



**Fighting Against Forced Labour and
Child Labour in Supply Chains**

Annual Report For the Year Ended June 30, 2023

Table of Contents

- **About This Report**
- **About Open Farm**
- **Steps Taken to Prevent and Reduce Risks of Forced Labour and Child Labour**
- **Supplementary Information**

About This Report

This report has been prepared by Open Farm Inc. ("Open Farm") for its financial year ended June 30, 2023 (the "Reporting Period").

This report outlines the steps Open Farm has taken to prevent and reduce the risk that forced labour or child labour is used at any step in the production of Open Farm goods.

This report constitutes Open Farm's first report pursuant to Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (2023).

About Open Farm

Open Farm is one of the fastest growing pet food companies in North America. We focus on producing premium, healthy food and treats for pets, all ethically sourced from farm-to-bowl. We believe the best foods are made with consciously sourced, top-quality ingredients from farmers and fisheries doing things the right way. That's why we were the first pet food company to certify 100% of our meat to higher animal welfare standards and partner with ecolabels like Oceanwise for our seafood.

Open Farm Inc. is incorporated under the *Business Corporations Act* (Ontario) and is headquartered in Toronto. As of June 30, 2023, Open Farm employed 83 full time employees.

Steps to Prevent and Reduce Risks of Forced Labour and Child Labour

During the Reporting Period, Open Farm took the following measures to prevent and reduce the risk of forced labour or child labour in its activities and supply chain:

- We entered into contractual agreements with partners in our supply chain, including suppliers and contract manufacturing partners. Our contractual agreements require our partners to represent and warrant that they comply with all applicable laws and regulations. We also include audit rights in our agreements, permitting Open Farm and its representatives to audit and inspect all partners facilities and operations.
- In compliance with our internal policies, we conducted due diligence on potential partners prior to entering into commercial agreements or relationships.
- We continued to uphold our sourcing standards, sourcing the majority of our ingredients from Canada and the United States of America, along with Australia, New Zealand and the United Kingdom.

Supplementary Information

Activities and Supply Chains

Open Farm manufactures and sells premium, healthy food and treats for pets. We have meticulously crafted a line of pet food that embodies quality, wholesomeness, and sustainability, all while championing ethical practices from farm to bowl. Open Farm products are available in Canada and the United States across neighbourhood pet stores as well as online at www.openfarmpet.com.

Open Farm products are also sold in Australia, China, Hong Kong, Japan, Singapore, South Korea and Taiwan.

Open Farm sources the majority of its ingredients from Canada and the United States, along with other international suppliers in Australia, New Zealand and the United Kingdom. Our products are manufactured in Canada and the United States.

Through strategic partnerships and our proprietary supply chain, Open Farm is reshaping the landscape of pet nutrition. Our commitment to transparency means that every ingredient in our products can be traced back to its source, ensuring accountability for our consumers.

Supplementary Information

Policies and Due Diligence Process

As referenced above, our contractual agreements with supply chain partners require our partners to comply with all applicable laws and regulations. We also include audit rights in our agreements, permitting Open Farm and its representatives to audit and inspect all partner facilities and operations

Open Farm also completes due diligence of potential suppliers prior to entering into contractual relationships. We ensure suppliers meet the requirements laid out in our Open Farm standards, as related to ingredient sourcing requirements, certifications, and food safety and quality assurance requirements.

Forced Labour and Child Labour Risks & Remediation

In the Reporting Period, we did not identify any incidences of forced labour or child labour in our direct business activities or our supply chain. As a result, no remediation measures were taken.

Supplementary Information

Training

Internal teams responsible for the procurement of goods or working with our suppliers receive informal training on our supply chain, contractual agreements, due diligence processes and audit rights. We plan to continue informal and formal training, including specifically related to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act (2023)*.

Assessing Effectiveness

As outlined in this report, Open Farm has taken various measures to prevent and reduce the risk of forced labour or child labour in its activities and supply chain. Going forward, additional training and other processes will assist with assessing our effectiveness of ensuring that forced labour and child labour are not being used in our activities and supply chain.

Approval and Attestation

In accordance with the requirements of the Act, and in particular section 11, thereof, I hereby attest that I have reviewed the information contained in the report for Open Farm. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and completed in all material respects for the purposes of the Act, for the reporting year listed above.

I have the authority to bind Open Farm Inc.



Isaac Langleben (May 30, 2024 10:27 EDT)

Isaac Langleben
Chief Executive Officer, Open Farm Inc.
May 31, 2024






Open Farm - Fighting Against Forced Labour and Child Labour in Supply Chains - Annual Report - May 31, 2024

Final Audit Report

2024-05-30

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