

Bill S-211

An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act.

Modern Slavery Statement for the Financial Year Ended 2023

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff. This statement outlines the Approach and initiatives by Mirion Technologies (Canberra CA) Ltd. to identify and address the risks of forced labour and child labour in its business operations and supply chains during the financial year commencing January 1, 2023, and ending December 31, 2023.

Group Structure

Mirion Technologies (Canberra CA) Ltd. was founded in 1968 with its head office located at 50B Caldari Road West, Concord Ontario Canada L4K 4N8.

- See Appendix A for company structure.
- Number of employees 60

Supply Chain

We purchase from approx. 200 vendors from approx. 10 countries around the world. Product mix is electronics, steel fabricated parts, wire, plastic scintillation, and packaging materials. Our main suppliers are in North America. Products are packaged in Canada.

Our company is committed to respecting human rights around the globe and working to ensure that forced or child labour is not a part of any product in our supply chain. Minor risk could be the purchase of parts from distributors as intermediaries to the manufacturers.

QEHS Purchasing Procedure – 114 - All suppliers are subject of Business Partners screening. This is done initially before adding the supplier to ASL and periodically when all ASL are screened. We use NexiusLexius to complete this screening.

Below is a list of our current supplier, employee codes of conduct, our terms and conditions for our suppliers, human rights policy all available on our company website;

Supplier code of conduct - https://mirionprodstorage.blob.core.windows.net/prod-20220822/cms4_mirion/files/pdf/legal/mirion-supplier-code-of-conduct-statement-09282022.pdf

Vendor Terms and conditions on company website - <https://www.mirion.com/legal/vendors>

Mirion Code of conduct – [mirion-code-of-ethics-and-business-conduct-usa-2021.pdf \(mirionprodstorage.blob.core.windows.net\)](https://mirionprodstorage.blob.core.windows.net/mirion-code-of-ethics-and-business-conduct-usa-2021.pdf)

Human Rights Policy - https://mirionprodstorage.blob.core.windows.net/prod-20220822/cms4_mirion/files/pdf/legal/human-rights-policy-june23.pdf

Actions Taken

For the fiscal year 2023 no information is available for actions taken.

Risk Assessment

Our company will work to implement new policies to review with our supply chain staff and suppliers any possible risk of forced or child labour in our supply chain. The policies will be distributed within the organization, to our vendors all relevant entities we believe should receive. Training will be created and provided to the supply chain team to establish the need to keep our team up to date on forced or child labour requirements. https://mirionprodstorage.blob.core.windows.net/prod-20220822/cms4_mirion/files/pdf/legal/human-rights-policy-june23.pdf

Remediation

The policy covers all Mirion supply chain and staff. In the event we do find unfair labour practices being used we will immediately stop dealing with the vendor and report them to the appropriate authorities.

If we learn of any potential or confirmed instances of forced or child labour, we will investigate and take appropriate remedial measures.

Training

All Mirion employees receive regular training on various regulatory requirements, ethical practices and our policies. New training will be created for all Mirion staff regarding the risks and expectations of forced and child labour.

In accordance with the requirements of the Act, and in particular section 11 thereof, I, the undersigned, attest that I have reviewed the information contained in this report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I have the authority to bind Mirion Technologies (Canberra CA) Ltd.

Full Name: Angie D'Agostini

Title: President and General Manager

Date: May 29, 2024