



Statement of Commitment 2024 Report (*Fighting Against Forced Labour and Child Labour in Supply Chains Act*)

Microart Services Inc. is committed to fighting forced labour and child labour in our supply chains. To meet this commitment, the company continually monitors its structure, activities, and supply chains to assess and reduce risks associated with forced labour and child labour. When an activity is found to have the potential for such risks, measures are taken to remediate the problem and assist with the recovery of loss of income for individuals affected by the elimination of forced labour or child labour.

To further support this commitment, Microart Services Inc. has implemented a procedure regarding labour practices in the code of conduct to establish a framework for managing related processes. Employees who may be exposed to instances of forced labour or child labour in supply chains receive awareness training to inform them about the harm forced labour and child labour can cause, as well as provide the information and guidance necessary to notice or determine whether forced labour or child labour is used at any point in our supply chain.

Microart Services Inc. also meets all legislative requirements related to reporting the parts of our supply chains that carry risks of forced labour and child labour being used, and the steps we have taken to prevent and reduce such risks.

Establishing supply chains free from forced labour and child labour is a shared effort, and we are committed to working with the necessary parties to make it a reality. For more detailed information on associated policies, plans, and training programs, please contact hr@microartservices.com

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I have the authority to bind 'Microart Services Inc.'

A handwritten signature in blue ink, appearing to read 'Mark Wood'.

Mark Wood, CEO

May 24, 2024