

May 2024

Supply Chains Act - Report for Novlan Bros Sales Partnership 2023

1. Introduction

This report is made on behalf of Novlan Bros Sales Partnership (“Company”) and describes the actions taken by the Company during the financial year ending December 31, 2023 to assess, prevent and reduce the risk that forced labour or child labour is used at any step in its operations and supply chains pursuant to the requirements of section 11 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (“Act”). This Report constitutes the first report prepared by the Company under the Act.

2. Structure, Activities and Supply Chains

The Company is a Partnership based in Saskatchewan.

The Company specializes in the retail sale of motor vehicles, agriculture equipment and parts as well as comprehensive vehicle and equipment servicing and repairs. Operations also include the sale of lawn and garden equipment as well as various smaller retail items, including but not limited to grills, chemicals and tools. Stores are located in Paradise Hill, Lloydminster, and North Battleford Saskatchewan.

As a dealer of new and used vehicles and their parts, our supply chain is primarily based on the supply chain of automotive and equipment manufacturers. Specifically, as an authorized Ford and New Holland dealer, the majority of the Company’s procurement spend is with Ford Motor Company and New Holland Agriculture.

Public information for Ford’s supply chain and due diligence can be found at <https://corporate.ford.com/content/dam/corporate/us/en-us/documents/legal/global-modern-slavery-and-human-trafficking-transparency-statement.pdf>.

We also purchase goods and services from other third party suppliers. Sources of parts and goods required for daily operations such as office supplies are acquired through both large, nation-wide companies as well as smaller local vendors.

3. Policies and Due Diligence Processes

Ford Motor Company has provided extensive reporting on their policies with respect to forced labour and child labour. Details of their process can be found at <https://corporate.ford.com/content/dam/corporate/us/en-us/documents/legal/global-modern-slavery-and-human-trafficking-transparency-statement.pdf>.

4. Assessment of Forced Labour and Child Labour Risks

The Company has not independently engaged in its own risk assessment with regards to forced labour or child labour in its supply chain. As the majority of the Company’s supply chain is

based on the supply chain of Ford Motor Company and New Holland Agriculture, it relies on the assessment undertaken by Ford Motor Company and New Holland Agriculture with regards to the extent of this risk. The risk assessment completed by Ford Motor Company can be found at <https://corporate.ford.com/content/dam/corporate/us/en-us/documents/legal/global-modern-slavery-and-human-trafficking-transparency-statement.pdf>. With respect to other manufacturers and third party suppliers, reliance is placed on their assessment of risk related to forced labour and child labour.

5. Remediation Measures

No remediation activities have been undertaken as no specific instances of forced labour or child labour have been identified.

6. Remediation of Loss of Income

No remediation activities have been undertaken, as such, no measures were taken to cause a loss of income for families.

7. Training

No training was provided in 2023 with respect to forced labour and child labour.

8. Assessing Effectiveness

The Company has not taken any action to assess its effectiveness in addressing risks of forced labour and child labour in its activities and supply chains.

9. Approval and Attestation

This report has been approved by a Partner of Novlan Bros Sales Partnership in accordance with section 11(4)(a) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Randall Novlan

Title: Partner

Date: May 24, 2024

Signature:



I have the authority to bind Novlan Bros Sales Partnership.