

To Government of Canada

Grocery Retailer:

**NATURE'S EMPORIUM LIMITED PARTNERSHIP**

ONTARIO, CANADA

763672268 RZ0001

May 22, 2024

Re: Bill S-211

The following report outlines the Company's approach to prevent and detect Child Labour.

- the entity's structure – see exhibit
- activities and supply chains – Company buys goods to be resold in retail stores and also produces some small amount of prepared foods
- its policies and its due diligence processes – company prohibits the use of forced labour and child labour; representatives of the company make enquires of suppliers and recruitment of staff to validate no such labour is used
- the parts of its business and supply chains that carry a risk of forced labour – suppliers use of child labour exist; as such, we inspect suppliers wherever possible and source from reputable vendors
- any measures taken to remediate – non have been reported
- any measures taken to remediate the loss of income to the most vulnerable families – non have been reported
- the training provided to employees on forced labour and child labour – company has an employee handbook speaking to fair treatment of all team members;
- Company applies industry common approaches to assesses its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains.

Yours truly,

**Nature's Emporium Limited Partnership**



Adam Barnard  
CFO

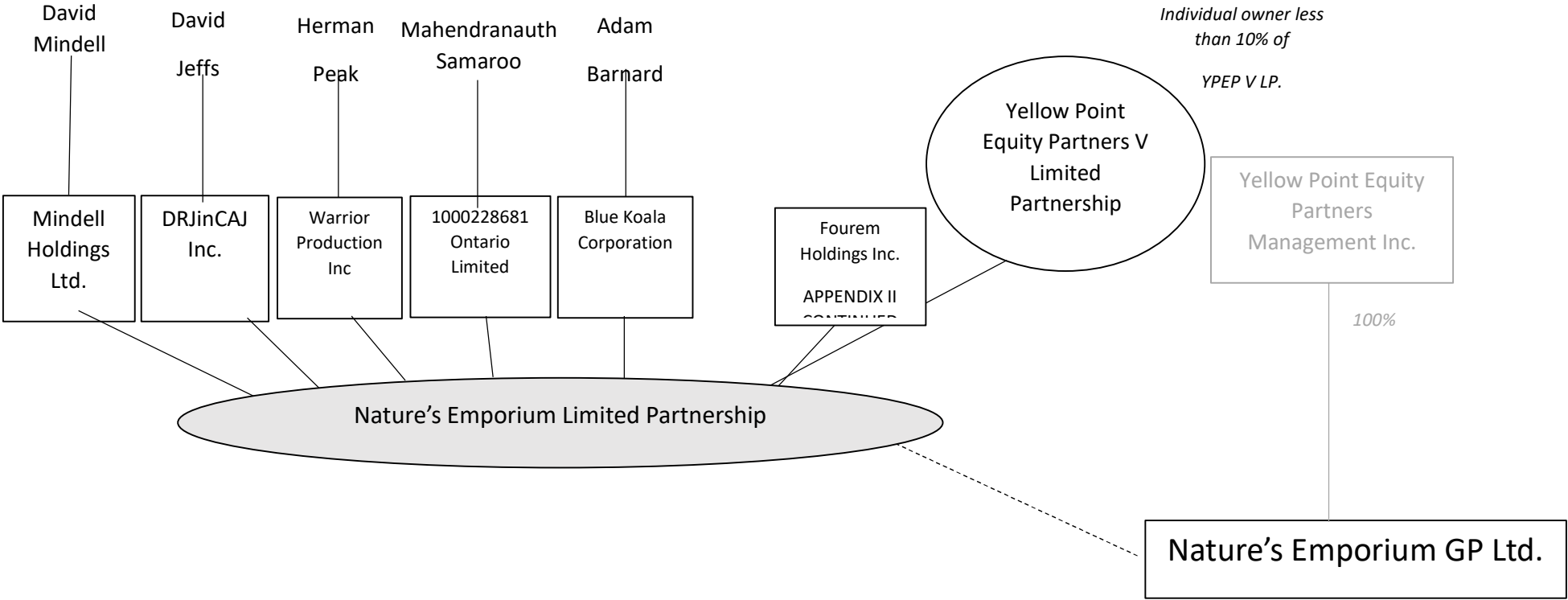
416-454-5222

**APPENDIX I**

**ORGANIZATIONAL CHART**

(as per legal register as of fiscal quarter ending)

*Nature's Emporium Limited Partnership (NELP)  
beneficial ownership rates provided in a table below*



**APPENDIX II**

**Corporate Management CHART**

