



MAPLE LEAF METALS

(a Partnership)

Buyers of All Types of Scrap Metal, Batteries and Brass

Bus: 780-468-3951

Fax: 780-465-9392

Toll Free: 1-800-661-8118

4510 – 68 Avenue, Edmonton, Alberta T6B 2P3

www.mapleleafmetals.com

FORCED LABOUR IN CANADIAN SUPPLY CHAINS ANNUAL REPORT 2023

Identifying Information (subsection 11(3)(a))

Reporting Entity Legal Name:	Maple Leaf Metals (a Partnership)
Financial Reporting Year:	January 1, 2023 – December 31, 2023
Revised Report:	No
Business Number:	830721213
Other Jurisdictional Reporting Obligations:	No
Report Type:	Single
Structure:	A Partnership
Activities:	Wholesale trade and manufacturing involving scrap metals, batteries, and brass in Canada only
Sector/Industry:	Manufacturing
Location:	Edmonton and Fort McKay, Alberta, Canada

2. Compliance with Reporting Requirements as per subsection 11 of Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff (the Act).

2.1 Steps taken during previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by Maple Leaf Metals (subsection 11(1)).

In the previous financial year, Maple Leaf Metals (A Partnership) has maintained internal controls to ensure that all workers are recruited voluntarily and are a minimum of 18 years of age.



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Compliance with Reporting Requirements as per subsection 11(3) of Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff (the Act).

Maple Leaf Metals (a Partnership) buys scrap metals, batteries and brass from a wide variety of businesses, government entities, farming operations and individuals within its two operating regions within Alberta. Maple Leaf Metals (a Partnership) has 68 employees and operates in Edmonton and Fort Mackay, Alberta.

With the scrap intake received, Maple Leaf Metals (a Partnership) typically performs a variety of value-added manufacturing activities including sorting, stripping, steel cutting, shearing and baling. Products are wholesaled and shipped to steel manufacturers, other recyclers and sales agents.

3.1 Policies and due diligence processes in relation to forced labour and child labour. (subsection 11(3) (b)).

Maple Leaf Metals' Forced Labour and Child Labour Prevention Policy to be developed and implemented within the upcoming financial year.

3.2 Risk of forced labour or child labour being used and the steps it has taken to remediate any forced labour or child labour. (subsection 11(3) (c)).

Maple Leaf Metals purchases the large majority of its raw material and consumable items from within North America where likelihood is low that forced or child labor is used in the manufacture of these goods. Further, to date we have not identified forced labour or child labor risks in the activities of our supply chains.

3.3 Measures taken to remediate forced labour or child labour. (subsection 11(3) (d)).

Maple Leaf Metals continues to rely of labour laws in Canada to ensure we remain in compliance. No measures have been taken to date as we have not identified any forced labour or child labour in our activities or the activities of our supply chains.



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3.4 Measures taken to remediate the loss of income to the most vulnerable families that result from measures taken to eliminate the use of forced labour or child labour in our activities or supply chains. (subsection 11(3) (e)).

Maple Leaf Metals has not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities or the activities in our supply chain.

3.5 Training (subsection 11(3) (f)).

Maple Leaf Metals (a Partnership) to develop an internal training program specific to identifying forced labour and child labour and how to mitigate the risks within the upcoming financial reporting year. This training will be mandatory for all hiring managers and those having payroll and personnel records responsibility.

3.6 Assessing effectiveness in ensuring forced labour and child labour are not being used in our business or supply chains. (subsection 11(3) (g)).

Maple Leaf Metals' operations are within Alberta, and we will continue to comply with Alberta Employment Standards Code with respect to voluntary and non-child labour in the production of our products at our facilities.

Maple Leaf Metals (a Partnership) to develop the process of identifying risks of forced labour and child labour in our supply chains. Once this process has been developed and applied throughout our supply chain inventory, our intent is to work with our suppliers to measure the effectiveness of the action taken to address forced labour and child labour.

Approval

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



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Ben Zurbrigg _____

Full Name

Chief Operating Officer _____

Title

May 30, 2024 _____

Date

Signature – I have the authority to bind Maple Leaf Metals (a Partnership).