modern-day pioneers and leaders in our industry, and understand the role we play in setting appropriate examples for industry conduct.</p>
<p>3. *Which of the following accurately describes the entity's structure? (Required)</p>	<ul style="list-style-type: none"> • Corporation • Trust • Partnership • Other unincorporated organization 	<p>Corporation</p>
<p>4. *Which of the following accurately describes the entity's activities? Select all that apply. (Required)</p>	<ul style="list-style-type: none"> • Producing goods (including manufacturing, extracting, growing and processing) <ul style="list-style-type: none"> ○ in Canada ○ outside Canada • Selling goods <ul style="list-style-type: none"> ○ in Canada ○ outside Canada • Distributing goods <ul style="list-style-type: none"> ○ in Canada ○ outside Canada • Importing into Canada goods produced outside Canada • Controlling an entity engaged in producing, selling or distributing goods in Canada or outside Canada, 	<ul style="list-style-type: none"> • Selling goods • Distributing goods • Importing into Canada goods produced outside Canada

Question	Questionnaire Options	Answer
	<i>or importing into Canada goods produced outside Canada</i>	
<p>5. Please provide additional information on the entity's structure, activities and supply chains (1,500 character limit).</p>		<p>For over 170 years, Levi Strauss & Co. ("LS&Co.") has worked to honor the pioneering spirit of hard work, individuality and authenticity in how it makes its products and runs its company.</p> <p>Founded In 1853, LS&Co. opened a wholesale dry goods business in San Francisco that became known as Levi Strauss & Co. In 1873, the company received a United States patent for "waist overalls" with metal rivets at points of strain. The first product line designated by the lot number "501" was created in 1890.</p> <p>LS&Co. is now a publicly traded company, listed under the New York Stock Exchange under the banner "LEVI."</p> <p>LS&Co. is dedicated to elevating the dignity of the people who work to bring its clothing to market. LS&Co. has invested time, energy, heart and resources in improving the future of these communities.</p> <p>In October 2005, LS&Co. was the first apparel company to release the names and locations of all its active, approved owned-and-operated, contract and licensee factories that manufacture and finish Levi's®, Dockers®, Signature by Levi Strauss™, and Denizen® products. LS&Co. believes that making its factory list public, fosters collaboration with other brands and leads to sector-wide improvement in workplace conditions.</p> <p>In 2018, LS&Co. continued to advance supply chain transparency, by expanding its public supplier list beyond manufacturing and finishing suppliers to include fabric mills.</p>

Question	Questionnaire Options	Answer
		<p>Today, LS&Co. is one of the world's largest brand-name apparel companies and a global leader in jeanswear. The company designs and markets jeans, casual wear and related accessories for men, women and children under the Levi's®, Dockers®, Levi Strauss Signature and Beyond Yoga® brands. Its products are sold in more than 110 countries worldwide through a combination of chain retailers, department stores, online sites, and a global footprint of approximately 3,200 brand-dedicated stores and shop-in-shops.</p> <p>LS&Co. sources products primarily from independent contract manufacturers located in approximately 24 countries around the world.</p> <p>LS&Co. has for many years required all of its third-party contractors, subcontractors, licensees (and their manufacturers) to comply with the LS&Co. Supplier Code of Conduct (SCoC). Similarly, LS&Co. requires its licensees to ensure that their manufacturers comply with LS&Co.'s SCoC. In 2022, we expanded coverage of the SCoC requirement to LS&Co.'s indirect providers (i.e., those from whom LS&Co. procures goods and services for its own use, rather than for marketing products to consumers).</p> <p><u>ORGANISATION STRUCTURE</u></p> <p>Levi Strauss & Co. (Canada) Inc. / Levi Strauss & Cie (Canada) Inc. (Levi Strauss Canada) is majority owned by Levi Strauss International, a California USA corporation. Levi Strauss & Co. holds the remaining ownership interest in Levi Strauss Canada. Levi Strauss International is a holding company and a wholly owned subsidiary of Levi Strauss & Co.</p>

