

## 2023 Report on Prevention of Modern Slavery

Modern slavery, also described as forced labour and child labour, is the exploitation of people for personal or commercial gain (Appendix A). The following report (the “Report”) has been prepared by Logan Energy Corp. (“Logan” or the “Company”) for its fiscal 2023 year to highlight how we are identifying and addressing modern slavery risks throughout our business, in compliance with Canada’s Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “Act”). The use of “we”, “us” and “our” refers to Logan.

Disciplined execution is a core pillar of Logan’s business strategy. This discipline extends to conducting our operations ethically, with a high standard of safety and environmental performance, and positive involvement with the people and communities who work with us to achieve our goals. We expect our stakeholders to share the Company’s commitment to responsible business practices.

### Our company and operations

Headquartered in Calgary, Alberta, Logan is a growth-oriented exploration, development and production company formed through the spin-out of the early stage Montney assets from Spartan Delta Corp. on June 20, 2023. Logan was founded with a strong initial capitalization and three high quality and opportunity rich Montney assets located in the Simonette and Pouce Coupe areas of northwest Alberta and the Flatrock area of northeastern British Columbia. Logan is incorporated under the *Business Corporations Act* (Alberta), and its common shares are listed on the TSX Venture Exchange under the trading symbol “LGN”. As at December 31, 2023, Logan had no subsidiaries. Additional information regarding the Company’s operations is available on our website at [www.LoganEnergyCorp.com](http://www.LoganEnergyCorp.com) or on our SEDAR+ profile at [www.sedarplus.ca](http://www.sedarplus.ca).

### Our steps taken to prevent and reduce the risk of modern slavery

During fiscal 2023, Logan took the following steps to prevent and reduce the risk of forced labour and child labour:

- Implemented a Code of Business Conduct and Ethics (the “Code”) as part of founding our company, providing a framework for ethical behaviour.
- Required employees and contractors to acknowledge and sign off on the Code.
- Implemented a Whistle Blower policy to provide a process for disclosing complaints or concerns.
- Engaged in conversations with our Board of Directors about the Act.
- Began assessing the inherent risk of our supply chain.

In 2024, Logan plans to update its supplier terms and conditions to address the Act. Additionally, Logan will request its suppliers complete a questionnaire to better understand the risks of modern slavery in secondary levels of our supply chain.

## Our supply chain

Logan's operations are conducted within western Canada, with our immediate supply chain primarily consisting of local third-party providers of goods and services. Logan predominantly sources its goods and services within Canada and does not directly source goods or services outside of North America.

Logan's supply chain includes a skilled and trained labour force utilized to execute drilling of our wells, construction and installation of our equipment and facilities, operation and maintenance of our assets and transportation of our production, among other activities common to the oil and gas sector. Logan procures materials and equipment from suppliers such as chemicals, pipe, casing, pumps, compressors, etc. to facilitate our operations and development of our oil and gas properties.

## Our assessment

Logan works with suppliers and service providers that the Company believes to be reputable, and our operations are conducted in accordance with both Canadian provincial and federal laws. Logan has assessed the inherent risk of modern slavery in its immediate supply chain to be low. However, a risk of modern slavery may exist in the Company's second or third tier supply chain related to materials potentially imported from developing countries to fabricate goods purchased locally by Logan.

In 2024, Logan will send surveys to our major suppliers to better understand the risk of modern slavery within the secondary and tertiary levels of our supply chain. Logan will evaluate the responses received to guide our future practices.

## Our policies and monitoring

Logan's Code provides a framework under which Logan's operations are conducted and applies to all directors, officers, employees, consultants and contractors of Logan. The Code not only requires Logan's operations to be conducted in compliance with laws, rules and regulations, but mandates ethical behavior that respects people and requires safe working environments. The Code was recently amended to specifically address concerns regarding forced labour and child labour. Employees and contractors are required to review and sign off on the Code annually, which requires not only compliance with the Code, but also to report any concerns regarding non-compliance with the Code.

Logan's Whistleblower Policy provides a process for disclosing complaints or concerns regarding financial matters and other matters, including violations of our Code. The Whistleblower Policy allows for confidential and anonymous reporting and prohibits retaliatory action against reports made in good faith. Logan responds to whistleblower complaints (if any) with due care and full investigation, involving appropriate individuals at senior levels of the Company.

Concerns regarding modern slavery can be reported directly to the Chair of our Corporate Governance and Compensation Committee at the following email address: [GovernanceCommitteeChair@LoganEnergyCorp.com](mailto:GovernanceCommitteeChair@LoganEnergyCorp.com).

