

ORGANTO FOODS INC.

BILL S-211 REPORT

**For the Year Ended
December 31, 2023**

May 31, 2024

SUMMARY

Organto is engaged in the sourcing, processing, packaging, distribution, and marketing of organic and non-genetically modified (“non-GMO”) fruit and vegetable products. We employ a business model that links growers with premium end markets using our “field to the table” expertise. Driven by consumer and retailer demand for healthy and organic food products, we continue to build out a platform to deliver value-added branded, private label and bulk distributed products to meet these needs via an integrated business model with diverse sourcing, logistics, processing, packaging, distribution and marketing capabilities. Our objective is to provide year-round product supply for many of our products and complete traceability from the table back to the field. Our model is rooted in our commitment to sustainable business practices focused on environmental responsibility and our commitment to the communities where we operate, our people and our shareholders.

Organto goes to market in Europe, and over the past year has served approximately 170 customers in 19 countries, and sourced raw materials from approximately 50 growers in 18 sourcing countries on 4 continents.

Organto is committed to conducting business in adherence with the highest standards of integrity, responsibility and ethical behaviour and is committed to protecting human rights and upholding responsible labour practices. Organto believes that operating in an ethical manner and upholding human rights is crucial to its long-term business success and demands that its global supply chain partners operate in a similar fashion including preventing forced and child labour.

Organto is committed to engaging in employment practices that meet all ethical and legal standards, including laws and regulations related to forced and child labour, in the markets in which it operates. Organto expects its suppliers, and its suppliers’ suppliers, to share and uphold these same commitments across their business operations as well.

Organto employees, as well as workers engaged by its suppliers’ operations, must work under voluntary conditions. Organto’s policy is for it and its suppliers to not use any form of forced or involuntary labour, including prison labour, indentured labour, bonded labour, military labour, slave labour or any form of human trafficking.

The use of child labour that contravenes local labour laws in areas where Organto or its suppliers operate is strictly prohibited. Management is responsible for ensuring that child labour does not occur at any of the Organto’s locations as well as managing the risk of child labour in existing or potential supply chain partners.

Organto has policies and procedures in place ensure compliance with, and to reinforce and clarify its commitments to responsible labour practices, including preventing the use of forced or child labour. These policies and procedures are reviewed regularly to ensure their effectiveness and include information requests to validate conformance or on-site visits or inspections. Suppliers are expected to report any known or suspected violations of labour laws and Organto will work with suppliers to develop and implement a plan for remediation. As soon as Organto becomes aware of a violation, either on its own or via a third party, Organto will temporarily suspend that supplier and immediately initiate an investigation. Organto will terminate its relationship with any supplier that is either unwilling or fails to make necessary changes to their practices. Suppliers in a higher risk country (see <https://info.worldbank.org/governance/wgi>) are required to provide audited proof that they meet a satisfactory ethics standard.

Organto has a Whistleblower Policy portal on its website that accessible by both internal and external users where any concerns or issues of non-compliance or questionable practices can be reported, without fear of reprisal.

ATTESTATION

Reporting entity's legal name: Organto Foods Inc.

Financial reporting year: Year ended December 31, 2023

Entities covered by this report: Organto Foods Inc.
Organto Europe BV
Fresh Organic Choice BV
BeeOrganic BV
NFG New Fruit Group GmbH

In accordance with the requirements of BILL S-211 - *An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff*, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I have the authority to bind Organto Foods Inc.

Date: May 31, 2024

/s/ Steve Bromley

Steve Bromley
Director and Chairman of the Board