

Modern Slavery Report 2023

Motor Hub Automotive Group-Blaikies Dodge Chrysler LTD, Truro Nissan Ltd., Atlantic Dodge Chrysler Jeep, Truro Mitsubishi, Strait-Way Kia, Atlantic Collision Centres Ltd.

1. Introduction

This report is made on behalf of Motor Hub Automotive Group-Blaikies Dodge Chrysler Ltd, Truro Nissan Ltd, Atlantic Dodge Chrysler Jeep, Truro Mitsubishi, Strait-Way Kia, Atlantic Collision Centres Ltd ("Company") and describes the actions taken by the Company during the financial year ending December 31st,2023 to assess, prevent and reduce the risk that forced labour or child labour is used at any step in its operations and supply chains pursuant to the requirements of section 11 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* ("Act"). This Report constitutes the first report prepared by the Company under the Act.

2. Structure, Activities and Supply Chains

This statement covers the activities of the Motor Hub Automotive Group.

- Motor Hub Automotive Group is a group of New Car Dealerships. The company is a private corporation that operates the following businesses, Blaikies Dodge Chrysler Ltd., Truro Nissan Ltd., Atlantic Dodge Chrysler Jeep, Truro Mitsubishi, Strait-way Kia, and Atlantic Collision Centres Ltd.
- Motor Hub Automotive Group specializes in the retail sale of motor vehicles and parts as well as comprehensive vehicle servicing and repairs. Our company is headquartered in Truro, Nova Scotia and operates locations in Antigonish and New Glasgow, Nova Scotia.
- As dealers of new and used vehicles and their parts, our supply chain is primarily based on the supply chain of automotive manufacturers. Specifically, as an authorized Stellantis, Nissan, Kia, and Mitsubishi dealer, most of our Company's procurement spend is with the OEM.
- We also purchase goods and services from other Northern American suppliers. We receive the goods from our suppliers in their final form.

3. Policies and Due Diligence Processes

The company is in the process of developing new policies as it pertains to our supply chains that may have a risk of forced labour or child labour. Under review are steps we need to take to manage that risk.

4. Assessment of Forced Labour and Child Labour Risks

The Company has not independently engaged in its own risk assessment with regards to forced labour or child labour in its supply chain. As most of the Company's supply chain is based on the supply chain of Stellantis, Nissan, Kia, and Mitsubishi, it relies on the assessment undertaken by Stellantis, Nissan, Kia, and Mitsubishi with regards to the extent of this risk.

5. Remediation Measures

The Company has not identified any instances of forced labour or child labour in its supply chain, and so no remediation measures have been taken.

6. Remediation of Loss of Income

The Company has not identified any instances where the measures it has implemented to eliminate forced labour or child labour from its supply chain has led to the loss of income, and so no remediation measures have been taken to address this issue.

7. Training

The Company is in the process of rolling out a training program that requires all senior managers to complete training on modern slavery by the fall of 2024. Training will include the following:

- How to assess the risks of slavery and human trafficking in relation of our operations of our company.
- How to identify the signs of slavery and human trafficking.
- What are the protocols should be taken if slavery and human trafficking is suspected.

8. Assessing Effectiveness

The Company has not taken any action to assess its effectiveness in addressing the risks of forced labour and child labour in its activities and supply chains.

9. Approval and Attestation

This report has been approved by the President of the Motor Hub Automotive Group in accordance with section 11(4)(b)(ii) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Stuart Duane Rath

Title: President

Date: May 30th, 2024

Signature: 

I have the authority to bind Motor Hub Automotive Group