

2023 Forced Labour and Child Labour Report

- Michelle Melendy Family Trust

Introduction

In accordance with the Fighting Against Forced Labour and Child Labour in Supply Chains Act, (the “Act”), Michelle Melendy Family Trust is pleased to present its first forced labour and child labour report (the “Report”), covering the financial reporting period of January 1, 2023 to December 31, 2023.

This Report outlines the efforts and actions Michelle Melendy Family Trust has taken over the reporting period in its approach to identify and understand the risk of forced labour and child labour in its operations and supply chain and to strengthen its controls to reduce and mitigate these risks.

Michelle Melendy Family Trust is committed to doing business ethically and seeks to minimize and eliminate the risk of modern slavery in our supply chain and in our organization.

Structure, Activities and Supply Chains

Structure

Michelle Melendy Family Trust is owner of shares in 7 auto dealerships and at least 4 other companies in Newfoundland and Labrador.

As of December 31, 2023, Michelle Melendy Family Trust has approximately 0 full-time employees.

Activities

Owner of shares in a number of businesses in Newfoundland and Labrador.

Supply Chains

No supply chains.

Policies and Due Diligence processes in relation to forced labour and child labour

Modern Slavery in Operations Risks

No immediate risk.

Supply Chain Risks

No Supply Chain, No immediate risk.

Code of Conduct Policy

N/A

Reviewing our Suppliers' Practices

N/A

Effectiveness and Next Steps

N/A

Further Develop Due Diligence Process:

N/A

Approval

This Report has received approval from Michelle Melendy Family Trust's Board of Directors.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the Report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Michelle Melendy

Title: President

Date: May 30, 2024

Signature:



I have the authority to bind:

Michelle Melendy Family Trust