Fighting Against Forced Labour and Child Labour in Supply Chains Act Report

About this report

This report is made pursuant to subsection 11(2) of the Fighting Against Forced Labour and Child Labour in Supply Chains Act (Canada) by OLFA North America Inc. ("**OLFA Canada**"; the terms "we", "us" and "our" refer to OLFA Canada), a distributor of hand tools headquartered in Oakville, Ontario. This report summarizes the steps taken in the financial year ended December 31, 2023 to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods imported into Canada by OLFA Canada.

Structure, activities and supply chains

OLFA Canada is a privately owned Ontario corporation that is a distributor of hand tools. OLFA Canada is a wholly owned subsidiary of OLFA Corporation which is based in Osaka, Japan.

OLFA Canada distributes hand tools manufactured by or for its parent, OLFA Corporation, to a wide range of distributors located in Canada and the United States. This represented over 99.5% of OLFA Canada's inventory of finished goods during the previous financial year.

Steps taken to prevent and reduce risks of forced labour and child labour

During its previous financial year, OLFA Canada did not implement any measures or processes to identify or reduce risks of forced labour and child labour in its supply chain. It did not implement policies or due diligence processes in relation to forced labour or child labour and had not yet attempted to identify parts of its activities and supply chains that carry a risk of forced labour or child labour being used. OLFA Canada did not, therefore, take any measures to evaluate its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains nor did it take any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains.

During its previous financial year, no instance of forced labour or child labour came to its attention in regard to its activities and supply chains. It therefore did not take any measures to remediate any instance of forced labour or child labour.

No training was provided to its employees during its previous financial year in terms of forced labour and child labour.

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Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that the Board of Directors of OLFA North America Inc. has reviewed the information contained in the report. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Greg McNeilly

Director of OLFA North America Inc.

November 13, 2024