2023 Report on Forced Labour and Child Labour

This Report addresses the period from January 1, 2023 to December 31, 2023 and has been prepared in compliance with the Fighting Against Forced Labour and Child Labour in Supply Chains Act (Canada)(the "Act"). This Report is made on behalf of M&M Resources Inc.

1. Introduction

   M&M Resources Inc. acknowledges our responsibility to combat forced and child labour and are committed to acting ethically and with integrity and transparency. We are working to put systems and controls in place to safeguard against any form of forced or child labour occurring within our supply chain.

2. Our Business

   M&M is a land clearing and civil earthworks business operating in British Columbia and Alberta. Its customers operating in industries such as agriculture, forestry, fishing, mining, quarrying, oil and gas extraction, and utilities.

3. Our Supply Chains

   M&M performs its work using Canadian labourers and equipment, materials, and supplies which are purchased from local markets. It imports no equipment, materials, or supplies from other countries. M&M purchases brand-name equipment from reputable, well-known, manufacturers.

4. Our Policies

   M&M expects each of its employees to comply with all applicable laws. M&M is also committed to promoting honesty and integrity and maintaining the highest standards of ethical conduct in all its activities. M&M's reputation is founded on the personal integrity of its employees. M&M's success is dependent on establishing and maintaining trusting relationships, which are built on this foundation of integrity. As a result, it is the responsibility of each of its employees to live up to the standards of ethical conduct set out in the Code of Business Conduct.

   As a representative of M&M, each employee occupies a position of trust in his or her interactions with other employees, government authorities, business partners, suppliers, and other stakeholders. The Code is intended to help guide employees in these interactions and to ensure that their behavior is consistent with the standards of conduct adopted by M&M.

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M&M is committed to operating within the framework of all applicable laws, rules, regulations and orders. To ensure M&M's compliance with applicable laws, all employees should take reasonable steps to familiarize themselves with the legal framework affecting their corporate duties and ensure that their conduct is compliant.

Employees must promptly report all violations of applicable laws of the Code. An employee who breaches any applicable laws or the Code, or observes such a breach, must immediately report it to his or her immediate supervisor and a partner. M&M will protect from retribution or retaliation any employee who, in good faith, reports actual or perceived breaches of any applicable laws or the Code by other employees or problems with M&M's policies, procedures or practices.

5. Assessing Our Risk

No formal assessment of the risk of Forced Labour and Child Labour in our supply chain was conducted between January 1, 2023, and December 31, 2023. We intend to undertake this assessment during 2024.

6. Our Commitments to Ethical Business Conduct

All employees are required to read and understand the M&M Code of Business Conduct when they join the company.

Employee Training on the issues surrounding Forced Labour and Child Labour in the supply chain has not been established at M&M Resources Inc.

7. Our Plans for 2024

Area	Actions
Forced labour and child labour risks	Establish risk assessments to gain understanding of potential exposure to forced labour and child labour risks in our supply chain.
Due Diligence	Establish a supplier due diligence framework as it relates to forced labour and child labour risks.

8. Approval & Signature/Attestation

This report was approved by the Corporate Directors and has been submitted to the Minister of Public Safety and Emergency Preparedness in compliance with the Act. This Report is also available on our website at www.mmresinc.com

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in this Report. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this Report is true, accurate and complete in all respect to the purposes of the Act, for the reporting year listed above.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

- Michael Barrette
- President and Director
- September 27, 2024

I have the authority to bind M&M Resources Inc.



Michael Barrette
President and Director