

Annual Report on Fighting Against Forced Labour and Child Labour (FY2023)

This statement is made pursuant to section 11 of the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “Act”).

This statement on forced labour and child labour (collectively, “Forced Labour”) has been approved by the board of Marubeni Aerospace America Corporation (the “Company”) for the financial year ended 31 March 2024 (“FY2023”) and describes the steps taken and measures that were in place during FY2023 that prevent and reduce the risk that Forced Labour is used at any step of the production of goods in Canada or elsewhere or goods imported into Canada.

Our Company’s structure

The Company, a wholly owned subsidiary of Marubeni Corporation (“Marubeni”) through Marubeni Aerospace Co., Ltd, one of Japan’s largest trading and investment Company, is headquartered in Los Angeles, the United States of America.

The Company is engaged in trade and investment activities for aerospace & defense industries.

The Company’s main product areas include military and business aircraft, aircraft engines, air conditioning systems, and space & defense equipment.

Our organization consists of 10 staffs and has it’s headquarters in Los Angeles and a branch in Phoenix, both of which carry out business primarily in the United States of America.

Marubeni Group’s principles and values

It is Marubeni Group’s (including the Company and its subsidiaries) policy that management and employees should strive to comply with the highest standards of business and ethical conduct in all dealings with customers, suppliers, government officials and the wider community.

The Company’s core values, in common with all companies in the Marubeni Group, are fairness, innovation and harmony.

Our supply chains

The Company acts as an intermediary and facilitator for trade between the United States of America, Canada and Japan (import and export).

The Company is also engaged in the business of keeping inventory of the goods in third parties' warehouses in Canada.

Internal organization in relation to Forced Labour

Matters are overseen by the Company's Chief Executive Officer ("C.E.O.") and Compliance Office and Secretary & Treasurer. The C.E.O. has overall responsibility for the Company's response to the challenge of slavery and human trafficking and, in accordance with the requirements of the Act, and have signed this Statement below.

Relevant policies & Due Diligence Process

The meaning of Forced Labour and the Company's commitment to the fight against Forced Labour is expressed in Marubeni Group Compliance Manual and Business Conduct Guide ("Program").

The Company is taking steps where reasonably practicable to ensure that Forced Labour is not taking place in any part of their own business or in any of their supply chains.

In 2019, Marubeni published the Basic Supply Chain Sustainability Policy which sets out our firm commitments based on the UN's Guiding Principles on Business and Human Rights.

Marubeni has also declared its support for the UN Global Compact (UNGC), an international initiative advocated by the United Nations which specifies ten principles to be observed by companies in four fields, namely, human rights, labour, environment and anti-corruption.

The Company conducts a risk assessment to identify risks of where in the supply chain these abuses may occur. This allows the Company to take steps to mitigate or remediate existing problems, or to target our social compliance efforts to those areas of the supply chain with the greatest risks.

The Forced Labour risk

The Company believes that its Forced Labour risk is relatively low given our business activities and the fact that our direct suppliers are based in North America and generally operate in the defence sector.

We employ due diligence processes and procedures identified in the previous section to identify and address this risk.

Remediation measures

Based on the company's assessment, there are no specific instances of Forced Labour in our supply chain in FY2023.

The Company continues to examine our internal processes with a view to identifying further steps which could be taken in order to manage the risk of Forced Labour in our supply chains in FY2024.,

Remediation of loss of income

The Company has not encountered any situation of the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of Forced Labour in the Company's activities and supply chains.

Training

During FY2023, relevant employees of the Company participated in the training held by Marubeni America Corporation to increase awareness of the risk of Forced Labour, warning signs and steps to mitigate risk (including due diligence procedure and remediation measures).

Assessing Effectiveness

The continuation of the supply chain screening increases our awareness of potential infringements or incidents relating to labour laws and workplace conditions. Moreover, the commencement of due diligence increases our level of engagement with suppliers on Forced Labour issues.

Additionally, the training ensures that our relevant employees have a good understanding of Forced Labour. Through this training, staff is also reminded of relevant company and group policies and actions taken in this area.

This Statement relates to the Company's financial year ended 31 March 2024 and, where noted, steps taken subsequently up to the date shown below.

This report has been approved by the Board of Directors of the Company.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Marubeni Aerospace America

700 S. Flower St. Suite 1175, Los Angeles, CA 90017

I have the authority to bind Marubeni Aerospace America Corporation.

TATEKI SOMA

boxSIGN 469VV3VQ-15JKSLJX

Tateki Soma
President & C.E.O.
Marubeni Aerospace America Corporation

Date: 5/17/2024