Question	Questionnaire Options	Answer
		<p><u>OPERATIONS</u></p> <p>Levi Strauss Canada (“LSC”) conducts sales through physical and online stores, which are either owned and operated by LSC, or are managed by franchisees.</p> <p>LSC also sell products to multi-brand retail/wholesale customers.</p> <p>There are approximately 49 mono brand stores and 2,700 multi brand stores that sell LS&Co. products in Canada.</p> <p>As of the end of its fiscal year 2023, LS&Co. and its subsidiaries employed approximately 19,100 people worldwide. LSC employs a total of approximately 900 employees. For both LS&Co. and LSC, the employees are employed in a range of office, distribution, and retail capacities.</p> <p><u>OUR SUPPLY CHAIN</u></p> <p>LSC works with a number of its suppliers directly for items including goods and services used in providing products to customers.</p> <p>The suppliers and partners of Levi Strauss Canada are largely categorised as follows:</p> <ol style="list-style-type: none">1. Logistics and transportation2. Marketing services3. Human Resource services4. Accounting and finance5. Professional services6. IT and cloud services7. Retail and sales solutions8. Office and administration related services and supplies.

Question	Questionnaire Options	Answer
		<p>LS&Co. and Levi Strauss Canada have contract clauses addressing compliance with laws in their standard purchasing terms and conditions for indirect procurement.</p> <p>LS&Co. manages certain aspects of LSC's supply chain, vendors and manufacturers of branded products under separate legal entities named Levi Strauss Global Trading Co Ltd which is registered in Hong Kong (Levi Strauss Global Trading) and Levi's Footwear & Accessories (Switzerland) SA which is registered in Switzerland (Levi's Footwear and Accessories).</p> <p><u>RISK OF MODERN SLAVERY PRACTICES IN OPERATIONS AND SUPPLY CHAINS</u></p> <p>The greater LS&Co. international network is involved in sourcing textile manufacturing, apparel, accessories, footwear, and product lines across international borders. This heightens the risks of purchasing, or seeking services from countries where slavery may be taking place.</p> <p>LS&Co. aims to select suppliers of LS&Co. products that comply with the SCoC it has put in place a program to monitor how the suppliers operate, including the requirements for the suppliers to ensure that their sub-contractors also comply with the SCoC.</p> <p>In managing our suppliers who produce products for the Canada market, LS&Co. seeks to comply with all applicable laws and regulations, and undertakes to require suppliers to comply with our standards for performance of services as well as all applicable laws and regulations.</p>

Question	Questionnaire Options	Answer
		Our SCoC prohibits unauthorized subcontracting, and we do not knowingly allow any suppliers to subcontract work to locations or facilities that are known to engage in slavery practices, forced labour, or improper employment of child labour.
6. *Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour? (Required)	<ul style="list-style-type: none"> • Yes • No 	Yes
6.1. *If yes, which of the following elements of the due diligence process has the entity implemented in relation to forced labour and/or child labour? Select all that apply. (Required)	<ul style="list-style-type: none"> • <i>Embedding responsible business conduct into policies and management systems</i> • <i>Identifying and assessing adverse impacts in operations, supply chains and business relationships</i> • <i>Ceasing, preventing or mitigating adverse impacts</i> • <i>Tracking implementation and results</i> • <i>Communicating how impacts are addressed</i> • <i>Providing for or cooperating in remediation when appropriate</i> 	<ul style="list-style-type: none"> • Identifying and assessing adverse impacts in operations, supply chains and business relationships • Ceasing, preventing or mitigating adverse impacts • Tracking implementation and results • Providing for or cooperating in remediation when appropriate
7. Please provide additional information on the entity's policies and due diligence processes in relation to forced labour and child labour (if applicable) (1,500 character limit).		
8. *Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used? (Required)	<ul style="list-style-type: none"> • <i>Yes, we have identified risks to the best of our knowledge and will continue to strive to identify emerging risks.</i> • <i>Yes, we have started the process of identifying risks, but there are still gaps in our assessments.</i> • <i>No, we have not started the process of identifying risks.</i> 	Yes, we have identified risks to the best of our knowledge and will continue to strive to identify emerging risks.
8.1. *If yes, has the entity identified forced labour or child labour risks related to any of the following aspects	<ul style="list-style-type: none"> • <i>The sector or industry it operates in</i> • <i>The types of products it produces, sells, distributes or imports</i> • <i>The locations of its activities, operations or factories</i> 	<ul style="list-style-type: none"> • The sector or industry it operates in • The types of products it produces, sells, distributes or imports

