



OZ Optics

www.ozoptics.com
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219 Westbrook Rd, Ottawa, ON, CANADA, K0A 1L0
E-MAIL: sales@ozoptics.com TOLL FREE: 1-800-361-5415

BILL S-211

An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff.

Modern Slavery Statement for the Financial Year Ended 2023

This statement is made under Bill S-211, An Act to enact the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*. It outlines OZ Optics' approach and initiatives to identify and address the risks of forced labour and child labour in its business operations and supply chains during the financial year commencing January 1st and ending December 31st, 2023.

OZ Optics is committed to complying with local laws and regulations protecting human rights in our activities. We also adhere to the principles of internationally recognized human rights when we do business internationally, and we will seek ways to advance those principles in a manner respectful of local requirements.

We strive to work with the government and the international community to ensure that our Supply Chains are Free of Forced Labour and Child Labour.

Group Structure

Established in 1985 in Ottawa, Canada, OZ Optics Limited is a leading worldwide supplier of fiber optic products for existing and next-generation optical networks. In addition to designing and manufacturing components and test equipment for fiber optics markets, the company offers award-winning fiber optic sensor systems for remote monitoring of oil and gas pipelines, wells, refineries, bridges, dams and other large structures, security fences, and fire detection.

By leveraging the technology and expertise gained since its inception, OZ Optics has attracted a wide range of customers in the telecommunications, cable television, medical, military, security, industrial, construction, aerospace, power utilities, petrochemical, and educational sectors. Our products are based on proprietary technology, trade secrets, and patents.

Our manufacturing process is done in three different locations. In Canada, OZ Optics Limited is located at 219 Westbrook Road, Ottawa, Ontario; in Turkey, OZ Optics A.S. is located in Ege Serbest Bölgesi, Akcay Caddesi No: 11, Gaziemir—IZMIR; and in China, Zhejiang OZ Optics Technologies Co., Ltd. is located at 1st floor, Bldg-3, No. 289 Muyang Road, Jiaxing, Zhejiang.



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Our Supply Chains

Our supply chain is relatively complex. We work with many suppliers to provide goods and services to support the delivery of our business products. While most of our suppliers are located in North America (US and Canada), we are supplied by all types of companies, from local businesses to global companies in Europe and Asia. We have hundreds of suppliers, both to supply input products used in manufacturing our products for sale and to support our general operations.

Risk in Supply Chain

OZ is committed to the safety and health of its employees and conducts its operations in compliance with applicable laws and regulations. Our suppliers are expected to provide a safe working environment and to remain in material compliance with all health and safety laws applicable to the operation and use of the facilities at which products are manufactured or stored on our behalf. The risk arises because of our limited visibility into our supplier's upstream supply chain. Suppliers are encouraged to establish traceability systems that track raw materials to the finished product to reduce this risk, including inspection records.

Actions Taken to Ensure Our Supply Chain Are Free of Forced Labour and Child Labour

OZ is committed to supporting the responsible sourcing of its materials from suppliers who share our human rights and ethical values.

Our terms and conditions of purchase further require sellers to certify that all goods have been produced in compliance with all applicable law requirements, including but not limited to the Employment Acts and the labour laws applicable in the place of origin.

We are now in the process of modifying the internal policy to introduce the new terminology of Bill S-211, *Fighting Against Forced Labour and Child Labour in Supply Chains Act*.

Employee Training on Forced Labour and Child Labour

In addition to internally publishing our policies, OZ revises the policies with its employees annually, including training when changes have been made.



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Effectiveness Assessment

As of December 31, 2023, OZ has not faced forced or child labour situations and has, therefore, not had to remedy and rectify such situations.

ATTESTATION

In accordance with the requirements of the Act, and particularly section 11, I attest that I have reviewed the information in the report for the entities listed above. Based on my knowledge and having exercised reasonable diligence, I attest that the information in the report is true, accurate, and complete in all material respects for the purpose of the Act for the reporting year listed above.

A handwritten signature in blue ink, appearing to read "Omur Sezerman".

Omur Sezerman
President
May 24, 2024