

Modern Slavery and Human Rights Statement

May 24, 2024

Operating since 1997, OSI Select Ready Foods, Inc. is made up of 3 locations in Edmonton, Alberta (2 Manufacturing Facilities and 1 Head Office). Select Ready Foods is a leading manufacturer of high-quality food products servicing both the Foodservice and Retail markets across Canada.

Select Ready Foods is committed to combatting forced and child labor within our business and supply chains and is aligned with the Canadian 'Fighting Against Forced Labor and Child Labour in Supply Chains Act.' This statement encompasses all activities undertaken up to March 31, 2024, and outlines our planned initiatives for the subsequent 12-month period.

Select Ready Foods adheres to a strong business policy that includes respect and integrity in all our business relationships and activities both within and outside the company. We believe we have a responsibility to fulfill our commitments with the highest ethical standards.

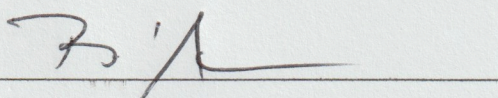
At Select Ready Foods our suppliers play a vital role in our success, and we recognize the importance of upholding them not only to rigorous food safety standards, but thorough ethical standards as well. We acknowledge our responsibility in ensuring compliance with these standards throughout our supply chain. Our expectation is that all Select Ready Foods suppliers act and operate with integrity, demonstrating a strong commitment to social responsibility in their treatment of individuals and the environment.

We understand the important role we play in ensuring Select Ready Foods as well as our suppliers uphold human rights, prevent any violations, and actively combat forced and child labor. To uphold these commitments, Select Ready Foods intends to implement the following initiatives as part of our ongoing efforts to eliminate forced labor and child labor within our operations and supply chains.

Area	Activities
Updating Employee Code of Conduct	<ul style="list-style-type: none"> Clearly articulate our firm stance against forced labor and child labor, emphasizing our commitment to eradicating these practices throughout our operations and supply chains. Provide comprehensive training to all employees to raise awareness about the risks associated with forced labor and child labor, as well as the crucial importance of compliance with relevant laws and standards. Establish a whistleblower program to enable employees to confidentially report any concerns regarding forced labor or child labor. We guarantee protection against retaliation for those who come forward with information.

Area	Activities
Supplier Commitment	<ul style="list-style-type: none"> Existing Suppliers: Drafting and sending a questionnaire for existing suppliers to complete that affirms their commitment to comply with ethical practices and adherence to labour and human rights standards as set out by the Forced Labour Act. New Suppliers: Ensure new suppliers complete the questionnaire as part of the new supplier review and onboarding process to ensure compliance with the labour and human rights standards as set out by the Forced Labour Act.
Annual Supplier Review	<ul style="list-style-type: none"> Annual Review of Existing Suppliers: as of part of the annual review process for ingredient suppliers to Select Ready Foods, ensure their ongoing compliance to the Forced Labour Act by reviewing and confirming the details in the Supplier questionnaire.

Select Ready Foods is committed to fostering alignment and adherence to our values through regular training sessions, business update meetings, and educational opportunities, ensuring ongoing communication throughout our entire organization.



Brad Shapka

COO

Select Ready Foods Inc.