

Bill S-211

Forced Labour and Child Labour in Supply Chains Act

Murray Auto Group

Report for the year ended Dec. 31, 2023

The Murray Auto Group has been in business since 1926. The organization has grown to include a variety of auto dealerships across Western Canada. Employing over 1,000 people, this owner-managed group has a well-earned reputation for honesty and integrity. The dealerships in the group are active in their communities and everyone in the organization works hard every day to live up to the moto **"Our Reputation is Your Guarantee"**.

Mapping

As certified dealers, we operate under contracts for sales and service with the Canadian subsidiaries of the following Original Equipment Manufacturers. For all vehicles, parts, equipment, and service covered by those agreements, we refer you to their submission.

- GM Canada
- Chrysler Canada
- Ford Canada
- Hyundai Canada
- Honda Canada
- Mazda Canada
- Kia Canada

The dealerships in the group comply fully with all Canadian labour codes. The group does offer employment to summer students, part-time students and students engaged in apprenticeship programs. However, there is no forced labour or child labour in any of the group's facilities.

The dealerships in the group contract out very little work. However, any contract suppliers are expected to fully comply with Canadian labour codes and the risk of a supplier using child labour or forced labour is considered very low.

The group has been in operation for almost 100 years and is a Platinum Member of Canada's 50 Best Managed Companies.

One of the group's core operating principles is **"Do what is right"**. That is an overarching principle, it applies to customers, employees, suppliers, and the community at large. It is not specifically directed at labour practices, but clearly does cover issues related to child labour or forced labour.

The employee group in each dealership is tightly knit and communication is quite open. There is virtually no risk that anyone in our organization would tolerate child labour or forced labour. The group cannot control everything its supply chain partners might do. However, the group deals almost exclusively with reputable well established Canadian businesses. We believe that we have identified risks to the best of our ability. Suppliers are expected to comply with all relevant labour legislation, and we are not aware of any history of abuse by any of our suppliers.

- Do we have policies? Yes – “Do what is right”.
- Do we have training? Yes – every employee is expected to understand the “Do what is right” concept and an explanation of what it means it is part of our employee onboarding process.

The Murray Auto Group has not taken any measures to remediate any forced labour or child labour in our dealerships or supply chain, as we have never identified any forced labour or child labour in our activities or supply chains.

The Murray Auto Group has not taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in our supply chain, as we have never identified any forced labour or child labour in our activities or supply chains.

Approval and attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above.

Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



Doug Murray, President
Murray Auto Group Inc.

May 8, 2024

I have the authority to bind Murray Auto Group Inc.



Jeep

GMC

DODGE



KIA



BUICK



RAM

CHRYSLER