

PACTIV CANADA INC.

REPORT ON FORCED LABOUR AND CHILD LABOUR RISKS YEAR ENDED DECEMBER 31, 2023

1. Reporting entity and reporting period

The following report is prepared and filed by Pactiv Canada Inc. (“Pactiv Canada”) pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “Act”)*. The report pertains to the reporting period January 1, 2023 through December 31, 2023.

2. Pactiv Canada Inc. Structure, Activities and Supply Chains

Structure

Pactiv Canada is a private corporation headquartered in Ontario, Canada. Pactiv Canada is a wholly-owned subsidiary of Pactiv Evergreen Inc. (“PTVE”), a publicly-traded U.S. corporation. Pactiv Canada operates four facilities in Ontario, Canada, including two manufacturing facilities, a warehouse and an engineering and mold making facility.

Activities

Pactiv Canada manufactures, sells and distributes fresh food and beverage packaging to food processors, restaurants, grocery stores and food service distributors throughout Canada and, on a limited basis, in the U.S.

Supply Chains

Pactiv Canada imports its raw materials and many finished goods from suppliers in the United States. Pactiv Canada also imports some spare machinery parts from suppliers in Europe. In addition, Pactiv Canada sells some food and beverage packaging products that are manufactured by a supplier in China with whom Pactiv Canada has a long-standing relationship. All vendors are approved by PTVE’s centralized procurement department and expected to comply with PTVE’s Supplier Code of Conduct, discussed below.

3. Company policies and due diligence processes in relation to forced labour and child labour

Business Code of Conduct and Ethics

PTVE has adopted and implemented a Code of Business Conduct and Ethics (the “Code of Conduct”), which applies to all officers, employees, board members, and workers in PTVE and all subsidiaries, including Pactiv Canada. In 2023, the Code of Conduct was revised to detail PTVE’s commitment to respecting human rights in accordance with the United Nations Guiding Principles on Business and Human Rights, the United Nations Universal Declaration of Human Rights, the International Labor Organization’s 1998 Declaration on Fundamental Principles and Rights at Work, and the OECD Guidelines for Multinational Enterprises. In addition, the revised Code of Conduct specifically and strictly prohibits human trafficking and the use of forced or child labour, including the employment of anyone under 18 years of age.

The Code of Conduct requires anyone who witnesses a potential violation of the Code of Conduct or applicable laws or regulations to report the issue. The Code of Conduct also sets forth a no tolerance principle for retaliation toward anyone who asks questions, reports issues or assists with an investigation.

Supplier Code of Conduct

Pactiv Canada seeks to do business with vendors who share our commitment to and respect for human rights. Every vendor is expected to sign PTVE's Supplier Code of Conduct, which explicitly and strictly prohibits the use of forced or child labour by a business providing goods or services to Pactiv Canada.

Anonymous complaint hotline

Pactiv Canada utilizes an independent compliance service to provide the Ethics and Compliance Hotline (the "Hotline"). Through the Hotline, employees, customers, vendors and others can report violations or concerns, including claims about the use of forced or child labour. Reports to the Hotline are investigated thoroughly by either internal compliance personnel or third parties, depending on the nature of the concern. The contact information for the Hotline is included in onboarding information for new Pactiv Canada employees. It is also posted at all of Pactiv Canada's facilities and accessible on the PTVE website.

The Hotline reports and investigation results are analyzed to target potential trends and systemic issues for remediation. We have no record of Pactiv Canada ever having received a complaint about the use of forced or child labour.

Third Party Audit

In 2023, Pactiv Canada participated in a Sedex Members Ethical Trade Audit ("SMETA") conducted at one of Pactiv Canada's facilities by an independent third party as part of our compliance due diligence. The SMETA audit report confirmed that there was no evidence of the use of forced or child labour.

4. Areas of Risk

We have not yet analyzed our supply chain to identify parts of the network that carry risk of forced or child labour. Pactiv Canada has not received any reports of child or forced labour.

5. Remediation Measures

Because Pactiv Canada has not identified any forced or child labour in our activities and supply chains, we have not needed to implement remediation measures.

6. Remediation of Loss of Income

Because we have not identified any instances of forced or child labour in our activities and supply chains, Pactiv Canada has not needed to remediate any loss of income for vulnerable families.

7. Training

Pactiv Canada requires each employee to review the Code of Conduct, including its prohibitions of forced and child labour. The Code of Conduct is distributed and reviewed as part of onboarding and whenever the Code of Conduct is amended. Employees are also required to review the Code of Conduct at least once annually. In addition, Pactiv Canada is in the process of preparing additional training on the Code of Conduct to be implemented in the future.

8. How We Assess Effectiveness

Pactiv Canada acknowledges that the use of forced and child labour is a possible risk within its supply chain. Pactiv Canada undertakes various steps to address this risk, including engaging third-party auditors to review our operations and processes. PTVE and Pactiv Canada will also continue to periodically review policies and business practices to ensure that we are implementing effective strategies to combat forced and child labour in our activities and in our supply chains.

9. Approval and Attestation

This report was approved on May 30, 2024 by the Board of Directors of Pactiv Canada Inc. pursuant to subparagraph 11(4)(b)(i) of the Act.

In accordance with the requirements of the Act, specifically under section 11 thereof, I, the undersigned, attest that I have reviewed the information contained in this Report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this Report is true, accurate and complete in all material respects for the purposes of the Act, for the specified reporting year.

I have the authority to bind Pactiv Canada Inc.

Per Colomba Vani

Full Name: Colomba Vani

Title: Director, Human Resources, Pactiv Canada Inc.

Date: May 31, 2024