Question	Questionnaire Options	Answer
<p>of its activities and supply chains? Select all that apply. (Required)</p>	<ul style="list-style-type: none"> • <i>The types of products it sources</i> • <i>The raw materials or commodities used in its supply chains</i> • <i>Tier one (direct) suppliers</i> • <i>Tier two suppliers</i> • <i>The use of outsourced, contracted or subcontracted labour</i> • <i>Tier three suppliers</i> • <i>Suppliers further down the supply chain than tier three</i> • <i>None of the above</i> • <i>Other, please specify</i> 	<ul style="list-style-type: none"> • The locations of its activities, operations or factories • The types of products it sources • The raw materials or commodities used in its supply chains • Tier one (direct) suppliers • Tier two suppliers • The use of outsourced, contracted or subcontracted labour
<p>9. *Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply. (Required)</p>	<ul style="list-style-type: none"> • <i>Agriculture, forestry, fishing and hunting</i> • <i>Mining, quarrying, and oil and gas extraction</i> • <i>Utilities</i> • <i>Construction</i> • <i>Manufacturing</i> • <i>Wholesale trade</i> • <i>Retail trade</i> • <i>Transportation and warehousing</i> • <i>Information and cultural industries</i> • <i>Finance and insurance</i> • <i>Real estate and rental and leasing</i> • <i>Professional, scientific and technical services</i> • <i>Management of companies and enterprises</i> • <i>Administrative and support, waste management and remediation services</i> • <i>Educational services</i> • <i>Health care and social assistance</i> • <i>Arts, entertainment and recreation</i> • <i>Accommodation and food services</i> • <i>Other services (except public administration)</i> • <i>Public administration</i> • <i>None of the above</i> • <i>Other, please specify</i> 	<p>Manufacturing</p>

Question	Questionnaire Options	Answer
<p>10. Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to assess and manage that risk (if applicable) (1,500 character limit).</p>		<p>As previously described, LS&Co. and its affiliates take extensive steps to require contractual compliance with laws and with LS&Co.'s SCoC, and to monitor compliance therewith, including direct and third-party monitoring.</p>
<p>11. *Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains? (Required)</p>	<ul style="list-style-type: none"> • <i>Yes, we have taken remediation measures and will continue to identify and address any gaps in our response.</i> • <i>Yes, we have taken some remediation measures, but there are gaps in our response that still need to be addressed.</i> • <i>No, we have not taken any remediation measures.</i> • <i>Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.</i> 	<p>Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.</p>
<p>11.1. *If yes, which remediation measures has the entity taken? Select all that apply. (Required)</p>	<ul style="list-style-type: none"> • <i>Actions to support victims of forced labour or child labour and/or their families, such as workforce reintegration and psychosocial support</i> • <i>Compensation for victims of forced labour or child labour and/or their families</i> • <i>Actions to prevent forced labour or child labour and associated harms from reoccurring</i> • <i>Grievance mechanisms</i> • <i>Formal apologies</i> • <i>Other, please specify.</i> 	<p>N/A</p>
<p>12. Please provide additional information on any measures the entity has taken to remediate any forced labour or child labour (if applicable) (1,500 character limit).</p>		<p>N/A</p>
<p>13. *Has the entity taken any measures to remediate the loss of</p>	<ul style="list-style-type: none"> • <i>Yes, we have taken substantial remediation measures and will continue to identify and address any gaps in our response.</i> 	<p>Not applicable, we have not identified any loss of income to vulnerable families resulting from</p>

Question	Questionnaire Options	Answer
<p>income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains? (Required)</p>	<ul style="list-style-type: none"> • <i>Yes, we have taken some remediation measures, but there are gaps in our response that still need to be addressed.</i> • <i>No, we have not taken any remediation measures.</i> • <i>Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.</i> 	<p>measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.</p>
<p>14. Please provide additional information on any measures the entity has taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains (if applicable) (1,500 character limit).</p>		<p>N/A</p>
<p>15. *Does the entity currently provide training to employees on forced labour and/or child labour? (Required)</p>	<ul style="list-style-type: none"> • <i>Yes</i> • <i>No</i> 	<p>Yes</p>
<p>15.1. *If yes, is the training mandatory? (Required)</p>	<ul style="list-style-type: none"> • <i>Yes, the training is mandatory for all employees.</i> • <i>Yes, the training is mandatory for employees making contracting or purchasing decisions.</i> • <i>Yes, the training is mandatory for some employees.</i> • <i>No, the training is voluntary.</i> 	<p>Yes, training on our Code of Conduct is required for all employees. Certain employees, depending on their function, may receive additional training.</p>
<p>16. Please provide additional information on the training the entity provides to employees on forced labour and child labour (if applicable). (1,500 character limit).</p>		<p>We encourage employees to notify the Ethics and Compliance team, Human Resources, or our Legal Department of any concerns they have, and aim to continue to promote awareness among employees on how to identify the key signs of modern slavery.</p> <p>Our Workers Wellbeing Guidebook also outlines the expectations LS&Co. has for its suppliers to train its employees on worker wellbeing.</p>

