

May 30, 2024

This report, issued by Mark Motors of Ottawa (1987) Limited (“**Mark Motors**”) in accordance with section 11 of Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “**Act**”), covers the fiscal year ending on March 31, 2024. It outlines the measures taken to prevent and mitigate the risk of forced labour, child labour and other forms of slavery (“**Modern Slavery**”) in the production of goods both domestically and internationally, including goods imported into Canada.

Under the Act, certain companies, including Mark Motors, are required to produce and file an annual report with the Minister of Public Safety and Emergency Preparedness of Canada. The report must, among other things, describe the Modern Slavery risks within the organization, as well as the risk mitigation measures implemented to address them. Completed reports must be approved by a company’s board of directors, and must be made available to the public, including by publishing them on their websites. This is Mark Motors’s first annual report under the Act.

1. Structure, Activities and Supply Chains

a. Structure

Mark Motors is a corporation organized under the provincial laws of Ontario with its head office and registered address at 600 St. Laurent Blvd, Ottawa, Ontario, K1K 3A1.

b. Activities

Mark Motors operates Alfa Romeo, Audi (2), Jaguar Land Rover, Maserati, and Porsche dealerships in Ottawa, Ontario. The dealerships’ operations include vehicle sales, vehicle parts sales, vehicle repair and body shop work, primarily serving customers located in Ontario. Mark Motors also operates under the following registered business names:

- Alfa Romeo Maserati Ottawa;
- Alfa Romeo Ottawa;
- Audi City;
- Audi Ottawa;
- Audi West Ottawa;
- Jaguar Land Rover Hunt Club;
- Mark Motors;

- Mark Motors of Ottawa;
- Mark Motors Porsche; and
- Maserati Ottawa.

As of the date of this report, Mark Motors employs 273 people, all of which work in Ontario in a variety of positions including, but not limited to, General and Department Management, New and Used Vehicle Commissioned Sales, Technicians, Body Shop Technicians, and Administration Support.

c. Supply Chains

Mark Motors primarily sources goods from suppliers based in Canada. It also has some suppliers situated in the following countries:

- Germany;
- United States of America;
- United Kingdom; and
- Italy.

As a certified dealer, Mark Motors operates under contracts for sales and service with the Canadian subsidiaries of the following Original Equipment Manufacturers (“OEM”):

- Audi;
- Porsche;
- Jaguar;
- Land Rover;
- Alfa Romeo; and
- Maserati.

For all vehicles, parts, equipment, and services covered by those agreements, Mark Motors refers you to their submissions.

The types of goods procured by Mark Motors principally include:

- vehicles;
- automotive parts;
- furniture and equipment; and
- IT equipment.

2. Policies and Due Diligence Processes

Mark Motors’s due diligence process is focused on the identification and management of Modern Slavery risks. Mark Motors recognizes that the embedding of responsible business conduct into its policies and practices is critical to its continuing efforts to strengthen its ability to assess the

company's Modern Slavery risks and evaluate the effectiveness of Mark Motors's policies and practices in this area.

Mark Motors's Dealer Principal has adopted policies that are intended, among other things, to sensitize such individuals to significant legal and ethical issues that arise and to the mechanisms available to report illegal or unethical conduct and provide assurance that reporting of questionable behaviour is protected and encouraged. Mark Motors's employee handbook provides rules and guidance, and covers subjects including, but not limited to:

- Corporate Social Responsibility;
- Health and Safety;
- Human Rights;
- Business Code of Conduct;
- Mutual Respect;
- Accessibility;
- Complaint Resolution; and
- Progressive Discipline.

Compliance with the Mark Motors's policies is mandatory for all of Mark Motors's employees, managers, and directors.

Mark Motors is committed to respecting human rights both within the company and with those with whom it does business. Mark Motors respects human rights by seeking to avoid infringing on the rights of others and seek to address adverse human rights impacts with which Mark Motors may become involved.

Mark Motors's management team assumes the primary responsibility of providing a safe, healthy environment for its employees and the public. Mark Motors will comply with its duties under Ontario's *Occupational Health and Safety Act* ("OHSA"), such as taking every reasonable precaution for the protection of its workers in the workplace.

3. Forced Labour and Child Labour Risks

Mark Motors does not perceive any significant risk of Modern Slavery in its Canadian operations. All of the company's employees work in Canada, which is characterized by a low prevalence of Modern Slavery, minimal vulnerability to Modern Slavery, and a robust government response to such issues. Additionally, Mark Motors's workforce is composed of skilled, qualified, and experienced individuals.

Mark Motors acknowledges that certain manufacturing regions and materials are associated with higher Modern Slavery risks due to prevalence in specific countries. In part to mitigate these risks, Mark Motors commits to engaging its suppliers in an ongoing dialogue about the risk of forced labour and child labour in the company's common supply chains and identifying strategies to avoid or eliminate these practices in those supply chains.

Mark Motors has not become aware of any incidents of Modern Slavery in its operations or concerning any of its suppliers.

4. Remediation Measures

If Mark Motors was to become aware of or uncover potential or confirmed instances of Modern Slavery within its supply chains, it would investigate and implement suitable remedial actions, which may involve stopping, preventing, or reducing any negative impacts. During the last fiscal year, it did not detect any cases of Modern Slavery in its supply chains. As a result, no remedial actions were necessary, including those aimed at remediating any loss of income on vulnerable families that results from any measure taken to eliminate the use of Modern Slavery in its activities and supply chains.

5. Training

Every employee of Mark Motors undergoes extensive training, both internally and as provided by its OEMs. Such training covers all aspects of Mark Motors's business practices, including, but not limited to:

- Corporate Social Responsibility;
- Health and Safety;
- Human Rights;
- Business Code of Conduct;
- Mutual Respect;
- Accessibility;
- Complaint Resolution; and
- Progressive Discipline.

6. Assessing our Effectiveness

The Dealer Principal and the management team reviews and approves Mark Motors's policies, all of which are reviewed annually. Additionally, the Dealer Principal and the management team monitors compliance with the company's policies and procedures and oversees training initiatives implemented to support compliance. Mark Motors regularly reviews the due diligence processes conducted prior to engaging or re-engaging suppliers. Finally, in pursuit of its commitment to ensuring that forced labour and child labour are not being used in its business and supply chains, Mark Motors will continue to monitor applicable laws and regulations and will mitigate the risks through various methods including, but not limited to, engaging third party consultants to conduct independent risk assessments of Mark Motors's suppliers if deemed necessary.

ATTESTATION

This Report has been approved by Mark Motors's Dealer Principal on May 30, 2024.

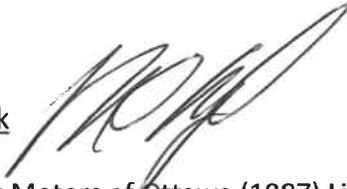
In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the Report for the entities listed above. Based on my knowledge, and having exercised reasonable due diligence, I attest that the information in the Report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Michael Mrak

Title: President

Date: May 30, 2024

Signature: (signed) Michael Mrak

A handwritten signature in black ink, appearing to read 'MRK', is written over the signature line.

I have the authority to bind Mark Motors of Ottawa (1987) Limited