



## **FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT**

### **ANNUAL REPORT**

#### **FISCAL YEAR ENDED DECEMBER 31, 2023**

This annual report (the “**Report**”) is produced by NG Energy International Corp. (“**NG Energy**” or the “**Corporation**”) pursuant to Canada’s *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “**Act**”). The Report is produced for the period from January 1, 2023, to December 31, 2023 (the “**Reporting Period**”). The Report sets out the steps taken by the Corporation during the Reporting Period to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere or of goods imported into Canada by the Corporation.

The Report constitutes the first report prepared by the Corporation pursuant to the Act.

The Corporation strongly stands against the use of forced labour and child labour and is committed to upholding human rights and human dignity across its operations and supply chains. The Corporation recognizes the seriousness and importance of this responsibility and as such, the Corporation will continue to diligently ensure that any risk of forced labour or child labour is addressed at any step of the production of goods by the Corporation, or the import of goods into Canada by the Corporation.

#### **Structure, activities and supply chains.**

NG Energy is an oil and natural gas exploration company with interests in three Colombian properties. The Corporation dispatches natural gas through its natural gas plant located in Colombia.

The Corporation was incorporated pursuant to the *Business Corporations Act* (Alberta), and later continued under the *Business Corporations Act* (British Columbia). Securities of the Corporation are listed for trading on the TSX Venture Exchange Inc. and the OTCQX. The Corporation currently employs approximately 2 individuals in Canada and an additional 20 individuals in Colombia.

Additional information regarding the Corporation’s structure, its operations and the industry it operates in is available in the Corporation’s Annual Information Form for the year ended December 31, 2023, which can be accessed on its website at [www.ngenergyintl.com](http://www.ngenergyintl.com) or on SEDAR+ at [www.sedarplus.com](http://www.sedarplus.com).

#### **Policies and due diligence processes in relation to forced labour and child labour.**

The Corporation is committed to supporting and respecting the protection of human rights and it stands against the use of forced labour and child labour. The Corporation has developed policies to support such a stance and remains in compliance with both Canadian and local Colombian laws and regulations pertaining to human rights, forced labour and child labour.

## Policies

As indicated above, the Corporation has developed policies which govern the affairs of the Corporation. The most notable policy that directly governs the use of child labour or forced labour is the Corporation's Code of Business Conduct and Ethics (the "**Policy**").

- **Code of Business Conduct and Ethics.** The Policy applies to all employees, contractors, consultants, subcontractors, home workers, volunteers, interns, sponsors, officers and directors or any other person or persons (collectively, "**NGE Personnel**") who work for the Corporation. The Policy includes important guidelines and provides resources to help the Corporation meet its ethical obligations and compliance responsibilities. The Corporation's commitment to anti-forced labour initiatives is evidenced by Section 2(e) of the Policy. Pursuant to this Section, the Corporation does not and will not employ anyone under the age of 16. The Section further states that if local laws are more restrictive than the Corporation's Policy, the Corporation will comply with the applicable local law. The Policy also sets forth the Corporation's commitment to human rights as evidenced by Section 2(f) of the Policy. This Section states that the Corporation does not tolerate human rights abuses within its operations or by its customers or suppliers. Pursuant to Section 2(f), the Corporation has adopted the United Nations Universal Declaration of Human Rights and the Guiding Principles on Business and Human Rights. By placing an onus on all NGE Personnel to be in compliance with the anti-child labour provision of the Policy, and by making a steadfast commitment against human rights abuses in its operations and in relations with its suppliers, the Corporation is well equipped to identify and respond to the potential adverse impacts of child labour or forced labour in its supply chains as they may arise.

## Due Diligence

The Corporation does not support any violations of its Policy, and thus, if notified of any violations, the Corporation will move to terminate relations with any NGE Personnel who do not abide by the Policy requirements. In addition, in the coming years, the Corporation intends to include more direct provisions in its engagement agreements with its contractors, consultants subcontractors on the topic of forced labour and child labour, with a view to ensuring that all NGE Personnel with whom the Corporation conducts business share the same commitments to upholding applicable anti-child labour and modern slavery laws and regulations.

### **Steps to identify, prevent and reduce risks of forced labour or child labour in the business and supply chains.**

In considering the ways in which the Corporation's activities and supply chains could potentially cause, contribute or be linked to forced labour or child labour, the Corporation has considered the location of its activities and the sector of its operations.

NG Energy's operations are predominantly based in Colombia and therefore subject to Colombians laws and regulations, and the Corporation does not engage suppliers from other countries. The Corporation has thus determined that although Colombia is continuously striving to strengthen and bolster its human rights legislation and labour laws, like many other countries, the country does have in place legislation and regulations that protect and advance anti-child labour and anti-forced labour initiatives. This is evidenced by Colombia's support of and commitment to the Universal Declaration of Human Rights and the country's

constitution. Colombia's constitution attempts to address and prevent the risks of forced labour and child labour by enshrining a right to work in decent and fair conditions in Article 25 of its constitution. Furthermore, Article 93 of Colombia's constitution also recognizes the international treaties and conventions relating to labour and human rights that the country is a party to and prohibits the limitation of the rights afforded by such treaties in states of emergency. As such, due to the nature and limited geographical location of the Corporation's operations, the Corporation believes that its operations do not entail a material risk of violating, or contributing to systems that violate human rights or perpetuate modern slavery.