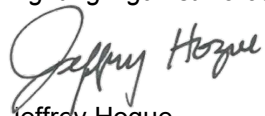
Question	Questionnaire Options	Answer
		<p>LS&Co. conducts internal training on the Code of Conduct annually, to ensure we provide our employees with a clear set of standards and guidance for conducting our business with integrity and the highest degree of compliance with the law.</p> <p>Additionally, LS&Co. conducts internal training of our supply chain management to ensure that management are knowledgeable and aware of the issues and concerns surrounding the supply chain, including human trafficking and slavery, forced labor, and child labor – with a particular focus on mitigating risks.</p>
<p>17. *Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains? (Required)</p>	<ul style="list-style-type: none"> • Yes • No 	<p>Yes.</p>
<p>17.1. *If yes, what method does the entity use to assess its effectiveness? Select all that apply. (Required)</p>	<ul style="list-style-type: none"> • <i>Setting up a regular review or audit of the organization's policies and procedures related to forced labour and child labour</i> • <i>Tracking relevant performance indicators, such as levels of employee awareness, numbers of cases reported and solved through grievance mechanisms and numbers of contracts with anti-forced labour and -child labour clauses</i> • <i>Partnering with an external organization to conduct an independent review or audit of the organization's actions</i> • <i>Working with suppliers to measure the effectiveness of their actions to address forced labour and child labour, including by tracking relevant performance indicators</i> • <i>Other, please specify.</i> 	<p>Setting up a regular review or audit of the organization's policies and procedures related to forced labour and child labour.</p>

Question	Questionnaire Options	Answer
<p>18. Please provide additional information on how the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains (if applicable). (1,500 character limit).</p>		<p>LS&Co. is committed to assessing the effectiveness of actions being taken to assess and address the risks of forced and child labor related to its operations.</p> <p>As stated above and with respect to legal compliance, the Code of Conduct requires staff to obey the law and when in doubt about what to do, ask managerial staff or get in touch with the Ethics and Compliance team, Human Resources or our Legal Department. While this method can be effective for direct staff, it may be difficult to ascertain legal compliance on a supply chain basis (I.e. within mill and factory settings).</p> <p>On this basis, LS&Co. regularly assesses Tier-1 & Tier-2 products suppliers on the conditions outlined in the SCoC, and issues all direct suppliers with the Supplier Code of Conduct Implementation Guidebook. We consider that since the assessments involve on-site and off-site discussions with workers, management interviews, review of factory records (such as timecards and payroll) and health and environmental safety inspections, this is an effective way to ensure that supplier entities are held accountable. It also ensures that supplier entities are aware of the risk of losing LS&Co.'s business for non-compliance. The issuing of action plans to non-compliant suppliers is also an effective method to ensure the supplier is assisted in bringing its standards to par with legislation and regulations, and Company expectations.</p> <p>LS&Co.'s regular communication with suppliers also ensures that suppliers hold a level of accountability for their own staff and the manufacturing of LS&Co. products.</p>

Question	Questionnaire Options	Answer
		<p>Otherwise, LS&Co. is able to remain abreast of its impact on a worldwide scale, through data collected in its numerous initiatives including WWB, the Gender Equity Report and ILO Better Work.</p> <p>Further to the above, direct inspection of facilities by LS&Co. staff and the utilization of third-party monitors to conduct regular assessments of every factory, fabric mill and product licensee suppliers, can be effective in obtaining accurate information about the nature of a supplier's business dealings.</p> <p>Notwithstanding all of the robust measures LS&Co. has detailed above, LS&Co. will continue to assess what further actions and measures can be taken, to ensure LS&Co. is able to regularly assess how it can combat modern slavery risks.</p>

Attestation (Required)

I, Chief Sustainability Officer of Levi Strauss & Co., attest that I have reviewed the information contained in the report for the following reporting entities: Levi Strauss & Co. (Canada) Inc. / Levi Strauss & Cie (Canada) Inc. and Levi Strauss & Co. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* for the fiscal year 2023 reporting year.



Jeffrey Hogue

Chief Sustainability Officer, Levi Strauss & Co.