## Our remediation and effectiveness

Logan has not identified any actual instances of modern slavery in its supply chain, therefore no remediation measures have been required. Logan will continue to assess the effectiveness of its policies and monitoring of modern slavery by investigating any complaints received. Based on the nature of any complaint received, Logan will determine measures to be taken to remediate any modern slavery or loss of income, in addition to determining what improvements can be made to preventative policies.

Logan will monitor and implement best practices within our sector both to mitigate the risks of modern slavery and to develop systems to assess our effectiveness in doing so.

### **Our training**

Logan is comprised of a small team, consisting of 19 employees in its head office and 1 field employee. Given the small size of our team, our values and culture to act ethically are strongly reinforced throughout our day-to-day activities, with training primarily taking the form of awareness. Meetings have been held internally to raise awareness of the Act, the potential areas of risk on our supply chain and to reiterate our commitment to act in an ethical manner. Additionally, members of Logan's management team attended information and training sessions put on by subject matter experts.

### **Our approval and attestation**

This Report was approved by the Company's Board of Directors on May 22, 2024 pursuant to paragraph 11(4)(a) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the Report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the Report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above. In my capacity as a Director of Logan, and not in my personal capacity, I make this attestation in accordance with the requirements of the Act.

I have the authority to bind Logan Energy Corp.

*[signed] Richard F. McHardy*

Richard F. McHardy  
President, Chief Executive Officer and Director  
May 22, 2024

## Disclaimers

Certain information in this Report may constitute forward-looking information within the meaning of applicable securities legislation. Specific forward-looking information in this Report includes, without limitation, statements relating to: the steps taken to prevent and reduce risks of modern slavery; the implementation of policies in relation to modern slavery; training provided to employees in respect of modern slavery; business strategy and outlook; remediation measures in respect of modern slavery; supply channels; and other such matters. Forward-looking information may also include information regarding our respective future plans or objectives or other information that is not comprised of historical fact and includes statements that contain words such as “could”, “should”, “anticipate”, “expect”, “believe”, “plan”, “propose”, “estimate”, “intend”, “project”, “will”, “may”, “forecast”, “outlook” and similar expressions suggesting future outcomes or events. Any such forward-looking information is based on information currently available to us and is based on assumptions we believe are appropriate in the circumstances.

However, such forward-looking information involves significant risks and uncertainties. A number of factors could cause actual results to differ materially from those discussed in the forward-looking information. These risks include but are not limited to: foreign exchange fluctuations; equipment and labour shortages and inflationary costs; general economic conditions; industry conditions; changes in applicable environmental, taxation and other laws and regulations as well as how such laws and regulations are interpreted and enforced; political uncertainty and wars; the existence of operating risks; volatility of oil and natural gas prices; oil and gas product supply and demand; stock market volatility; and other factors, many of which are beyond our control. These risks and others are more fully discussed in our most recent management discussion and analysis and annual information form which are available on our SEDAR+ profile at [www.sedarplus.ca](http://www.sedarplus.ca). We caution readers not to place undue reliance on any such forward-looking information. Such information is current only as of the date on which it was made. Unless otherwise required by applicable securities laws, we do not intend, nor do we undertake any obligation, to update or revise any forward-looking information contained in this Report.

## Appendix A

Term	Definition
<b>Child labour</b>	<p>Child labour means labour or services provided or offered to be provided by persons under the age of 18 years and that</p> <p>(a) are provided or offered to be provided in Canada under circumstances that are contrary to the laws applicable in Canada;</p> <p>(b) are provided or offered to be provided under circumstances that are mentally, physically, socially or morally dangerous to them;</p> <p>(c) interfere with their schooling by depriving them of the opportunity to attend school, obliging them to leave school prematurely or requiring them to attempt to combine school attendance with excessively long and heavy work; or</p> <p>(d) constitute the worst forms of child labour as defined in article 3 of the Worst Forms of Child Labour Convention, 1999, adopted at Geneva on June 17, 1999.</p>
<b>Forced labour</b>	<p>Forced labour means labour or service provided or offered to be provided by a person under circumstances that</p> <p>(a) could reasonably be expected to cause the person to believe their safety or the safety of a person known to them would be threatened if they failed to provide or offer to provide the labour or service; or</p> <p>(b) constitute forced or compulsory labour as defined in article 2 of the Forced Labour Convention, 1930, adopted in Geneva on June 28, 1930.</p>
<b>Modern slavery</b>	<p>Forced labour and child labour are noted as forms of modern slavery under the <i>Fighting Against Forced Labour and Child Labour in Supply Chains Act</i>.</p> <p>References to modern slavery throughout are referring to forced labour and child labour as defined above.</p>