



PERCON
CONSTRUCTION INC.

FORCED LABOUR AND CHILD LABOUR REPORT 2023 - 2024

About Percon Construction Inc.

Since its inception in January 1998, Percon Construction Inc. (“Percon”) has become a recognized leader in the construction industry. Percon has successfully delivered over 175 projects and our award-winning portfolio showcases the depth of our knowledge and skill in the industry, spanning large and small commercial, institutional, industrial facility and infrastructure projects for both the public and private sectors. We are an experienced partner at the forefront of traditional and alternative methods of project delivery including general construction, construction management, and design-build and alternative/hybrid project delivery models.

Organizational Structure

Percon Construction Inc. is a privately-owned Corporation. The Owners and Officers of the firm are Frank Perricone, President and Massimo Perricone, Vice President.

Policy

Percon Construction Inc. will not tolerate the use of child or forced labour in any of its operations or construction sites.

We expect our suppliers and contractors with whom we do business to uphold the same standards. Should a violation of this policy become known to Percon and not be corrected, we shall discontinue the business relationship.

For purposes of this policy, a “child” is defined as anyone who is less than 16 years of age. It is the responsibility of Percon to verify the age of an employee at time of hire by requesting a copy of the employee’s government issued ID.

For purposes of this policy, “forced labour” is defined as all work or services which is exacted from any person under the threat of a penalty and for which the person has not offered himself or herself voluntarily.

Attestation

We attest that the information contained herewith is true and accurate and made pursuant to Bill S-211, an Act to Enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act.

Signed,

Frank Perricone, President

Massimo Perricone, Vice President

May 29, 2024

LEADERS IN I.C.I. BUILDING



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