Another area of its business that the Corporation has identified is at risk of forced labour or child labour is the Corporation's reliance on contractors or subcontractors. It is possible that contractors or subcontractors may be victims of forced labour or child labour regimes that exist outside of the Corporation's control. However, as discussed in the previous section of this Report, the Corporation continues to address this risk through the adoption of its Policy which is binding on all NGE Personnel, including its contractors and subcontractors.

NG Energy recognizes that the risks of forced labour and child labour are nuanced and complex. The Corporation is dedicated to continuing its efforts to monitor its business and supply chains.

**Any measures taken to remediate any forced labour or child labour.**

The Corporation did not identify any instances of child labour or forced labour in its supply chains during the Reporting Period. Accordingly, no measures were taken by the Corporation to remediate forced labour or child labour in its activities or supply chains.

**Any measures to remediate the loss of income to the most vulnerable families that results from any measures taken to eliminate the used of forced labour or child labour in its activities and supply chains.**

During the Reporting Period, the Corporation did not identify any instances of forced labour or child labour in its activities or supply chains. As such, no measures were taken to remediate the loss of income to vulnerable families resulting from any measures taken to eliminate the use of forced labour or child labour.

**Training provided to employees on forced labour and child labour.**

During the Reporting Period, the Corporation did not conduct training specifically related to the topics of forced labour or child labour. However, the Corporation's Policy is to be followed by all NGE Personnel who work for the Corporation and its subsidiaries. The Policy supports the Corporation's commitment to anti-child labour measures and upholding and supporting human rights.

**Assessing effectiveness in ensuring that forced labour and child labour are not being used in the business and supply chains.**

During the Reporting Period, the Corporation did not undertake actions to assess the effectiveness in preventing and reducing risks of forced labour or child labour in its business activities and supply chains. NG Energy does not tolerate child labour or forced labour and it is committed to supporting and respecting the protection of human rights in its business and supply chains.

## Approval and Attestation

This Report was approved pursuant to subparagraph 11(4)(a) of the Act by the board of directors of NG Energy.

In accordance with the requirements of the Act, and in particular section 11 thereof, I, the undersigned, attest that I have reviewed the information contained in this Report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this Report is true, accurate and complete in all material respects for the purposes of the Act, for the Reporting Period listed above.

Per: (signed) "Brian Paes-Braga"  
Name: Brian Paes-Braga  
Title: Chief Executive Officer and Co-Chairman  
Date: May 31, 2024

I have the authority to bind the Corporation.

## Cautionary Statement Regarding Forward-Looking Information

*Certain statements contained in this report include statements which contain words such as "anticipate", "could", "should", "expect", "seek", "may", "intend", "likely", "will", "believe" and similar expressions, statements relating to matters that are not historical facts, and such statements of our beliefs, intentions and expectations about development, results and events which will or may occur in the future, constitute "forward-looking information" within the meaning of applicable Canadian securities legislation and are based on certain assumptions and analysis made by us derived from our experience and perceptions. Forward-looking information in this report includes, but is not limited to: the steps taken to prevent and reduce risks of forced and child labour; the implementation of policies in relation to forced labour and child labour; training provided to employees in respect of forced labour and child labour; business strategy and outlook; remediation measures in respect of forced labour or child labour; maintenance of existing supplier and partner relationships; supply channels; and other such matters. All such forward-looking information is based on certain assumptions and analyses made by us in light of our experience and perception of historical trends, current conditions and expected future developments, as well as other factors we believe are appropriate in the circumstances. The risks, uncertainties, and assumptions are difficult to predict and may affect operations, and may include, without limitation: foreign exchange fluctuations; equipment and labour shortages and inflationary costs; general economic conditions; industry conditions; changes in applicable environmental, taxation and other laws and regulations as well as how such laws and regulations are interpreted and enforced; the existence of operating risks; volatility of natural gas prices; gas product supply and demand; risks inherent in the ability to generate sufficient cash flow from operations to meet current and future obligations; increased competition; access to information regarding subcontractors; stock market volatility; opportunities available to or pursued by us; and other factors, many of which are beyond our control. The foregoing*

*factors are not exhaustive. Actual results, performance or achievements could differ materially from those expressed in, or implied by, this forward-looking information and, accordingly, no assurance can be given that any of the events anticipated by the forward-looking information will transpire or occur, or if any of them do so, what benefits will be derived there from. Except as required by law, NG Energy disclaims any intention or obligation to update or revise any forward-looking information, whether as a result of new information, future events or otherwise. The forward-looking information contained herein is expressly qualified by this cautionary statement.*