

MGA ENTERTAINMENT INC. & MGA ENTERTAINMENT (CANADA)  
MODERN SLAVERY REPORT

## 1. Introduction

This is a joint report by MGA Entertainment Inc. and MGA Entertainment (Canada) Company covering the reporting period: January 1, 2023 – December 31, 2023.

MGA Entertainment Inc. currently has reporting obligations in Australia, the State of California, and the United Kingdom

## 2. Steps Taken in the Previous Financial Year to Prevent and Reduce Risks of Forced Labour and Child Labour

In the previous financial year (2023), MGA Entertainment Inc. (“MGA-US”, “we”, “us” or “our”) has provided a Code of Conduct along with all our agreements to our manufacturers prohibiting the use of forced and child labor in products bearing the name of our company. The provision in the code states “[t]here will not be any use of forced, prison or indentured labor in the production of MGA products. All employment, including overtime, shall be on a voluntary basis” and “[t]he use of child labor is prohibited. No person shall be employed in a factory that produces or manufactures any MGA product at an age younger than sixteen, or younger than the age for completing compulsory education in the country of manufacture where such age is higher.”

## 3. Our Structure, Activities and Supply Chains

### 3.1 Structure

MGA Entertainment Inc. is a private corporation incorporated in the state of Delaware (file no. 6965827) in the United States. It has shareholders, directors and officers who administrate day-to-day operations. It is the parent company of 11 U.S. subsidiaries and 22 subsidiaries outside the U.S. It employs about 1,550 individuals globally.

MGA Entertainment (Canada) (“MGA Canada”) is a private corporation established in Nova Scotia, Canada (registry no. 3095820). It has a sole shareholder is MGA-US. It has three directors and three officers who run the company’s day-to-day operations. It employs 17 individuals in Canada,

### 3.2 Activities

MGA-US is a manufacturer and wholesaler of toys and accessories for children. These goods are all manufactured in MGA-US owned facilities in the U.S. and Asia along with contracted facilities owned by third parties in Asia. These goods are imported by MGA-US to Canada and distributed throughout Canada by MGA-Canada. MGA-Canada does not manufacture or produce any goods.

### 3.3. Supply Chains

MGA’s supply chain is comprised of both company-operated manufacturing and non-US third party suppliers. These suppliers are vetted by a dedicated management team, and hired using a thorough contract, including provisions governing general legal compliance and specifically addressing child and forced labor. We also conduct announced and unannounced site visits to enforce our conduct standards.

## 4. Policies and Due Diligence Processes in Relation to Forced Labour and Child Labour

There are many regions that have specific policies and programs in place designed to prevent forced and child labor. MGA follows all regional programs where we see potential risk with our third-party vendors and suppliers located in

those regions to minimize the risk of forced and child labor including the sending of announced and unannounced inspectors to these sites.

Additionally, we have developed a Code Of Business Practices Agreement that reflects the principles of established codes such as the International Council of Toy Industries (ICTI) Ethical Toy Program and amfori BSCI . On file, we have signed Code of Conduct for Manufacturers with our contracted vendors in China. This agreement provides that there will not be any use of forced, prison or indentured labor in the production of MGA products. All employment shall be on a voluntary basis. The use of child labor is prohibited. No person shall be employed in a factory that produces or manufactures any MGA product at an age younger than sixteen, or younger than the age for completing compulsory education in the country of manufacture where such age is higher. This Code of Conduct also applies to all MGA-operated factories.

## **5. Forced Labour and Child Labour Risks**

Our procedures are currently being reviewed and we will provide details in an updated report.

## **6. Measures Taken to Remediate Forced Labour or Child Labour**

We are currently reviewing our remediation measures and will provide details in an updated report.

## **7. Remediating the Loss of Income to the Most Vulnerable Families**

We are currently reviewing our remediation procedures and will provide details in an updated report.

## **8. Training Provided to Employees on Forced Labour and Child Labour**

We are currently reviewing our internal training procedures and will provide details in an updated report.

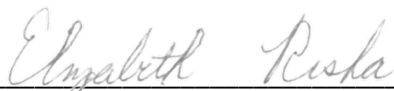
## **9. Assessing Our Effectiveness**

We are reviewing the effectiveness of our measures to eliminate the use of forced and child labor in our activities and supply chain. Our efforts will be provided in an updated report.

## **10. Attestation Statement**

“In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.”

Signature, accompanied by the statement “I have the authority to bind MGA Entertainment Inc. and MGA Entertainment (Canada).



Elizabeth Risha,

General Counsel of MGA Entertainment Inc. & Director of MGA Entertainment (Canada)