



Legal Name: Makita Canada Inc.
Financial Reporting year: April 1, 2023, to March 31, 2024
Business Number: 10346 8625
Entity categorization: Corporation
Sector/industry: Importing into Canada goods produced outside Canada
Location: 1950 Forbes Street, Whitby, ON L1N 7B7

Makita Canada Inc. ("Makita Canada") is committed to ensuring fair labour practices in all its supply chains and to limiting modern slavery practices within its operations and supply chains.

This statement has been prepared in accordance with the S-211 Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act and sets out the actions Makita Canada has taken in its most recently completed financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by Makita Canada or of goods imported into Canada by Makita Canada.

Makita Canada is a wholly owned subsidiary of Makita Corporation ("the Makita Group"), a global manufacturer and supplier of a comprehensive range of power tools, outdoor power equipment and pneumatic tools. The Makita Group has operations in approximately 50 countries, employing people globally.

Makita Canada purchases a variety of tools, spare parts, and accessories from the Makita Group's plants to market and sell within the Canadian market. Makita Canada is also committed to providing customers with strong after-sales service capabilities including repairs and the sale of spare parts.

Makita Canada operates its businesses in accordance with Makita's Code of Ethics (<https://www.makita.biz/company/ethics.html>), which includes respect for human rights and places a premium on eliminating forced labour and child labour. In addition to eliminating forced labour and child labour, when selecting suppliers, Makita Canada makes it mandatory to fairly compare and evaluate whether each supplier fulfills its social responsibilities, such as to eliminate forced labour and child labour.

Makita Corporation, the parent company of Makita Canada establishes the Makita Group's basic [policy on procurement](#) that is followed by Makita Canada. The policy stipulates the observation of laws, regulations and social codes and respect for human rights as criteria in selecting suppliers. The policy stipulates that the Makita Group will work to fulfill its social responsibilities, such as observing laws, regulations and social codes, and respect for human rights (including the elimination of forced labour, child labour, and human trafficking), across its entire supply chain. In addition, the policy is made partially available on the corporate website of Makita Corporation.

Makita Canada also has policies in place to ensure that all employees have a shared commitment to maintaining the highest levels of personal and professional ethics and observing and complying with all relevant laws, regulations, and social codes.

These include our:

- **Code of Conduct**, which requires all employees, agents, and contractors to comply with their professional and legal obligations, including maintaining a safe working environment.



- **Whistleblower Policy**, which encourages the disclosure of perceived wrongdoing including conduct that is potentially damaging to employees or third parties, and
- **Grievance Handling Policy**, which supports the confidential lodgment of grievances about unethical decisions or behaviour.

These policies assist Makita Canada and the Makita Group in managing and protecting human rights, as well as supporting the identification and prevention of all forms of forced labour and child labour within the business and our supply chains both domestically and internationally.

The Makita Group procures products, raw materials, and components from suppliers outside the Makita Group in the course of its business activities. Furthermore, the Makita Group recognizes that there is a risk of forced labour and child labour among its suppliers.

The Makita Group including Makita Canada endeavours to eliminate all forced labour, child labour, and human trafficking by entering into an agreement with each supplier that contains provisions that each supplier shall ensure appropriate working conditions for all employees, and that no forced labour, child labour, or human trafficking takes place anywhere in its supply chains.

As a wholesaler, Makita Canada considers the risk of forced labour and child labour in its domestic operations to be low. During 2022-2023 financial year, Makita Canada did not identify any instances of modern slavery occurring within its domestic operations. Over the 2022-2023 financial year, Makita Canada did not receive any complaints of allegations of potential forced labour or child labour occurring within its domestic operations. Should any such concerns be raised, Makita Canada will ensure an investigation is conducted and appropriate action is taken to address these concerns.

The Makita Group is committed to doing business with suppliers that share similar values, ethics, and business practices. As forced labour and child labour can be a risk within the Makita Group's supply chains, an assessment process is undertaken when evaluating potential suppliers to ensure their business principles are in line with those of the Makita Group.

The Makita Group provides all new permanent staff with training about Makita's Code of Ethics, and Directors and employees are periodically and continually educated and explained about Makita's Code of Ethics, to ensure thorough understanding of respect for human rights and elimination of forced labour and child labour. In addition, we aim to ensure that all employees, subcontractors, and suppliers of Makita Canada appreciate and support our commitment to human rights. This includes continuing to ensure that all new and existing staff are aware of, receive and understand our policies and procedures which support the protection of human rights.

In order to assess the effectiveness of our actions, Makita Canada is committed to regularly reviewing the policies and procedures we have in place to identify and address forced labour and child risks. We are prepared to adapt and strengthen these policies and procedures to ensure Makita Canada is always best placed to address any forced labour and child labour risks that may arise.

"In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable



diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.”

Full Name:	Yasutake Nawa
Title:	President
Date:	27 May 2024
Signature	
(I have the authority to bind Makita Canada Inc.)	