



MULTI-PLASTICS CANADA CO.

55 Moore Court Whitby, ON L1N 9Z8

7770 North Central Drive Lewis Center, OH 43035

740-548-4894 / 800-848-6982 / Fax: 740-548-5177

www.multi-plastics.com

Multi-Plastics, Inc.

Fighting Against Forced Labour
and Child Labour in Supply Chains Act Report

August 2024



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Incorporated in August 1979 as Multi-Plastics, Inc, John Parsio began with one slitter in one location supplying polystyrene window film to envelope manufacturers. Through diversification and expansion, Multi-Plastics, Inc. now has four divisions including film and sheet extrusion and film distribution with 10 locations in the US, Canada and the United Kingdom. After partnering with premier film manufacturers, Multi-Plastics established itself as a leader in the slitting and converting of thin gauge plastic film in rolls or sheets supplying the envelope, carton, label, printing and packaging industries.

In 2010, Multi-Plastics purchased two extrusion facilities solidifying its position as a supplier of polystyrene film and sheet and polyester sheet to thermos formers. Today's products can be found in virtually every household and supermarket around the world.

At the beginning of 2010, Multi-Plastics, Inc. acquired two extrusion facilities from Reynolds Packaging KAMA thus solidifying its position as a supplier of polystyrene film and sheet and polyester sheet to thermos formers. Located in Hazleton, PA and Avenel, NJ, this division is now known as Multi-Plastics, Extrusions, Inc.

For over 30 years, these two facilities have provided OPS film to the Envelope and Label markets. This will continue to be a valuable core business and is critical to our successful future. In addition, we are excited to emerge as one of the largest non-integrated merchant suppliers of OPS, PET, APET, RPET, PETG and other co-extruded sheet and film to the thermoforming and graphic arts industries. Today's products can be found in virtually every household and supermarket around the world.

Our products include:

- Carton Window Film
- Envelope Window Film
- Tag + Label Film
- Flexible Packaging
- Lidding Films
- Sheet Fed Print On
- Thermoforming
- Specialty OPS
- Laminated Pouch
- Heat Seal Films
- Shrink Films

Santa Fe Springs, CA □ Peachtree City, GA □ Bolingbrook, IL □ Swedesboro, NJ □ Lewis Center, OH □ Dallas, TX
Hazleton, PA □ Avenel, NJ □ Whitby, Ontario, Canada □ Northwich (Cheshire), United Kingdom



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Structure

Multi-Plastics Canada Co. (MPCC) (our Canadian affiliate) is our Canadian company located in Whitby, Ontario and is part of Multi-Plastics, Inc. (US Based)

Global Distribution

Six North American converting facilities with over 45,000 square feet on average in each building and one England-based European Converting & Distribution facility

Multi-Plastics, Inc. Divisions

MULTI-PLASTICS, INC.
7770 North Central Drive, Lewis Center, OH 43035

MULTI-PLASTICS EXTRUSIONS, INC.
600 Dietrich Avenue, Hazleton, PA 18201

MULTI-PLASTICS CANADA CO
55 Moore Courtt, Whitby, ON L1N 9Z8, Canada

MULTIPLASTICS (Europe) Limited
Columbus House, 30 Manchester Rd, Northwich CW9 5ND, UK

Our Supply chains

The Multi-Plastics Canada Co supply chains consist of global (but primarily North American) suppliers that provide materials, goods and services. We focus on working with suppliers who adhere to key policies and procedures (including those outlined in this report) and Share our commitment to the highest standard of business conduct. Approximately 75% of MPC’s raw material supplies come from our affiliated Company, Multi-Plastics Extrusions. The remaining 25% of our suppliers are located in North America and other global companies



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Policy Statement

MPCC is part of one of the USA’s largest slitting converters and supplies thin gauge plastic films. Wherever it does business in the world, MPCC is committed to conducting its business with honesty and integrity. MPCC does not tolerate illegal child labour, forced labour, or any other means to achieve control over workers in its supply chain for the purpose of exploitation. MPCC therefore undertakes to comply with and support the guiding principles of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*.

Our Commitment and due diligence process

MPC will ensure that all labour or services provided or offered to be provided to MPC by persons under the age of 18:

- (a) Are not provided or offered to be provided in Canada under circumstances that are contrary to the laws applicable in Canada;
- (b) Are not provided or offered to be provided under circumstances that are mentally, physically, socially or morally dangerous to them;
- (c) Do not interfere with their schooling by depriving them of the opportunity to attend school, obliging them to leave school prematurely or requiring them to attempt to combine school attendance with excessively long and heavy work; and
- (d) Do not constitute the worst forms of child labour being: slavery, prostitution, pornography, and other illicit activities such as drug production and trafficking.

MPC will ensure that all labour or services provided or offered to be provided for MPCC by any person does not occur in circumstances that:

- (a) Could reasonably be expected to cause the person to believe their safety or the safety of a person known to them would be threatened if they failed to provide or offer to provide the labour or service; or
- (b) Constitute forced or compulsory labour, being all work or service which is exacted from any person under the threat of any penalty and for which the said person has not offered themselves voluntarily.



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MPC will make reasonable and diligent efforts to protect against the existence of modern slavery in its supply chains. Examples of specific measures include:

- (a) Requiring that all direct suppliers represent that they do not engage in modern slavery or human trafficking;
- (b) Providing training to all relevant directors, officers, and employees regarding modern slavery and human trafficking; and
- (c) Conducting supply chain risk assessments every 2 years.

Reporting Any employee or worker who:

- (a) Has been subject to forced or child labour;
- (b) Has reason to believe that another employee or worker has been subject to forced or child labour; or
- (c) Has reason to believe that there is a concern with respect to modern slavery or human trafficking in our supply chain;

Should report this issue or concern to MPC Plant Manager, by email at AP@multi-plastics.com or by telephone at 800-848-6982. Reports can be made anonymously. All reports will be diligently investigated. MPCC does not allow retaliation or reprisal for reports made pursuant to this Policy in good faith.

Attest to the report

Attestation In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that the Board of Directors of Multi-Plastics, Inc. has reviewed the information contained in the report. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above

Contact us If you have any inquiries concerning the 2024 Fighting against forced labour and child labour in supply chains Act report. Please contact anthonys@multi-plastics.com

Anthony C. Satira, CPA

8/5/2024

Anthony C. Satira, CPA

Chief Financial Officer

Santa Fe Springs, CA □ Peachtree City, GA □ Bolingbrook, IL □ Swedesboro, NJ □ Lewis Center, OH □ Dallas, TX
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