

## **2023 FORCED LABOUR AND CHILD LABOUR REPORT (the “Report”)**

The following is a joint report prepared pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “Act”) by MCP Event Investments Inc. (“**MCP Investments**” and, together with its subsidiaries, “**CMMC**”, or the “**Company**”, “**our**” or “**we**”), MCP Event Holdings Inc. (“**MCP Holdings**”) and Chair-man Mills Corp. (“**Chair-man Mills**” and, together with MCP Investments and MCP Holdings, the “**Reporting Entities**”). Each of the Reporting Entities is a corporation incorporated pursuant to the *Business Corporations Act* (Ontario). This Report provides an overview of the measures, actions and activities undertaken by the Reporting Entities to assess, prevent and reduce the risk of forced labour or child labour in their business and supply chains. This Report applies in respect of the Reporting Entities’ financial year ending December 31, 2023 and is the first report prepared by the Reporting Entities under the Act.

### **1. CORPORATE STRUCTURE, BUSINESS AND SUPPLY CHAIN**

Founded in 1911, CMMC is Canada's premier provider of tent and event services, delivering more than 30,000 memorable events per year. CMMC serves its customers – venues, caterers, event planners and everyday hosts – through a portfolio of renowned brands that includes Event Rental Group, Contemporary Furniture Rentals, Regal Tent Productions, Advanced Tent Rental, A&B Partytime, Loungeworks, MacFarlands and Higgins Event Rentals. Propelled by a mission to create engaging spaces that spark remarkable experience and connections, the Company enables Canadians to gather across social, corporate, philanthropic, and community gatherings. As of December 31, 2023, we employed approximately 650 individuals across Canada. CMMC’s head office is located in Toronto, Ontario and it operates across Canada. MCP Investments and MCP Holdings are each holding companies in the CMMC organization. Chair-man Mills is our primary operating company.

CMMC aims to achieve transparency with its suppliers and is focused on critical issues in supply chain management, including ethical procurement and compliance with applicable laws. We have a network of domestic, North American, and international suppliers supporting our Canadian operations. These suppliers are economically diverse in terms of size. In 2023, CMMC engaged with a variety of reputable suppliers, including suppliers in the United States of America and Germany. These aforementioned geographic areas contribute to the highest proportion of suppliers and vendors based outside of Canada. The majority of our suppliers were located in Canada.

With respect to our direct supply chain, our main suppliers provide a range of goods and services to us, including:

- Purchases for rentals including: tables, chairs, tableware, linen, drapery, furniture, tenting and flooring;
- Other supplies including: bags/wrap, detergents, and propane/fuel; and
- Services including: HVAC rentals, permits & engineering, and heavy equipment rentals.

### **2. POLICIES AND PROCEDURES RELATING TO FORCED LABOUR AND CHILD LABOUR**

In 2023, we worked to better understand our reporting obligations under the Act as they pertain to CMMC and its supply chains and determined the risk of child labour or forced labour to be low. CMMC’s corporate policies do not specifically address child labour or forced labour.

In recognition of our collective responsibility to prevent and combat forced labour and child labour, we have made efforts to source goods used in our business from responsible and reputable suppliers. We undertake due diligence of our suppliers during the procurement process to determine whether they and their supply chains are at risk of forced labour and child labour.

### **3. AREAS OF RISK**

We continue to strengthen our policies and procedures to reduce risks associated with forced labour and child labour. As part of the aforementioned due diligence of our suppliers, we have begun the process of identifying forced labour and child labour risks in our supply chain, though there are still gaps in our assessment. To date, we have determined that our activities and direct supply chains carry a risk of forced labour and child labour as it relates to the importing

of manufactured plastics and other goods used in our business. In 2024, we will continue to assess our supply chains for risks of forced labour and child labour

#### **4. REMEDIATION MEASURES**

To date, we have not identified any instances of forced labour or child labour in our supply chains and no situations have arisen requiring the implementation of remediation measures, including the remediation of loss of income on impacted families.

#### **5. TRAINING**

In 2023, CMMC did not provide formal training on forced labour and child labour to its employees.


#### **6. ASSESSING EFFECTIVENESS**

CMMC acknowledges that forced labour and child labour are possible risks within its business and supply chains. We undertake various steps to address this risk, including periodically reviewing our policies and business practices to ensure that they reflect our commitment to implementing effective procedures to reduce the risk of modern slavery in our business and supply chains.

#### **7. ATTESTATION**

This Report was approved by the board of directors of MCP Investments pursuant to section 11(4)(b)(ii) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the Report for the entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the Report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



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**Zac McIsaac**  
Director, MCP Event Investments Inc.

I have the authority to bind MCP Event Investments Inc.

May 28, 2024