

***Report pursuant to The Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “Act”)***

This constitutes the Annual Report for the fiscal year 2023 of McMaster-Carr Supply Company (the “Company”) pursuant to section 11 of the Act, and this report has been approved by its governing body. The Company is a privately owned company incorporated and headquartered in the United States.

The Company is a distributor of over 800,000 industrial products. The Company does not manufacture the products it distributes. The Company sources the products it sells from thousands of suppliers, almost all of which are based in the United States. More than two-thirds of the products offered by the Company are made in the United States.

The Company’s limited activity in Canada consists of importation and distribution of products purchased by customers in Canada. The Company is a non-resident importer into Canada and has no place of business, assets, or employees within Canada. Logistics companies and customs brokers are engaged by the Company for the importation and distribution of its products to Canadian customers.

Because almost all of the products distributed by the Company are sourced from within the United States, the Company operates under conditions that minimize the risk that forced or child labour is used in the production of these products. The Company expects that its suppliers comply with existing U.S. laws prohibiting the existence of forced or child labour in the supply chain of U.S. based companies. The Company is not aware of any forced or child labour in its supply chains and it considers the risk of forced or child labour in its supply chains to be low.

To further reduce the risk of the existence of forced or child labour in the products it sells and distributes, the Company undertakes the following due diligence steps when establishing a business relationship with a supplier:

- Physically visits the supplier’s U.S. location and confirms business practices at that time.
- Provides terms and conditions on each purchase order that outline requirements for meeting all laws applicable to the Company (including forced and child labour laws).
- For suppliers that source material internationally, the Company confirms for quality purposes that the suppliers have visited the foreign locations from which the material is sourced.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above.

Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

- Full name: Seth Epstein
- Title: Vice President and Secretary
- Date:
- Signature: \_\_\_\_\_

*I have the authority to bind McMaster-Carr Supply Company*