



2023 Report on Forced Labour and Child Labour

This Report address the period from January 1, 2023 to December 31, 2023 and has been prepared in compliance with the Fighting Against Forced Labour and Child Labour in Supply Chains Act (Canada) (the “Act”). This Report is made on behalf of MBRP Ltd.

1. Introduction

MBRP Ltd. recognizes the critical importance of upholding human rights and ensuring ethical practices across all aspects of its operations, including its supply chain. As part of our commitment to social responsibility and ethical business conduct, we acknowledge and condemn the abhorrent practice of forced child labour. In alignment with the principles outlined in BILL S-211 and international human rights standards, MBRP Ltd. pledges to take proactive measures to prevent and remediate child labour within our activities and throughout our supply chain.

2. Our Business

MBRP, located in Huntsville, Ontario, is a leading designer and manufacturer of aftermarket exhaust systems and other specialty products for the automotive and recreational vehicle markets,

3. Our Supply Chains

MBRP’s global supply chain consists of product suppliers providing a wide variety of components, subcomponents, and finished goods in support of MBRP’s production process. The raw materials and components required to manufacture MBRP products are procured from suppliers around the world and vary from product to product. MBRP seeks long-term relationships with major direct and indirect suppliers for the delivery of materials, and components to build and deliver high quality aftermarket parts and accessories. The list of our approved suppliers is available within our ISO 9001:2015 Master Document Register.

4. Our Policies

Detailed information on our formal Policy on Forced Labour (Bill S-211) is documented on MBRP-081 and has been communicated to our employees. MBRP has a formalized Code of Conduct which is documented on policy MBRP-059 in which all new and existing hires have been trained. This policy outlines MBRP’s expectations of all of our employees with regards to ethics. MBRP is committed to operating within the framework of all applicable laws, rules, regulations and will ensure compliance with all governing bodies.

5. Assessing Our Risk

No formal risk assessment of the risk of Forced Labour and Child Labour in our supply chain was conducted between January 1, 2023 – December 2023 however we developed MBRP-081 Policy on Forced Labour (Bill S-211) March 16, 2024 and subsequently initiated communication to our high risk suppliers through a Supplier Letter Bill S-211 (attached). The letter documented MBRP’s commitment to upholding our highest standards of ethical conduct and social responsibility though our supply chains. Each of the high-risk suppliers was required to complete the MBRP Ltd. Acknowledgement of Compliance Form. In 2024 we will be conducting a formal risk assessment.



6. Our Commitment

All employees are required to read and understand the MBRP Code of Conduct when they join the organization and are required to annually attest to having read and understood the current document.

Employee Training on the issues surrounding Forced Labour and Child Labour was completed through our monthly All-Hands meeting in March 2024. The training will also be added to New Employee Orientation in 2024 for new hires.

7. Our Plans for 2024

Our plans for 2024 include completing our formal risk assessment on Forced Labour and Child Labour and to consider this topic when selecting new suppliers. We will do an annual review of our MBRP-081 Policy on Forced Labour (Bill S-211) and make adjustments as necessary. We are committed to compliance in this regard and will ensure due diligence with our supply chain.

Approval & Signature/Attestation

This report was approved by Ginger Barkey, CAO on May 30, 2024 and has been submitted to the Minister of Public Safety and Emergency Preparedness in compliance with the Act. This Report is also available on our website at <https://www.mbrp.com/>

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in this Report. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this Report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



Ginger Barkey | CAO | MBRP Performance Exhaust
Phone: (705)788-2845 x213 | Toll Free: (888) 636-7223 |
WWW.MBRP.COM

May 30, 2024

