

Report for 2023

Forced Labour in Canadian Supply Chains Act

Reporting Entity:

Moffatt & Powell Ltd.
1282 Hyde Park Road
London, ON N6H 5K5
519-472-9911

Attention: Minister of Public Safety, the Honourable Dominic LeBlanc

Moffatt & Powell Ltd. (Company) is a family-owned company selling lumber and building materials and home renovation products to customers in Southwestern Ontario. The Company has been in operation since 1956 and meets the revenue and employee thresholds for the reporting requirement of the Forced Labour in Canadian Supply Chains Act (Act). Please find this report completed and submitted for the 2023 calendar year.

An internal review of our suppliers as well as internal consultations have been concluded for fiscal year 2023 purchases. This review has confirmed the following information for above entity as outlined as in the Act:

- The steps the entity has taken during its previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity *Our entity does not produce or import any goods outside of Canada so we have not had the opportunity to take any actions to reduce the risk of child labour.*
- Its structure, activities and supply chains *We have not taken any steps to reduce the risk of forced child labour and have not structure or activities to list.*
- Its policies and due diligence processes in relation to forced labour and child labour *Our company policy is to observe the Ontario Labor Laws outlined in the Employment Standards Act.*
- The parts of its business and supply chains that carry a risk of forced labour or child labour being used and the steps it has taken to assess and manage that risk *We currently have no areas at risk of forced labour as all of our operations are in Ontario and follow the Ontario labour laws.*
- Any measures taken to remediate any forced labour or child labour *Without a direct relationship or contact with the origin of the products and the supply chain moving them we would not have any measures to remediate any forced labour.*
- Any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child

labour in its activities and supply chains *Without a direct relationship or contact with the origin of the products and the supply chain moving them we would not have any measures to remediate any loss of income.*

- *The training provided to employees on forced labour and child labour All team members in a position of Human Resources or management level responsible for hiring are trained on the Ontario Labour Laws.*
- *How the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains Regular scheduled meetings with the teams to ensure that the Team Members are following the Ontario labor laws. Also an employment screening process that ensures that we are not hiring minors.*

Attestation of Validity

2023 Report for Forced Labour in Canadian Supply Chains Act

To the Honourable Dominic LeBlanc, Minister of Public Safety:

Regarding Entity: Moffatt & Powell Ltd., 1282 Hyde Park Road, London, ON N6H 5K5

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Nancy Powell Quinn

President

May 29, 2024



I have the authority to bind Moffatt & Powell Ltd.