



## Fighting Against Forced Labor and Child Labor in Supply Chains Act

Report prepared and submitted by Liberty Diversified International, Inc. on behalf of the subsidiary business units, Safco Products Co & Liberty Plastics, Inc.

Liberty Diversified International, Inc. (“LDI”), the qualifying legal entity, submits this joint, original report for their business units Safco Products Co. (Business number 138190467) and Liberty Plastics, Inc. (Business number 848177762) which conduct business in Canada.

This report covers our fiscal year of 06/01/2022 through 05/31/2023.

LDI is not subject to reporting requirements under supply chain legislation in any other jurisdiction.

LDI is a governing parent corporation headquartered in New Hope, MN, U.S.A., whose subsidiaries operate in the manufacturing, transportation, and distribution sectors.

As per subsection 11(3)

Regarding our supply chain, goods are produced, warehoused, and distributed from the US to domestic and foreign customers. Goods are also manufactured in Mexico, Asia, and Europe by select suppliers on our behalf. Those goods are delivered to our US facilities where they are warehoused and distributed to domestic and foreign customers.

LDI has extensive global trade compliance policies in effect. They are made available online and shared by booklet to all business units and their employees. It is stated in LDI’s Code of Conduct, “LDI respects and supports human rights and individual freedoms. Goods or services that have been manufactured or provided in violation of applicable labor laws or human rights will not be purchased or used by LDI. LDI does not tolerate abuses such as child labor, human trafficking, slavery, and forced labor.” Also stated in our customs compliance manual, “Operations in a single country will be uniform and consistent as we ethically abide with all local laws and requirements.”

It is understood that outsourcing production to suppliers in other countries poses a risk of forced labor/child labor. We do not have a formal or auditable process, but LDI and its subsidiaries practice due diligence


when partnering with foreign suppliers through interviews, visual inspections, and site tours. To date, we have not identified any forced labor or child labor in our activities and supply chains. Nor have we identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labor or child labor.

All employees must agree to comply and be bound by the terms of the Code at time of hire. We also, at least bi-annually, require employees to acknowledge their compliance with the Code. The Code applies to employees, contract workers, consultants, agents, and representatives. Any LDI employee who retains such individuals are responsible for ensuring compliance with the Code.

As per subsection 11(1)

Other than the policies and practices mentioned in the response to subsection 11(3), no further steps have been taken in the previous financial year to prevent and reduce risks of forced labor and child labor.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.”

Full name: *Jenny Lindstrom*  
Title: *Chief legal and sustainability officer*  
Date: *5/29/2024*  
Signature: 

“I have the authority to bind Liberty Diversified International, Inc.”